

EDINBURGH PARTNERSHIP BOARD



Meeting Thursday, 6 December 2018
Time 2.00 til 4.30 pm
Venue Eric Liddell Centre, Morningside Road

AGENDA

- 1 **Minutes** of the previous meeting of 30 October 2018
- 2 **Matters Arising**
- 3 **Locality Improvement Plans – Annual Progress Report 2018 (circulated)**
- 4 **The Community Plan 2015-18 Final Progress Report (circulated)**
- 5 **Community Learning and Development Plan (circulated)**
- 6 **Scotland’s Charter for a Tobacco-free Generation (circulated)**
- 7 **Armed Forces Covenant (circulated)**
- 8 **Edinburgh Partnership Governance Implementation Update (circulated)**
- 9 **Any Other Business**



THE EDINBURGH PARTNERSHIP

THE EDINBURGH PARTNERSHIP BOARD

Tuesday 30 October 2018: 12.30 – 14.30

Diamond Jubilee Room, City Chambers, Edinburgh

MINUTE

Board members present

Cllr Adam McVey	(Chair) City of Edinburgh Council
Ella Simpson	(Vice-Chair) EVOC
Keith Anderson	Edinburgh Affordable Housing Partnership
David Bewsey	Secretary, Edinburgh Association of Community Councils
Cllr Cammy Day	City of Edinburgh Council
Cllr Robert Aldridge	City of Edinburgh Council
Cllr Ricky Henderson	City of Edinburgh Council
Jon Buglass	Edinburgh College
Cllr Melanie Main	City of Edinburgh Council
Kenneth Rogers	Scottish Fire and Rescue Service
Cllr Iain Whyte	City of Edinburgh Council
Charlie Jeffery	University of Edinburgh
Paul Wilson	Equalities and Rights Network
David Rennie	Scottish Enterprise
Mark Rennie	Police Scotland
Brian Houston	NHS Lothian
Martin Higgins	NHS Lothian
Grant McDougall	Skills Development Scotland

Advisers present

Andrew Kerr	City of Edinburgh Council
Jan-Bert van de Berg	Compact Partnership
Stephen Garland	Scottish Government

In attendance

Sheila Duffy	ASH Scotland
Natalie Le Couteur	City of Edinburgh Council
Paula McLeay	City of Edinburgh Council
Laurence Rockey	City of Edinburgh Council
Michele Mulvaney	City of Edinburgh Council
Catherine Stewart	City of Edinburgh Council
Rona Hunter	Capital City Partnership
Alistair Gaw	City of Edinburgh Council
Gavin King	City of Edinburgh Council
Martin Higgins	NHS Lothian

1 Minutes

The minute of the Edinburgh Partnership Board meeting of 24 September 2018 was approved as a correct record.

2 Scotland's Charter for a Tobacco-free Generation - Presentation by Sheila Duffy, Chief Executive, ASH Scotland

Sheila Duffy, ASH Scotland, gave a presentation on Scotland's Charter for a Tobacco-free Generation.

The presentation focussed on:

- The aim for the next generation in Scotland to be tobacco free.
- The link between tobacco and poverty.
- The merits of various public health interventions.
- 'Scotland's Charter for a Tobacco-free Generation' as a public health tool.
- The six key principles of the charter:
 - every baby should be born free from the harmful effects of tobacco;
 - children have a particular need for a smoke-free environment;
 - all children should play, learn and socialise in places that are free from tobacco;
 - every child has the right to effective education that equips them to make informed positive choices on tobacco and health;
 - all young people should be protected from commercial interests which profit from recruiting new smokers;
 - any young person who smokes should be offered accessible support to help them to become tobacco-free.
- How organisations could help promote the Charter by pledging to undertake activity which would reduce harm caused by tobacco in their community to ensure by 2034 tobacco was out of sight, out of mind and out of fashion.

Decision

- 1) To note the presentation.
- 2) To agree that case study data would be shared with Edinburgh Partnership by ASH Scotland to inform The City of Edinburgh Council's City Strategy.
- 3) To agree that Colin Beck would liaise with Sheila Duffy regarding a further report to the Edinburgh Partnership.

3 Children's Services Plan

The Children's Services Plan was presented. The Partnership discussed the following topics:

- Performance measures.
- Attainment and the plans to address the poverty related attainment gap.
- Progress required in SIMD 9 and 10.
- The underspend in the Pupil Equity Fund.
- The multi-agency involvement of the NHS, Police and Council with Care Experienced Young People.

Decision

- 1) To note the Plan.
- 2) To agree to undertake an analysis of the Children's Services Plan and the Community Plan in tandem, to identify new actions for the Edinburgh Partnership Board to undertake which would bring added value to this area of work.
- 3) To agree to host a themed meeting by Spring 2019, departing from the usual board room format, seeking input from young people to explore how the Edinburgh Partnership could support the Children's Services Plan, with a specific focus on the needs of Care Experienced Young People.

4 Local Outcome Improvement Plan (Community Plan)

The Local Outcome Improvement Plan was presented.

Decision

- 1) To agree to convene an exploratory session, led by the University of Edinburgh, to consider data sets held by the public sector and private sector to discuss how these data sets could be used to determine how patterns of inequality emerged.
- 2) To agree that organisations attending the session undertake a sense check of their own data controller obligations.
- 3) To agree to consider an update report on the performance framework by June 2019.
- 4) To agree to amend the Plan to reflect that poverty and inequality could affect individuals in all areas of the city.

- 5) To agree to amend the Plan to reference the needs of veterans and for the Partnership Board to recognise that there was existing partnership work underway in connection with veterans.

5 Community Planning Governance Review and Consultation

The Partnership considered the proposed recommendations for new governance arrangements for Community Planning.

Decision

- 1) To develop a refreshed remit for the Edinburgh Partnership Board focused on the delivery of the community plan.
- 2) To develop a refreshed membership reviewing best practice across community planning partnerships.
- 3) To develop a communications approach for the Edinburgh Partnership which takes account of the suggestions from the consultation.
- 4) To carry out a resource assessment, including models of support, and inform agreement of partner contributions.
- 5) To develop a community participation strategy.
- 6) To progress the development of a new governance framework based on decisions at the meeting of 30 October 2018.
- 7) To agree to hold an independently facilitated workshop to discuss the role, membership and nomination process which would form part of the governance framework.
- 8) To agree Option 1 as the best way forward of progressing based on the analysis provided.
- 9) To agree the core remit for the Delivery Group.
- 10) To include consideration of the role, membership and nomination process for the Delivery Group at the facilitated workshop.
- 11) To agree further discussion takes place with the three existing strategic partnerships to develop appropriate accountability and reporting mechanisms as well as commitments for resourcing.
- 12) To note that the outcome of these recommendations will inform the final governance framework.
- 13) To agree Option 4 as the best way forward of progressing based on the analysis provided.

- 14) To develop the remit, membership and terms of reference with partners at locality and neighbourhood levels with this to be agreed by the Edinburgh Partnership Board as part of the governance framework.
- 15) To agree to continue the current levels of support from partners for the Edinburgh Partnership for the present.
- 16) To ask Police Scotland and the Scottish Fire and Rescue Service to confirm their financial contribution.
- 17) To ask partners, and specifically those with a duty to facilitate community planning, each to identify a dedicated officer with this forming the proposed Interim Community Planning Support Team.
- 18) To issue communications providing information on the consultation findings and the Board decisions.
- 19) To agree that further work on the governance model be carried out with a view to reporting on framework to the Board in March 2019 allowing for the new arrangements to be established for April 2019.

6 Dates of Future Meetings

- Workshop: 12 February 2019 - 10am-1pm
- Tuesday 19 March 2019 - 2:00pm-4:00pm
- Tuesday 11 June 2019 - 2:00pm-4:00pm



Locality Improvement Plans – Annual Progress Report 2018

Executive Summary

1. Locality Improvement Plans are a legislative requirement of the Community Empowerment (Scotland) Act 2015. They are a key responsibility of the Edinburgh Partnership and part of its approach to improving outcomes for those citizens and communities experiencing the greatest inequality.
2. The plans, agreed by the Board in December 2017, set out the outcomes and priorities for partnership action identified by the communities in each of the four localities in the city. This paper provides the first annual report on progress in delivering the plans.

Paul Lawrence, Executive Director - Place

Recommendation/s

1. The Board is recommended to:
 - i. note the progress made;
 - ii. agrees to ask that the Locality Community Planning Partnerships carry out a review of the LIPs, together with the operational working arrangements needed to ensure their delivery; and
 - iii. agrees to receive an update on this activity as part of the regular reporting cycle to the Board in Autumn 2019.

Main Report

2. As a legislative requirement, locality improvement plans are designed to improve outcomes for individuals and communities, of place and interest, experiencing the greatest inequality through partnership working and the meaningful engagement of residents and communities.
3. The plans set out the priorities for improving outcomes over a five-year period (2017-22) at locality level based on community needs, circumstances and aspirations. These are based around five themes: place making; children, young people and families; economy/employability; health and wellbeing; and community safety. Additionally, the plans set out outcomes for small areas within each locality where the communities experience a higher level of inequality.
4. Delivery of the plans is led by the Locality Leadership Team and thematic Locality Partnership Groups, namely: Community Improvement Partnership; Children's Services Management Group; Health and Wellbeing Group; Team around the Place; and Economy and Employability Group; and small area working groups.

5. Good progress has been made in the first year as evidenced in the appended report. This initial period of implementation has also highlighted a number of challenges and opportunities. Key within this is the need to focus on actions that can make a significant impact on tackling poverty and inequality through a partnership approach.
6. The locality improvement plans were developed in advance of the new community plan. The approach taken in developing the community plan, with its focus on a limited number of intractable issues that can only be tackled through partnership working, provides a potential model for the LIPs moving forwards.
7. The establishment of the new Locality Community Planning Partnerships, which will replace Locality Leadership Teams, provides an ideal opportunity to do this, recognising their core remit of developing and delivering the LIPs. On this basis, it is proposed that the new Partnerships are asked to carry out a review the LIPs and the operational partnership working arrangements to support their delivery, with the outcome of this to be reported to the Edinburgh Partnership Board as part of the regular reporting cycle in Autumn 2019.

Contribution to:	(eg)	Low	Medium	High
◆ Sustainability		1	2	3 4 5
◆ Equality		1	2	3 4 5
◆ Community Engagement		1	2	3 4 5
◆ Prevention		1	2	3 4 5
◆ Joint Resourcing		1	2	3 4 5

Sarah Burns, Peter Strong, Mike Avery, Evelyn Kilmurry
 South East, North West, South West, North East Locality Manager

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Locality Improvement Plans

Progress Report 2018



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Section A: Overview

Background

Locality Improvement Plans are a legislative requirement of the Community Empowerment (Scotland) Act 2015 and provide a framework for partnership action to improve the quality of life for the people experiencing the greatest inequality.

There are four plans (South East, South West, North West and North East) covering the city, each of which sets out:

- the priorities for improving outcomes over five years from 2017 - 2022
- short, medium and long-term actions
- the community planning partners commitment to target shared resources in the most effective way to tackle inequality.

The outcomes and priorities identified in the plans are based on what local people from across each of the localities said would make their areas better and the action needed to achieve this. These are identified under five themes: place making; children, young people and families; economy/employability; health and wellbeing; and community safety. In addition, the plans set out outcomes for small areas in each locality where the community experiences higher levels of inequality and a poorer quality of life.

Delivery of the plans is led by the Locality Leadership Teams and thematic Locality Partnership Groups, namely: Community Improvement Partnership; Children's Services Management Group; Health and Wellbeing Group; Team around the Place; and Economy and Employability Group; and small area working groups

Whilst progress has been made in delivering the community priorities in the first year, as summarised in Section C, the implementation of the plans has also presented a number of challenges and opportunities.

Challenges

The plans cover a breadth of outcomes, informed by the engagement with communities and stakeholders, with the result that the accompanying action plans are considerable in size and range. Many of the actions identified are "business as usual" activity or established projects that, although contributing to the outcomes which the community identified as important, are already happening and not necessarily additional or requiring further development with partners.



There are mixed levels of understanding and expectation of the purpose of the plans. Many see them as being places to capture all of the work within the locality that is contributing to the outcomes and priorities, rather than being specifically about tackling the inherent and the most challenging issues that face the communities that are experiencing the greatest levels of inequality.

Both these factors mean the focus on actions where partners and communities can work together to make a sustainable and substantial difference is diluted and resources less effectively targeted.

The structuring of the plans around the 5 priority themes and small areas in each locality means that the action to address the needs in small areas where there is the greatest inequality has in some cases lost profile. In addition, many of the actions cut across the themes, small areas and the current structure of the plans. This is not readily accommodated within the partnership working arrangements established to deliver the plans. From an administrative perspective the structuring around themes and small areas also presents challenges for monitoring and reporting of progress.

Opportunities

In the first year, the focus broadly has been around developing action plans, delivering some quick wins, and developing and strengthening partnership working and relationships at a local level. Important within this has been the ongoing dialogue with communities and their involvement in developing solutions to address the priorities within the plan.

There is an opportunity now to build on the ground work that has been done in the first year and to review the action plans to identify the key areas of work that are emerging as inherent issues in the locality. This would allow for a focussed and creative partnership approach to positively impact on the quality of life of communities. There is an opportunity to revise the action plans around these key areas of work, with a focus on addressing inequality in the small areas, and to restructure the partnership working arrangements to ensure effective delivery.

This would enable the partners to be clearer about the priorities, make best use of the resources available and to work more intensively in the areas where it is most needed.



Section B: Performance Overview

A key aspect of the development of the Locality Improvement Plans has been the defining of the performance framework so that the impact of actions can be monitored. The performance framework has developed in two ways:

- the development of action plans, and detailed measures that reflect the changes taking place as these actions are implemented over the short to medium term
- the identification of high level measures that reflect the longer term outcomes and aims of the plans.

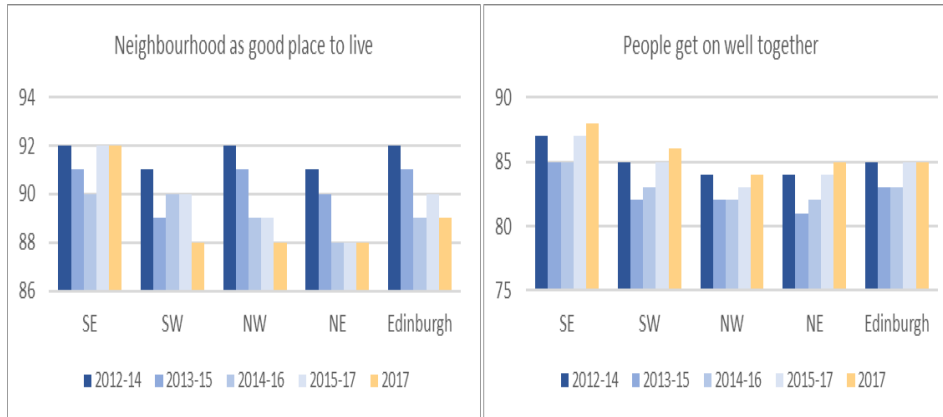
The detailed measures identified within each action plan may be different between the four localities as they relate to the actions each area takes forward. However, the priorities within each of the four plans cover five similar themes (place making; children, young people and families; economy/employability; health and wellbeing; and community safety) so a single suite of citywide outcome indicators has been agreed that reflect the longer term aims of the plans.

Below is a summary of current performance for the longer term outcomes which will be used to monitor progress under the five priorities over the life of the Locality Improvement Plans.



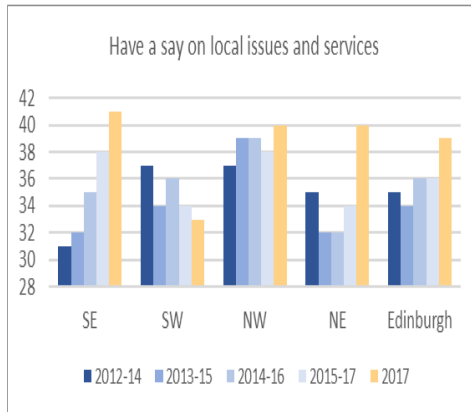
Place making

Summary: The population of Edinburgh is increasing and there is a growing need for affordable housing across the city. A detailed plan to build 20,000 affordable homes over the next ten years has been developed. The first stage being the identification of sites for development. Alongside new housing, the development of a sense of place for communities is key including local services and good civic spaces. Local actions to build on community participation to ensure everyone has a good place to live will continue.



Across the localities, the majority of respondents consider their neighbourhood as a good place to live. There is no trend apparent with slight variation year on year.

Similarly, most respondents report that people from different backgrounds get on well together. There is a slightly rising trend, in all four localities, between 2013 and 2017.



Responses about ‘having a say in local decisions’ shows some yearly fluctuations, but longer term the indicator is stable. There is a slightly rising trend in the South East locality.

Datasource: Edinburgh Peoples’ Survey





The map gives an overview of the work already well under way, and shows the 35 sites across the city where over 2,300 affordable homes are currently under construction.

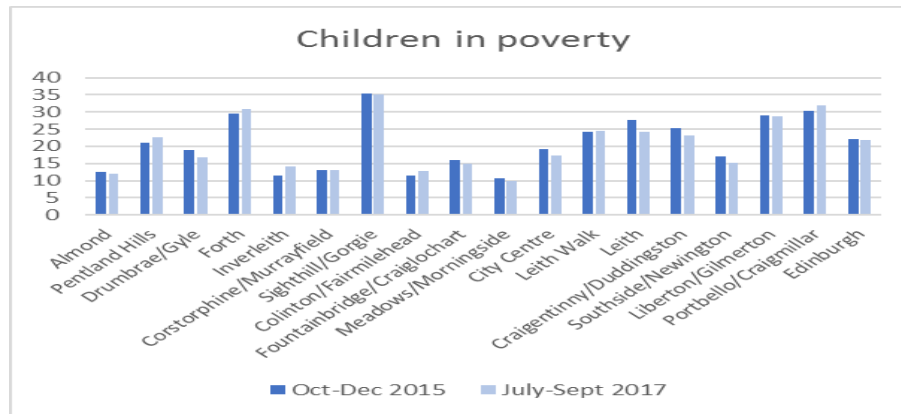
Datasource: Strategic Housing Investment Plan 2018/19 – 2022/23



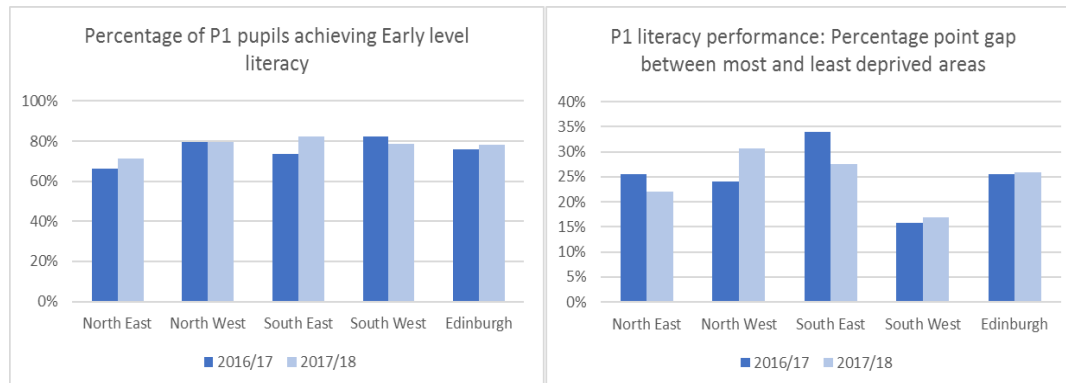


Children, young people and families

Summary: There is variation in levels of poverty across Edinburgh. Educational attainment is lower for children in areas of deprivation compared to Edinburgh as a whole. Looked after children are also less likely to have a positive destination on leaving school. Local actions to reduce these gaps and ensure all children and young people achieve a good start in life are part of the Locality Improvement Plans.

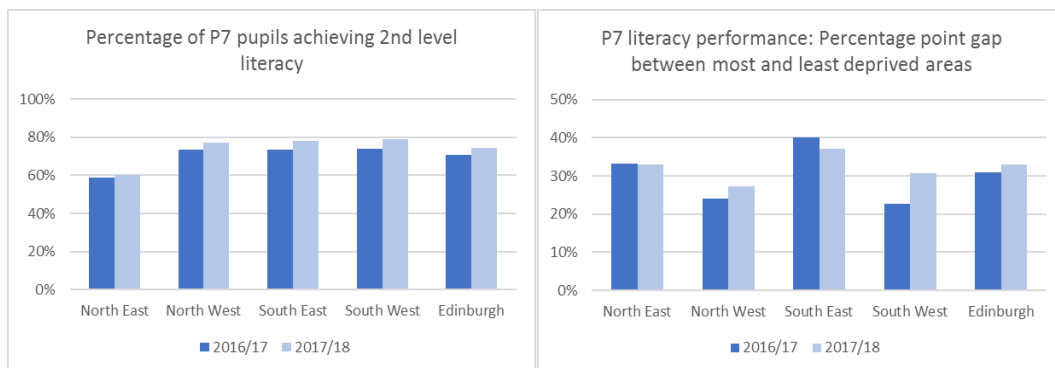


More than one in five of all children in Edinburgh grow up in poverty, with this ratio rising to more than one in three in some parts of the city.



The gap between P1 literacy performance for Edinburgh is level, North East and South East show a reducing gap and North West shows an increasing gap. South West reports the smallest gap.

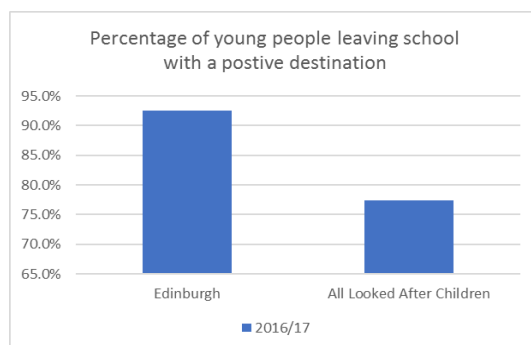




The gap between P7 literacy performance for Edinburgh shows a slight increase, South East shows a reducing gap and South West and North West show an increasing gap.

- Percentage of school leavers living in most deprived areas gaining 1+ awards at SCQF level 5
2016/17 – 74.5%
- School leavers performance: Percentage point gap between most and least deprived areas
2016/17 – 19.8%

Data about Secondary school level performance is provided at a Edinburgh wide level at present. Locality level data will be available in the future.

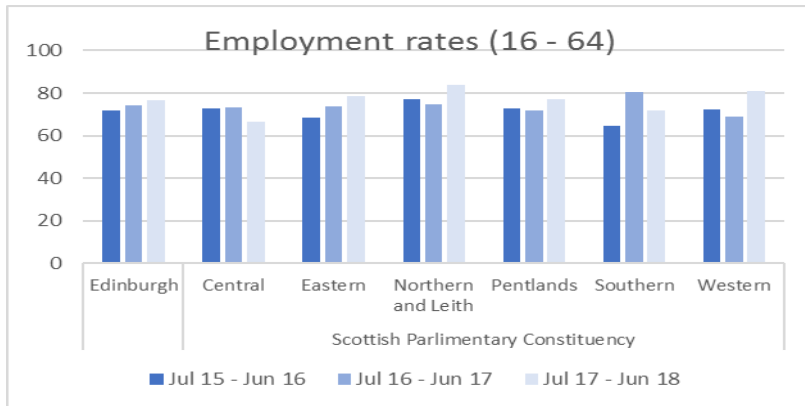


A smaller percentage of young people who are looked after have a positive destination when leaving school than the school leavers as a whole.

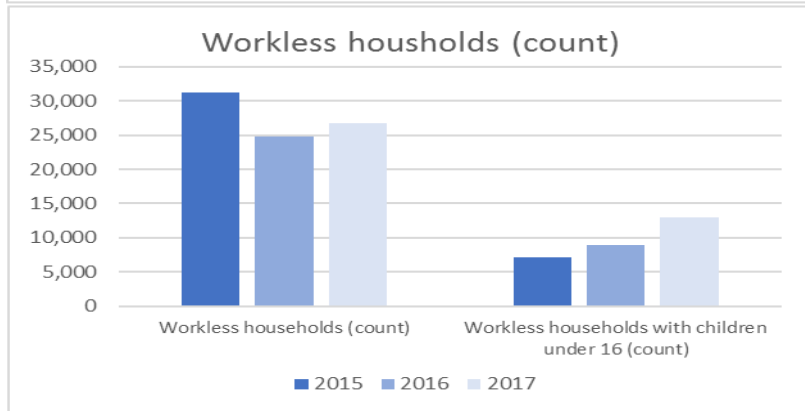


Economy/Employability

Summary: There are more people in work in the city than ever before but there are also almost 27,000 households with no adult in work. Worklessness remains the single most important predictor of poverty - 74% of households in which no adult is in work live on incomes below the poverty threshold. As employment rates vary across the city, local actions to ensure everyone has access to work and learning opportunities will be key to reducing inequalities.



Rates of employment show a gradual increase at a citywide level but more variation at the Scottish parliamentary constituency level.



While the number of workless households decreases in 2016 and rises in 2017, the number of workless households with children shows a gradual increase year on year.

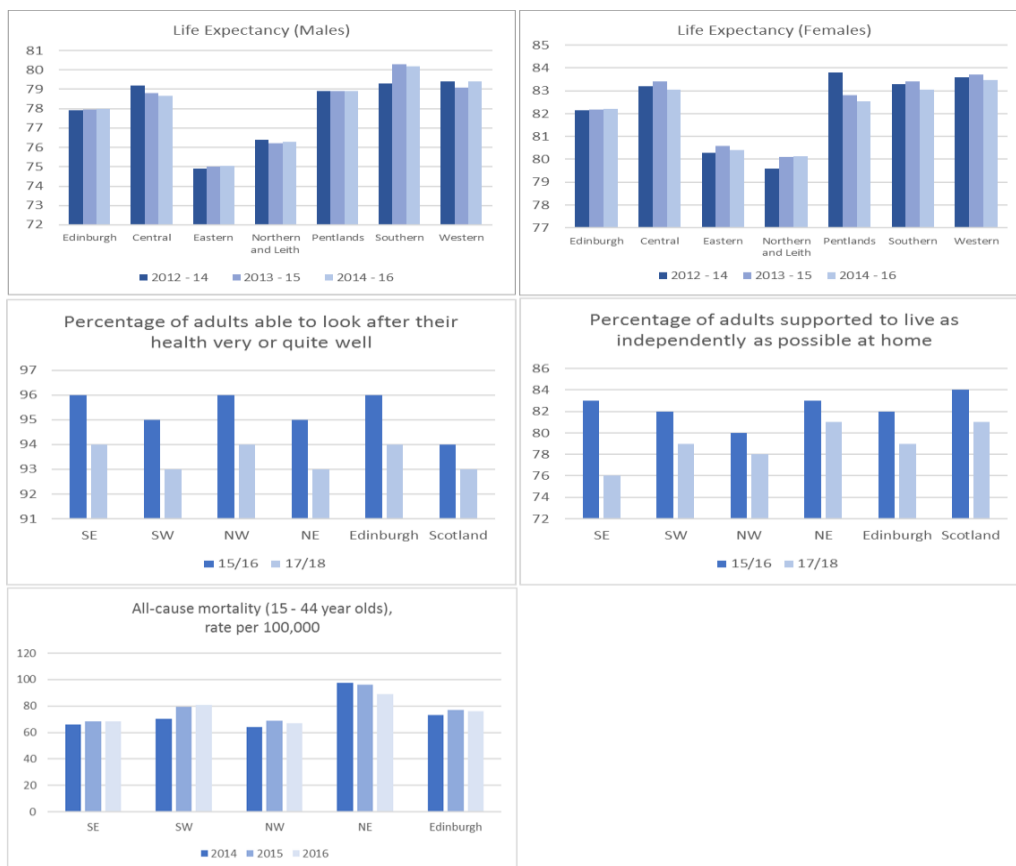
Figures for workless households are available at lower geographies but are not shown as potentially unreliable due to sample sizes.

Datasource: NOMIS annual population survey



Health and Wellbeing

Summary: Life expectancy for Edinburgh is above the Scottish average and continues to improve for both males and females. However, people remain twice as likely to die prematurely in areas of deprivation than in Edinburgh as a whole. Reducing this gap through local actions is one of the longer term aims of the Locality Improvement Plans.



Rates of life expectancy (for both males and females) show a gradual increase at a citywide level but more variation between and within the Scottish parliamentary constituency level.

Although the majority of respondents felt able to look after their own health very or quite well, there is a drop between 15/16 and 17/18 surveys. A similar picture is also shown for those who feel supported to live independently at home.

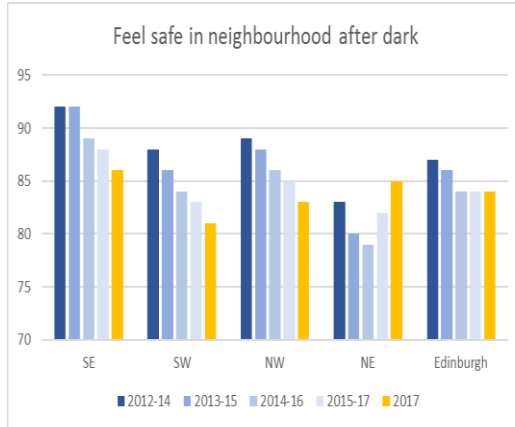
Premature deaths remain fairly stable across the city with more variation at a locality level. South East and South West show rising rates while North East shows falling rates. However North East rate remains higher than the other localities.

Datasources: NRS website, ISD, Public health ScotPho

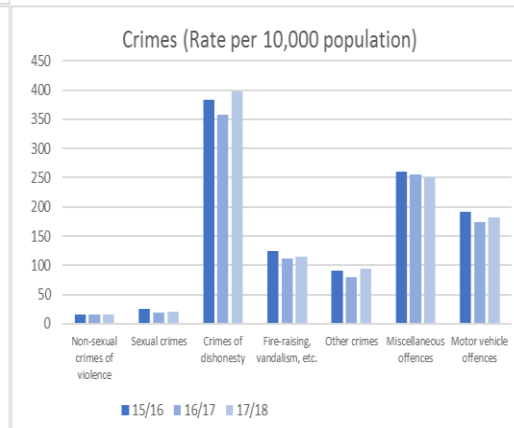
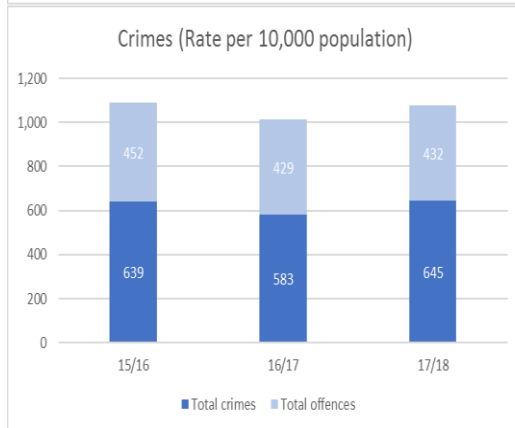


Community safety

Summary: While crime rates remain level, or show a slight reduction, people's perception of how safe they feel shows a reduction. Local actions to keep people who live, work or visit the area safe and improve people's perceptions of safety are part of the action plans.



In three out of the four localities, fewer people are reporting feeling safe in neighbourhood after dark from 2012 onwards. Only North East locality shows a rising trend over the last couple of years.



However, crime (and offences) rates for Edinburgh show only slight variations year on year.

Datasources: Edinburgh Peoples survey, Scottish Government Recorded crime publication



Section C: Locality Improvement Plan – Action plan update

South West

Priority 1: Employability



Progress over last 12 months

Employability partners – strategic and delivery - meet on a quarterly basis to update progress against initial actions. Edinburgh has seen an increase in the Annual Participation Measure of 16 – 19 year olds from 90.8% last year to 92.1% which is above the national average of 91.8%. Evidence suggests that better networking and sharing of information and services has directly contributed to this.

An Events and Communications Sub Group has been established and has pulled together a locality wide mailing list to share information on events and ongoing provision and has delivered a Careers and Opportunities event in the Oxgangs small area – 24 organisations and employers were involved in the event and over 60 local residents attended.

A variety of mapping exercises are underway, from Lifelong Learning and Employability Services in the small areas of Oxgangs and Dalry/Fountainbridge, to analyse which employers are linked in with the locality schools to strengthen the Developing Young Workforce offer.

The Joined up for Integration ‘Voice your Choice’ participatory budgeting project voted on by local people awarded almost £10,000 to 5 projects to deliver employability focussed projects locally. These will be completely delivered by 31 December 2018.

Actions planned for next 12 months

It is planned to hold Careers and Opportunities events annually in each of the small areas, both relevant to the needs of the residents and also with reference to growth sectors and current opportunities.

Following the completion of the mapping of small area services, it is planned to produce an illustrated map with information to every resident. This will also lead to more area specific outreach being provided by partners such as Route 2/Edinburgh College, Volunteer Edinburgh and Skills Development Scotland.

An area-specific group is under development to look at engaging with every young person not currently in education, training or employment. This will help to improve the School Leaver Destination Report and also further improve the Scottish Government’s Annual Participation Measure.



Priority 2: Health and Social Care



Progress over last 12 months

A Health Justice Partnership between GPs, advice agencies such as Citizens Advice Edinburgh, community link workers, and Civil Legal Assistance Office has been formed in order to develop a model for early intervention/referral route for legal advice and/or representation in housing issues. A test of change is being piloted in Leven and Wester Hailes Medical Practices with support from Healthcare Improvement Scotland and Edinburgh Health and Social Care Partnership (EHSCP). It is too early to report any results as yet.

Work around supporting older people has been focusing on refreshing the Local Opportunities for Older People Network to increase engagement with all partners (EHSCP, NHS, the Council, Edinburgh's Voluntary Organisations' Council, third sector) and agree how to improve services for older people. Themes and suggestions from the first meeting's discussions are still being analysed.

A multi-agency partnership has been established in the Oxfgangs area focussing on joint working to reduce health inequalities similar to Joining the Dots in Broomhouse/North Sighthill and Living Well Wester Hailes.

Actions planned for next 12 months

The above work will continue, together with activity to ensure that mental health is supported. This includes further development of South West Wellbeing Public Sector Partnership to link health, social care and 3rd sector organisations to provide a simpler, more inclusive pathway to mental health care or treatment. As well as developing current integrated working with housing, police and mental health / substance misuse services to focus on those most at risk.

Priority 3: Safer Communities



Progress over last 12 months

South West awareness week was held 26th- 30th November, focusing on hate crime to encourage reporting. Ten engagement events throughout South West with Police and support agencies, and 2 events set up at Universities. Posters and merchandise produced



with #NoHateMate. Edinburgh and Lothians Regional Equality Council visiting schools to speak with children, and School Link Officers have conducted hate crime inputs. A multiagency event was held on 30th November at Wester Hailes Education Centre with stalls and refreshments to raise awareness of hate crime, support and reporting. Police Scotland is delivering a football event with the BigHearts BME group which was promoted at Derby match. The week included themed days around protected characteristics and promoting relevant support agencies through engagements and social media campaign.

With regards to seasonal disorder, Halloween/Bonfire night saw successful partnership engagements and patrols in the run up to the weekend. As a result of patrolling hotspot areas by Police officers and Council wardens, over 30 tonnes of combustible material was removed. Licensed fireworks sellers were visited regarding advice on responsible selling and displays. Inputs were provided at schools and groups regarding the dangers of fireworks. Organised events were promoted, such as Clovenstone display which was attended by about 300 people with no issues.

Extensive police deployment resulted in:

- 26 % reduction citywide in fires and firework calls which equates to almost 200 less calls
- Offences and criminality fell by 11%
- 4 youths in South West charged with possession of fireworks
- Seizures of fireworks and alcohol
- Reduction in calls in South West and a few enquiries ongoing.

Actions planned for next 12 months

Activity is planned:

- to support individuals, families and groups to promote positive behaviour in safe communities, and areas where communities feel safer
- help people feel that their issues and concerns are listened to and they can report community concerns with ease
- increase community engagement so people feel safer and can participate in actions that promote dynamic and thriving communities
- working with a range of partner agencies continue development of Domestic Violence Project.



Priority 4: Children and Young People

Progress over last 12 months



Priority – All children and young people reach their full potential.

Action – Further implement restorative practice.

Outcome – Staff have attended events and there are more events planned. The practice is becoming embedded evidenced through increased use of family group decision making, use of safe and together practice and short term allocation of children at an earlier stage to provide support. Fewer children are being accommodated and the waiting list has reduced.

Priority – The right support at the right time.

Action(s) – Develop ‘Knowing me, Knowing you’ model across the locality; work with partners to provide a variety of support to pupils affected by poverty and inequality to achieve their full potential.

Outcome(s) - Events have taken place regularly. Staff across the agencies are gaining increased knowledge of what services do what work. They are getting to know each other and relationships are being built. There is increased ability to identify and provide the right support early enough for children and their families.

The 1 in 5 (Raising Awareness of Child Poverty) Project is taking place in many schools in the South West as well as with the voluntary and youth work sector. 1 in 5 involves: interactive training for staff and parents/carers, exploring the scale, causes and impact of child poverty in Edinburgh; focus groups highlighting education related costs such as uniform, trips, classroom, and homework materials and after school activities; implementation of school led poverty proofing initiatives.

The 1 in 5 Top Tips resource provides ideas for schools helping implement poverty proofing. The ‘Making Education Equal for All: Edinburgh’s Pupil Equity Framework’ was developed by Lifelong Learning Service in partnership with NHS, Third Sector and with academic input. The 1 in 5 Project also produced Financial Information for Families containing information about how and where to access financial support.

Discover! A programme helping reduce food stress during the holidays is a new (Holiday Hunger) programme for Edinburgh, led by the Lifelong Learning Service and delivered in partnership with third sector and other partner organisations. The programme will run during school holidays in Hubs across the city and the first South West pilot took place in Oxgangs Primary School. The aims of the initiative are: to help reduce holiday food stress and social



isolation; contribute to reducing the poverty related attainment and achievement gap; and promote healthy eating. This is done by engaging children and families in fun learning activities, including workshops, trips and visits. In addition, Skills Development Scotland (SDS) attend to provide activities, with Careers Advisors on hand to talk to parents/carers and children and young people about career and training information and advice. Also attending at agreed times are Welfare Advisors, who provide help to families to maximise income. Currently, the pilot is being evaluated.

Income Maximisation - In partnership with NHS Health Promotion service and the third sector (CHAI, Children 1st and Capital City Partnership), income maximisation projects have taken place in the Tynecastle Cluster, Oxfangs Primary School and special schools. This involves co-locating a Welfare Advisor into the schools, giving families direct access to holistic welfare support within the familiar school environment. Between August 2017 and July 2018, 63 families received support, resulting in approximately £250,000 being raised in unclaimed benefits for these families.

Actions planned for next 12 months

The set up and promotion of community engagement events to deliver on the overall priority that children and young people are involved in developing services that are relevant to their needs.

Support will be provided to the most disengaged families to take part in school and Lifelong learning activities to deliver on the overall priority that all young people reach their full potential.

Work will also continue to strengthen restorative practice over the next year because there is a strong commitment to this and ongoing events are planned.

Priority 5: Team around Place



Progress over last 12 months

Priority - Deliver an increased number of affordable homes in SW locality.

Outcome - An additional 298 affordable homes have been delivered over the last 12 months. Including Council small sites programme and golden share scheme.

Priority - Work with partners to deliver a minimum of 20 community clean up days across the locality during 2018/19.



Outcome - 26 Community led clean ups events have been held across the 4 South West Locality small areas with a variety of community groups/partners, such as Friends of Parks Groups, Tenants and Residents organisations, Scottish canals, and Community Councils, with the support of Environmental Wardens, Locality Waste & Cleansing Teams.

Priority - Work with partners to deliver a replacement Broomhouse Community Hub.

Outcome - Following a successful application to the Scottish Government's Regeneration Capital Grant Fund, planning and construction of a new Community Hub is underway with completion scheduled for 2019.

Priority - Work with partners to deliver a minimum of 4 litter and recycling events/campaigns across the locality during 2018/19.

Outcome - 19 local recycling events and 9 anti-litter campaigns have been held across the locality. This resulted in over 150 tonnes being uplifted and a reduction on complaints for illicit dumping in these areas and a significant reduction in fire risk in communal stair wells and drying areas.

Priority - Work with communities and partners to identify and deliver a minimum of 6 additional community food growing sites across the South West Locality Team by 2022.

Outcome - An additional 7 community food growing sites have been delivered or are in the process of construction. The South West locality have engaged with Edinburgh Lothian & Greenspace Trust to develop and expand a South West Community Gardening Hub. The focus of this group is to map out and deliver additional local community food growing sites and offer advice and guidance to support and promote community food growing across the locality.

Actions planned for next 12 months

The Place workstream aims to organise another 20 local recycling events across the South West Locality small areas for 2019. Over the next year, we will continue to identify and release sites for community food growing and, using targeted promotional campaigns, will promote community food growing in the small areas to increase usage. Additional affordable housing units are scheduled to be delivered across a variety of sites and working with partners, we will seek to identify and release further sites for affordable housing. Key partners will work to complete construction of a replacement Community Hub in the Broomhouse area by late summer 2019. This Hub will be used to deliver an enhanced range of services focussed on tackling poverty and inequality in the area. A programme of improvements to existing Council owned stock in the Wester Hailes area is scheduled to commence in 2019. Amongst the improvements will be an upgrading of the building fabric and crucially, increased energy efficiency aimed at mitigating fuel poverty.



Small Area Priority: Oxgangs

Progress over last 12 months

A local partnership focusing on how to tackle physical and mental health problems in Oxgangs has been established (3 meetings have been held to date with attendance from a range of key partners in Edinburgh Health and Social Care Partnership, NHS, primary care, the Council, Police Scotland, local third sector organisations, Edinburgh Voluntary Organisations' Council, advice agency Community Help and Advice Initiative, local church). The next action for the forum is to decide how it is going to progress with community engagement and whether to use the Place Standard tool for this.

6 Community clean ups/recycling events have been delivered in the area by the Council working with a range of partners.

Completion of the pilot **Discover!** (Holiday Hunger) Project in Oxgangs Primary School.

The 1 in 5 (Raising Awareness of Child Poverty) Project is taking place in schools in the Oxgangs area as well as with the voluntary and youth work sector. 1 in 5 involves: interactive training for staff and parents/carers, exploring the scale, causes and impact of child poverty in Edinburgh; focus groups highlighting education related costs such as uniform, trips, classroom, and homework materials and after school activities

Delivery of a Careers and Opportunities event in the Oxgangs small area – 24 organisations and employers were involved in the event and over 60 local residents attended.

A variety of mapping exercises are underway, by Lifelong Learning and Employability Services in the Oxgangs area to analyse which employers are linked in with the locality schools to strengthen the Developing Young Workforce offer.

Actions planned for next 12 months

- identification and release of a site in the Oxgangs area for community food growing and promotion of this activity
- identification of further affordable housing sites.



Small Area Priority: Wester Hailes

Progress over last 12 months

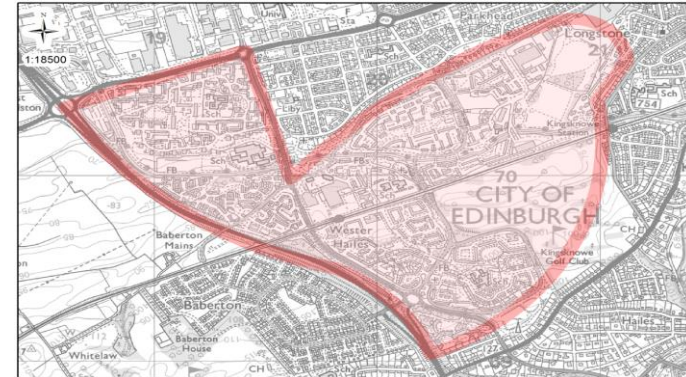
The 1 in 5 (Raising Awareness of Child Poverty) Project is taking place in schools in the Wester Hailes area as well as with the voluntary and youth work sector. 1 in 5 involves: interactive training for staff and parents/carers, exploring the scale, causes and impact of child poverty in Edinburgh; focus groups highlighting education related costs such as uniform, trips, classroom, and homework materials and after school activities

10 Community clean ups/recycling events have been delivered in the area by the Council working with a range of partners.

Actions planned for next 12 months

A programme of improvements to existing Council owned stock in the Wester Hailes area is scheduled to commence in 2019. Amongst the improvements will be

- an upgrading of the building fabric and crucially, increased energy efficiency aimed at mitigating fuel poverty
- delivery of large community food growing site at Murrayburn/Hailesland & promotion of community food growing
- delivery of additional affordable homes at Hailesland and Dumbryden
- identification and release of further affordable housing sites.



Small Area Priority: Broomhouse/Saughton

Progress over last 12 months

Working with key partners and access to Scottish Government funding, the construction of a replacement Community Hub in the Broomhouse area will commence by late summer 2019. This Hub will be used to deliver an enhanced range of services focussed on tackling poverty and inequality in the area.

4 Community clean ups/recycling events have been delivered in the area by the Council working with a range of partners.

The 1 in 5 (Raising Awareness of Child Poverty) Project is taking place in schools in the Broomhouse/Saughton area as well as with the voluntary and youth work sector. 1 in 5 involves: interactive training for staff and parents/carers, exploring the scale, causes and impact of child poverty in Edinburgh; focus groups highlighting education related costs such as uniform, trips, classroom, and homework materials and after school activities

A sub group of the local network 'Joining the Dots' was formed to scope out how to raise the awareness of the problems of social isolation and loneliness and their consequences. The remit of the group was agreed at the first meeting; next meeting will focus and agree the work plan.

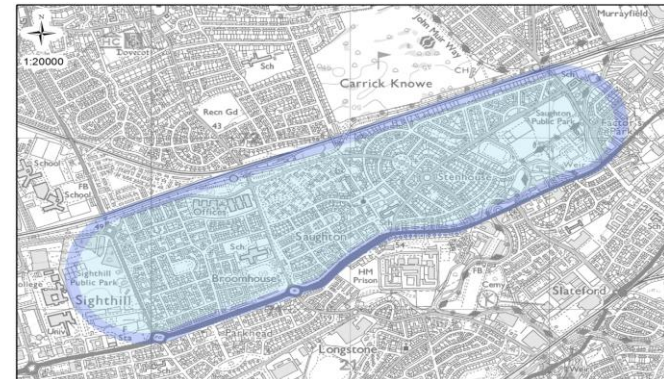
Actions planned for next 12 months

Working with the third sector, it is aimed to deliver a further community food growing site in the Broomhouse area. The site, Broomhouse Home Farm, will be a mini community market garden run on a social enterprise model. It would be a base of operations for community gardening activities across the Broomhouse and the South West of Edinburgh, providing a volunteering, training and work experience scheme for the local retired and unemployed people.

Promotion of community food growing.

Delivery of additional affordable housing units at the North Sighthill site – scheduled to commence spring 2019.

Identification and release of further affordable housing sites.



Small Area Priority: Dalry/Fountainbridge

Progress over last 12 months

A variety of mapping exercises are underway, by the Lifelong Learning and Employability Services in the Dalry/Fountainbridge area, to analyse which employers are linked in with the locality schools to strengthen the Developing Young Workforce offer.

6 Community clean ups/recycling events have been delivered in the area by the Council working with a range of partners.

Income Maximisation - In partnership with the NHS Health Promotion Service and the third sector (Community Help and Advice Initiative, Children 1st and Capital City Partnership), income maximisation projects have taken place in the Tynecastle Cluster and special schools.

The 1 in 5 (Raising Awareness of Child Poverty) Project is taking place in schools in the Gorgie/Dalry area as well as with the voluntary and youth work sector. 1 in 5 involves: interactive training for staff and parents/carers, exploring the scale, causes and impact of child poverty in Edinburgh; focus groups highlighting education related costs such as uniform, trips, classroom, and homework materials and after school activities

Actions planned for next 12 months

- promotion of community food growing.
- progression of affordable homes on the Fountainbridge site.



South East

Introduction

In the first year of the Locality Improvement Plan, much of the focus has been around implementing short term, quick win actions and also in establishing and building on local relationships to support a partnership approach to delivery of the plan. The partnership network in South East has been strengthened through the working groups that support the delivery of the Locality Improvement Plan and a number of activities have helped to increase the visibility and accessibility of services within the communities they serve.

The summary below highlights some examples of the activity that has been undertaken within the five thematic and four small area plans, and how this will be built on in the coming year.

Priority 1: Place making



Progress over last 12 months

A programme of annual Community Walkabouts has been established with every Community Council in the South East Locality. These have been well received, and have been mostly focussed on identifying improvements to enhance the quality of the local environment.

In May 2018 the Council's Transport and Environment Committee voted unanimously to ban on street advertising boards, which aims to improve pedestrian safety and accessibility, particularly for those with disabilities such as sight impairments and mobility difficulties.

The South East Locality Team has been actively involved in the development of this work and in the implementation of the ban, which came into effect on 5 November 2018. There has been a significant reduction in the volume of obstructions caused by on street advertising since the ban came into effect, improving the street scape and most importantly the accessibility of our streets for those with visual impairments or mobility issues.

One of the desired outcomes for Place Making is that within the South East Locality there is *improved local recycling facilities, cleaner streets and reduction in waste*. Zero Waste Edinburgh undertook a trial project in Marchmont, with the aim of reducing fly-tipping of unwanted goods and diverting re-useable small goods from landfill. The trial was co-ordinated by SHRUB (www.shrubcoop.org) working in partnership with the Council and Bright Green Initiative and was funded by Zero Waste Scotland and the European Regional Development Fund. Although targeted at students, many local residents took part, and



over 300kg was collected and recycled. All those who participated said they would like to see a similar event in the future and it is intended to build on the success of this by supporting similar events in the future.

Actions planned for next 12 months

To further develop work around the priority to *identify areas within locality with low recycling rates and develop a programme of education and engagement to increase recycling rates*. There is planned programme of work with Changeworks. There is a specific piece of engagement work to be carried out in Dumbiedykes, including organising a Christmas themed event/workshop at the Braidwood Centre e.g. making Christmas tree decorations out of non-recyclable material aimed at children but also speaking to parents about managing Christmas waste.

The Community Walkabouts will continue, and it is intended that these are built upon to have wider community and partner involvement, and that they act as a catalyst for small improvement projects identified by the community. There are also further community clean up and local #Our Edinburgh campaigns planned, working with partners and involving communities in improving their local environment.

Priority 2: Children, young people and families



Progress over last 12 months

The second outcome in the Children, Young People and Families work stream is that *people are involved in developing the services that help them fulfil their potential* and the high level actions associated with this are focussed on a locality specific Youth Talk project. The principle aims of Youth Talk are to bring together young people with local decision makers and service providers; to offer a forum for sharing views and refining ideas on services which affect local young people, and finally to identify possible solutions and positive ways to take things forward.

Work has continued in the 1 in 5 approach and this has been led in the locality by Liberton High School. The Discover Project also ran in the area over the summer and in the October school break. Although this is a citywide programme, it was developed and delivered locally and in South East was very well attended by families from Liberton Gilmerton and Dumbiedykes. The strength of the engagement with the local schools to identify referrals to the programme was a key element of its success in South East, together with excellent partnership working, and strong support and involvement from the third sector.



Actions planned for next 12 months

There will continue to be a strong focus on developing Youth Talk, with this being one of the key areas of priority for the Locality Improvement Plan. There is a plan for a significant engagement programme with young people in the Liberton/Gilmerton area in 2019 with a large scale event in early Spring 2019.

There are also plans to establish a local partnership group to support early years and parenting support, involving early years services, health visitors and workers involved in parenting support programmes. This will also look to build on supporting Child's Planning meetings and strengthening GIRFEC in the locality.

Priority 3: Economy/Employability



Progress over last 12 months

A key priority in the initial period of the plan has been to draw together the organisations providing employability services in the South East area. This has been very successful, with a strong local network now established and a growing sense of opportunity to build on this partnership and to work more collaboratively moving forward.

The first outcome for employability is that *more employment opportunities for young people are available* and as part of this a 'Careers and Opportunities' Event was held on 13 September 2018 for the Liberton High School cluster and wider local community.

The first session enabled parents and pupils to explore 16+ Pathways and the different routes to further training and employment.

The second outcome is *people of all ages gain skills for employment*, and part of this is to have support local/community programmes and activity. A Joined up for Integration 'Voice your Choice' participatory budgeting project, was held on 7 September 2018 at Gilmerton Miners Club giving local people an opportunity to vote on funding for local employability projects. The Joined up for Integration Project (JUIP) has also run capacity building sessions for frontline Council and third sector staff across the city. These focussed on mental health, employability, youth, financial health, benefits and funding, and led to better networking across health, housing, employability, conflict resolution and youth provision.

Actions planned for next 12 months

Plans are underway for an area wide large scale employability event, building on the success of the event at Liberton High School in September 2018.



To further support all outcomes, the Joined up for Integration Project is developing 'signposting' documents for frontline staff in addition to an online resource of support organisations – as part of the Joined up for Jobs Network – and this will be searchable by locality.

Priority 4: Health and wellbeing



Progress over last 12 months

To improve access to health and social care services the Community Link Worker (CLW) Programme has been established in four GP practices (Gracemount, Ferniehill, Inchpark and Liberton) and aims to support and signpost people to use statutory and non-statutory services. Community Link Workers are identifying gaps in service provision and raising awareness through the Primary Care Manager as well as the Health and Wellbeing Group. One example of an identified gap is in mental health provision, and so Community Link Workers are working with Libertus to tackle gaps through setting up an Art Therapy Group.

It has also been identified that there is a lack of welfare advice and income maximisation service provision, which is being tackled through a new advice service within Libertus, based in Gracemount, delivered by the Advice Shop.

Actions planned for next 12 months

To develop skills, build local relationships and share good practice a 'Who's Who' Event will take place in January 2019 to introduce, inform and strengthen networks of partners.

A key priority for the Locality Improvement Plan going forward is to address loneliness and social isolation in the locality. In the build up to this event an information gathering exercise around loneliness and isolation will commence and this information will be used at the 'Who's Who' Event to generate interest from partners to commence a working group to look at this issue.

There have also been events organised within the South East Locality to provide information regarding Universal Credit commencing in Edinburgh in November 2018, so that staff are informed and able to provide relevant and up-to-date support. Further work to map out what advice services are available in the locality and to promote wider knowledge and access to these services will be taken forward.



Priority 5: Community safety



Progress over last 12 months

The first outcome in the Community safety work stream is *'Individuals, families and groups are supported to promote positive behaviour in safe communities'*, and so partners continue to address antisocial behaviour through a combination of monitoring complaints and hot spot locations, and are working with support and advice services in addition to taking enforcement action when appropriate.

One area where this work has had a positive impact is Nicolson Square where there has been extensive work with partners and the community to address long term concerns about antisocial behaviour in the Square.

A pop up event was held in the Meadows in October 2018 in response to concerns raised by local people about how safe people feel in and around the Meadows. This partners event was supported by Police Scotland, the University of Edinburgh, Friends of the Meadows and Bruntsfield Links, Scottish Fire and Rescue Service, Dr Bike and the Active Travel Team in the Council to promote safety messages and encourage responsible behaviour.

Actions planned for next 12 months

The Community Safety Sub Group has identified that communication with local communities and making information about services more accessible is a key priority moving forward and is looking at how a partners' communication plan can be developed to address this gap.

To support this work, an engagement programme for the forthcoming year is being developed focussed around key themes and linked to national campaigns and awareness days /weeks, such as Hate Crime Awareness, Student Safety week and Road Safety week. This will include surgeries, events, local communications.

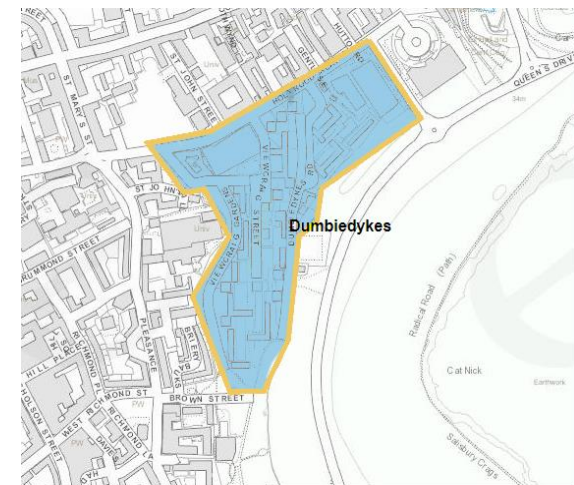


Small Area Priority: Dumbiedykes

Progress over last 12 months

The Dumbiedykes Small Area Plan prioritises working closer with residents to tackle specific issues, increase provision of activities for young people and improve access to the Braidwood Centre, and so the work has been targeted around these areas.

The Discover Project ran from the Braidwood Centre over the summer and provided extra support to families during the holiday period. Participants received breakfast each day and took part in a range of activities, including Braidwood's Got Talent, swimming and a trip to Edinburgh Castle. The programme was in partnership with organisations who raised awareness about how families could access other information and support locally. Fifteen families, with up to five children each, participated in the project and were all new users of the Centre and said how much they enjoyed taking part in activities with their children. This will be built upon to encourage more local people to use the Braidwood Centre and to help develop it into a vibrant hub for the community.



Actions planned for next 12 months

An audit of locally based adult education has been carried out and will be the basis for shaping new employability provision in Dumbiedykes. The audit has revealed that there are at least 25 organisations delivering employment related support in and around the community, and so there is ongoing engagement with residents to identify what employability services are desired by the community, to identify potential gaps. Using this information there is work underway to coordinate with a range of organisations to identify provision that they can relocate within the Braidwood Centre to meet specific needs.



**Small Area Priority: several communities within the Liberton/Gilmerton ward
(Southhouse, Burdiehouse, Gracemount, Moredun, Hyvots, Ferniehill and Fernieside)**

Progress over last 12 months

A priority in this ward is to provide affordable activities for young people that they want to participate in, and so a 30 week term time programme of affordable activities has been established across the area, including the Valleypark, Gilmerton and Goodtrees community centres. This includes youth and children’s activities covering sports, arts and creative learning, health activities as well as opportunities for accreditation such as the Saltire Award. A summer activity programme was also run across the centres, in partnership with the management committees and other local organisations, to provide affordable opportunities for all ages.

English for Speakers of Other Languages (ESOL) classes at both beginner and intermediate levels are also running in the area, including targeted provision for Syrian families. The further enhancement of this provision is also being explored including establishing classes in local libraries.

Actions planned for next 12 months

The key focus in this area is to increase the level of engagement with the community and to continue to develop and target services towards those people in the community who need them most.



Monthly estate walkabouts have been established that include housing officers, elected members, community council representatives and other interested local people. These are in addition to the annual walkabouts for Community Councils and the intention is to encourage wider attendance from local people through residents associations and other local groups.

Small Area Priority: Southside Corridor

Progress over last 12 months

Within this small area plan there is a commitment to *improve public spaces for people*. Following a successful major resurfacing project of the carriageway in Spring /Summer 2018, a “3 days of action” initiative was carried out in October 2018 in the Southside Corridor which involved Council and partner services but also included community participation in helping to clean up the area, removing old signage, small areas of graffiti.

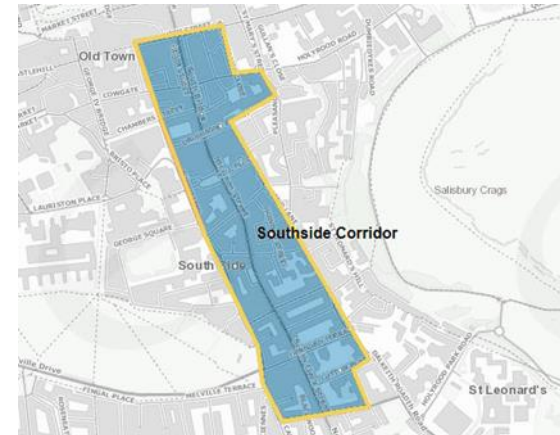
Significant partnership work, focussed around Nicolson Square, has been undertaken in the area to address issues related to antisocial behaviour that impact on the quality of life of residents. Support workers have also been working in the area to provide advice and assistance to people who are rough sleeping, begging and street drinking and who are sometimes associated with the antisocial behaviour issues and this work is ongoing.

There has been a positive response from the community, with local residents establishing a new Friends group, a group of University of Edinburgh students carrying out a project in the summer, “The Southside Challenge”, and a visual arts project to enhance the garden working with the Friends group, the nearby Mosque and a local youth group taking place.

Actions planned for next 12 months

An action plan has been developed with partners and the community to improve Nicolson Square to make it a more welcoming and inviting space for all and work is ongoing to deliver against this.

More broadly, a strong partnership approach to tackling street drinking, begging and rough sleeping and to draw on the right support for people affected by these issues is required and this will be a key focus in the Southside in the next 12 months.



Small Area Priority: City Centre

Progress over last 12 months

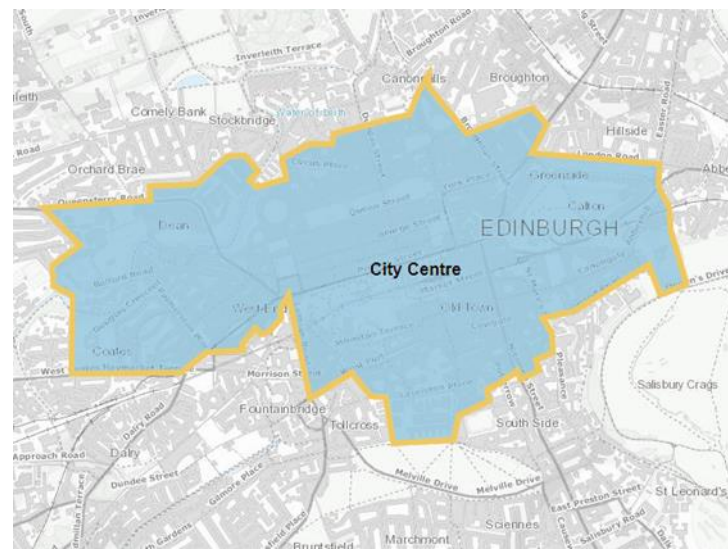
Within the Place Making outcome in the City Centre Small Area Plan there is an action to *develop a balanced approach to how public space is used and managed in the City Centre*. The Public Spaces Protocol (PSP) was agreed in March 2018 and is designed to assist the Council and partners to better balance the use of high-demand public spaces in the city centre. A review of the PSP is due to commence after March 2019, and the terms of the review have been drafted for further development and a review board was set up in October 2018.

Following the first summer of the PSP in operation, there has been a significant reduction in the number of events in the Grassmarket. The public entertainment licence held by the previous Business Improvement District for the area expired, and in combination these two factors have delivered a reduction in formal activities in the street to a minimum.

Actions planned for next 12 months

A consultation is underway on the initial concept design for George Street and the First New Town. For summer events on George Street in 2018, improvements to the layout and function of event spaces on George Street in summer have been observed. It is generally felt by local businesses and residents that site plans require a more radical change for any future years and so this will be fed into the review. Plaza areas, people-friendly spaces and a dedicated cycleway are among potential new features included in the draft concept design which has been produced following extensive consultation with a wide range of stakeholders including community, businesses and specialist interest groups.

In relation to employability there is a commitment to develop an agreement with a local social enterprise for the Grassmarket Ambassadors employing those who have been furthest from the labour market offering training, mentoring and development opportunities. There are discussions underway about potentially procuring a social enterprise and employability company for 2019, to fit with and support city and locality plan employability outcomes.



North West

Introduction

The following updates focus on activities and developments that have occurred as a direct result of establishing the Locality Improvement Plan whereby there is a focus on early intervention and prevention and building greater partnerships to share available resources.

Priority 1: Employment, training and education



Progress over last 12 months

The North West Locality has never supported a specific group to undertake developments around the theme. Previously, a group existed to support activity around the North (small area) and work has been undertaken to build on that group of partners to re-focus activity and to identify where locality wide outcomes can be supported.

Activity has taken place to support early intervention approaches as detailed below.

Outcome 1 - Our young people will leave school with suitable 'life skills' to help them make appropriate and informed choices, and will be supported to be ready, equipped and confident to enter the world of work

Action 1a - Dedicate staff resource to research and develop an appropriate 'Life Skills' programme to pilot in one high school with a view to rolling out across the locality by year 5. Support young people to get the basics of what they need to start taking advantage of employment/college opportunities: bank account, NI number, birth certificate (Links to Life Skills development)

Progress - The North West Lifelong Learning Team has been working closely with two high schools and cluster primaries to support the development of Life Skills programmes.

The initiatives are aimed at two groups of young people with a view to understanding the impact of the different approaches.

Programme 1 - Working in partnership with Craigroyston High School and its cluster primaries, the programme is fully supported by the Lifelong Learning Service using a mentor based approach to supporting S1 pupils as identified in P7 as those least likely to fully engage with high school life, with the likelihood to fully disengage and with potential to become looked after.



Those young people will be paired with an individual mentor who will seek to support the individuals throughout high school. A critical aspect of recruitment of the mentors has been to identify 'younger' people, many with lived experiences to help put in place a relationship of trust and mutual understanding.

Mentors will also be supported to upskill and access further training, education and potentially employment.

It is unlikely that any firm outcomes will be known at the end of year one however, should the initiative begin to identify where specific inputs are helping to make a difference, these will be recorded.

There is potential for those involved to be better prepared for linking directly with the MCR Pathways (Glasgow based charity).

Programme 2 - Working in partnership with Queensferry High School, the Lifelong Learning Service has established a programme that engages the most challenging pupils in alternative activity with a view to supporting these young people to leave school with qualifications and ultimately onto positive destinations.

Underway since September 2018, the activities focus on developing a range of skills associated with personal development and tackling key behaviours with the staff member acting as a positive role model, setting individual goals.

The Lifelong Learning Service will also work with the group to better understand how activities outside school can continue to build a wider supportive environment.

To date, those young people involved have already promoted a more positive outlook of both school and curriculum with the wider school learners and teachers indicating a calmer learning environment, essentially helping create wider improvements for the majority of pupils.

Resources permitting, it is intended that the core group will continue to receive the support until the end of Summer 2019 term where a full evaluation can be carried out.

Should any of these young people continue to progress and move onto a positive destination, the outcome is not only positive for the young people but also wider services in terms of real cost savings.

Life Skills 1 & 2

- positive partnerships established between schools and the Lifelong Learning Service



- programmes fully developed with learning outcomes and programme outcomes agreed

Actions planned for next 12 months

Action 1a

There is a meeting set up between the Senior Leadership Team at Craigroyston High School Lifelong Learning, Skills Development Scotland and the Activity Agreement Team within the Council in early December. The aim of the discussion is to see how the Life Skills programme can link with MCR Pathways to target those young people who will not be picked up by MCR programme i.e. those at high risk of disengaging early and becoming non-attenders.

Develop a framework in partnership with primary schools and Craigroyston High School, for a Life skills programme to work in partnership with MCR to support young people in danger of disengaging early in high school. Identify resources to ensure the programme can support an increased number of young people and become sustainable. Review after the first academic year.

In partnership with the Youth Work Collaborative develop a strategy to ensure identified young people above are supported across the small areas.

Link with MCR Pathways Co-ordinator to ensure local voluntary sector organisations and the Council are represented in group of mentors identified for MCR Pathways.

Action 2e.

Carry out an analysis of 'Activity Agreement' statistics over last 4 years to identify barriers to young people progressing into positive destinations. Identify small 'tests of change' strategies/support to put in place e.g. Mental health support.

Action 2d.

Strengthen links and develop communication strategies between Edinburgh College, local agencies and the Lifelong Learning Service to ensure the most vulnerable young people are supported to sustain college courses.

Action 2a

With partners run at least one Job Fair and set subsequent calendar dates at different locations in locality.



Action 4c

Review analysis gathered by Community Action North on local childcare need to identify where provision gaps are and with partners i.e. the Lifelong Learning Service, North Edinburgh Childcare, Pilton Community Health Project and others, identify resources to support services in fill these gaps.

Priority 2: Health and Wellbeing



Progress over last 12 months

Outcome 1 - Accessible GP and supporting services, with appropriate time for consultation

Attention has focused on Outcome 1 which has been led by cluster GP leads, and has stimulated discussion amongst the GP practices across North West to identify various approaches to offering appointments and consultation times. This will identify best practice to be shared and adopted, taking into account the different patient base and diverse needs in each practice. Information on alternatives to having a consultation with GP's is being widely promoted, as are the positive effects of Link Workers currently employed in 17C practices. Measures to identify the effectiveness of these approaches include GPs' patient surveys, Scottish Government patient surveys and number of missed appointments.

Actions planned for next 12 months

Communications and easy availability of up to date information about services and projects in North West has been a consistent feature across each of the themes, and work will progress on developing a North West web-based app in conjunction with Edinburgh College, which will help address Outcome 3 "*key facilities in our communities are more accessible, affordable and welcoming, and people know how to get support and access resources*".



Priority 3: Community safety



Progress over last 12 months

The North West Community Improvement Partnership (CIP) has been meeting monthly throughout the period of LIP development, tasking Police Scotland and partner resources to deal with crime and anti-social behaviour across North West. The work of the CIP addresses most of the community safety priorities, in particular *“Police work in partnership with local agencies and the community to deal with low level crime”, “Police are accessible, approachable and involved with communities”, and “resources aimed at tackling crime and anti-social behaviour meet the needs of the whole locality”*.

Specifically, in relation to working with local communities, a North West Community Safety Forum has been established to bring together community representatives, Police Scotland and other partners to discuss and agree approaches to dealing with crime and anti-social behaviour.

Within North Edinburgh, StrongerNorth Silver Officers Group continues to meet monthly to co-ordinate partner activity in North Edinburgh and share information.

Actions planned for next 12 months

StrongerNorth will establish a community forum for North Edinburgh, similar to the wider North West Community safety forum, but with a specific focus on local initiatives to address the priority *“the community is empowered to help promote responsible behaviours and work with key agencies to tackle local issues”*.



Priority 4: Children, young people and families



Progress over last 12 months

Developing early intervention approaches has been a key focus over the past 12 months with a view to create a platform of better understanding young people's needs and aspirations.

Activity has taken place to support the following.

Outcome 4 - Informal activity and learning opportunities, including library membership, are affordable and accessible to every child.

Action 4a - Establish 'YouthTalk' (mass engagement activity) across all parts of the North West Locality, to support Members of the Scottish Youth Parliament and alter services in response to feedback from young people, particularly seeking the views of those young people who don't otherwise engage with services.

Progress - YouthTalk is recognised as a positive engagement programme that encourages young people to promote views and aspirations around local services, their wider community and where positive change can have the greatest impact.

Essentially a mass engagement programme, YouthTalk aims to involve as many young people from a geographic area as possible.

YouthTalk has taken place in Kirkliston/South Queensferry (also supporting LIP small area activity) where over 600 young people aged 11 – 18 years promoted their views around three key themes:

- Green space
- Sports and physical activity
- Activities and facilities.

The process culminated in the 'Gathering' involving 100 young people and adults to identify specific outcomes that will in turn help to involve more young people in positive activity.

These outcomes are now being fully developed again with young people and will begin to re-shape how services are offered in the respective communities.

Action 4d - Build on reading challenges in both school based and community based libraries.



Progress - Work has progressed in partnership with 10 North West primary schools linking with the Lifelong Learning Library Service to develop a writing challenge. The challenge will focus on writing for fun with an emphasis on supporting improved access to public libraries with planned classroom visits and access to 'Writers in Residence' to link with schools and inspire young people.

Another aspect is to link high school libraries whereby S5/6 pupils will be encouraged to help with initial 'judging' of the entries.

A book will be created with the top 100 entries with all participants receiving a certificate and whilst the numbers are still under development, it is intended to hold a celebration ceremony involving an established children's author.

It is intended that over 500 young people will engage with the project to be completed by Summer 2019 with potential to redevelop for 2020.

- Full project outline created and agreed
- Project working group comprising schools, Lifelong Learning and Libraries Services established
- Funding sources identified to support programme development.

Actions planned for next 12 months

The YouthTalk programme is also now underway in the Clermiston/Drumbrae/Corstorphine area and will be completed by Easter 2019. The North small area will see YouthTalk completed by Summer 2019 with the potential to focus on the Waterfront development and what this means to young people in terms of opportunity.

Priority 5: Place



Progress over last 12 months

Outcome 1 - Large scale developments are better managed and consider the wider infrastructure and specific needs of communities

Outcome 1 has been the priority focused on within the place theme. Staff from the Council's Planning Team have delivered a series of events for community councils explaining the legislation around planning, the various planning and transport strategies operating



within the Council, and in particular, the development of the Local Development Plan Action Programme which details and costs the actions required to deliver infrastructure improvements and developers' contributions to this.

Early discussions have also taken place with Cramond and Barnton Community Council about planned developments in Cammo, to identify and address specific concerns expressed by the community.

A Waterfront Working Group with representatives from community councils adjoining the Waterfront has been established, with the remit of engaging the community in the planning of the major redevelopment in this area over the next 5-10 years.

Actions planned for next 12 months

Placemaking exercises have been carried out in South Queensferry and Corstorphine over the last few years, and the findings from these exercises will be reviewed with community councils, and consideration will be given to carrying out further placemaking exercises in other neighbourhoods.

Small Area Priority: Walker Drive, South Queensferry

Progress over last 12 months

Pop-up events and walkabouts have been held in Walker Drive to establish residents' priorities for action, which included immediate action to make safe under-used garages which blighted the area. Funding has been identified to demolish the garages and replace them with an attractive landscaped area combining parking and recycling facilities.

Actions planned for next 12 months

Further door-knocking and pop-up events to try and generate interest in creating a Registered Tenants Organisation for Walker Drive.



Small Area Priority: Clermiston/Drumbrae

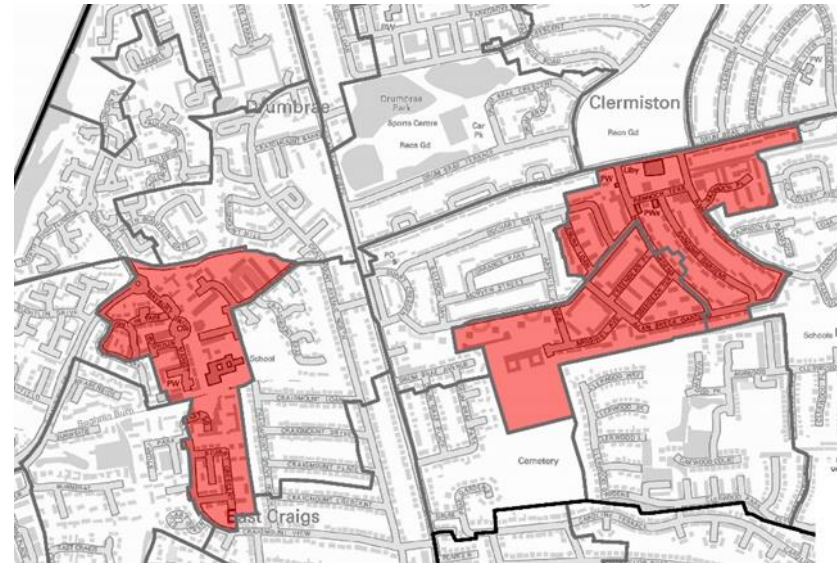


Progress over last 12 months

Progression of a long-term Neighbourhood Environment Programme Project to upgrade backgreens across the Clermiston/Drumrae small area. Discussions with local residents are ongoing to agree specific improvements designed to make the area more attractive and design out opportunities for crime and anti-social behaviour, which were identified as priorities in the small area consultation. Partnership working between Police Scotland and the Council has taken place to address specific instances of anti-social behaviour.

Actions planned for next 12 months

Creation of a Friends of Clermiston Park Group.



Small Area Priority: East Craigs

Progress over last 12 months

Initial scoping meeting has taken place with social housing providers in the East Craigs small area to identify common areas of concern which could be addressed through a partnership approach.

Actions planned for next 12 months

Establish an agreed Action Plan.



Small Area Priority: Gateside (Kirkliston)

Progress over last 12 months

Discussion with Gateside Tenants & Residents Association identified the desire to establish a local Hub on the estate for the Registered Tenants Organisation (RTO) and a wide range of other services to have a local presence. The RTO had obtained funding for the unit to form the Hub, and other partnership funding has been sourced to have it delivered, built in, and serviced. Work is outstanding on connection to the mains water supply.

Actions planned for next 12 months

Connect Gateside Hub to services and formally open.

The Lifelong Learning Service presence at Gateside Hub to develop bespoke services tailored to the needs of local young people and adult learners.

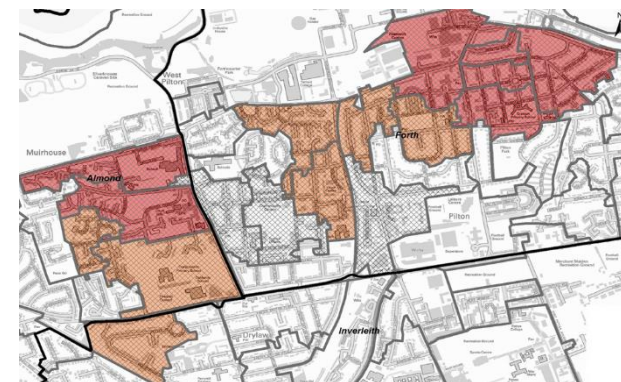
Resolve parking and other roads issues across the estate.



Small Area Priority: North Edinburgh

The consultation carried out in the North small area indicated that before moving to identify specific actions that might tackle many of the long-standing issues, opportunities to re-build relationships and greater levels of understanding of roles and issues between agencies and the community needed to be developed. Similarly, communities felt that in many respects, building a greater understanding of decision making and structural governance was important if the community is to have a contributory role.

Another key outcome from the consultation (not only in North) was the need to establish improved methods to communicate a wide range of information including community life, access to relevant services, including third sector and events.



Progress over last 12 months

Outcome 1 - Residents and service providers share values and understand each other's perspectives

Action 1A - Establish a series of engagement events – formal and informal

Community Action North put in place a training and development programme aimed at encouraging staff from different agencies to come together with members of the community to help build improved relationships and establish joint learning around key themes. These have included:

- Holding effective meetings
- Constructive Communication for groups
- Building agreement
- Roadblocks
- Constructive Communication
- Power, rights and resilience
- Tactics for being heard
- Networking and how did it go?
- Community Empowerment Act – words into action?
- Getting people together
- Finding allies and building relationships
- Constructive communication for individuals
- An introduction to generative dialogue

Some of the sessions are still to take place and upon completion, a full evaluation will be produced. The sessions typically last 2 hours and have been led by a number of well-respected individuals and organisations with knowledge of community development and capacity building.

Outcome 2 - Address the communities cross cutting issues

Action 2A - Childcare/Creche Provision

Childcare and lack of access to creche provision was highlighted during the North consultation as a key issue.



A multi agency group has been established to explore the issues further and have undertaken further exploration with the community through open days. The group works closely with the local childcare provider and the Economic Development Service.

Action 2B - Information & Communications

An outline of a new Information and Communications Hub has been developed in partnership with community representatives, the Lifelong Learning Service and Edinburgh College. The basis of the new digital platform will be to capture every single service and activity taking place in the North area as the 'go to' site for information, guidance and support.

The site will assist with signposting to a range of services including training and education and crucially to employment opportunities. There is potential to further develop the site to support social prescribing involving health services and helping to achieve outcomes associated with improving use of non-GP services e.g. pharmacies.

Forth Neighbourhood Partnership has committed £11,500 with Edinburgh College also looking to commit funding and resources through a partnership approach with students involved in the initial research and building the digital platform before having a role in assisting with ongoing maintenance.

It is intended that the site can be established with a view to expanding across the North West locality and to then be used geographically to identify services.

Actions planned for next 12 months

Moving into 2019, Community Action North will cease after March 2019 and a key focus will be to build on the work that has taken place to date and to establish community networks as agreed as an outcome of the Edinburgh Partnership review and included as an outcome in the North small area action plan.

It is intended that the new Information and Communications platform will be launched in April/May and measures will be developed alongside this to better understand the role this can play in helping to tackle some of the cross cutting issues.



North East

Introduction

Over the last 12 months since the Plan was approved and adopted, partners and stakeholders in the North East have worked to build relationships, establish new or refreshed networks, and engage with communities in the first phase of creating a positive partnership approach to assist in delivery against the priorities. Lead Officers for each of the workstreams were identified and new Action Groups created or existing Groups refreshed in order to take forward the key priority work required which will have the greatest impact on the needs of communities experiencing the poorest outcomes across the locality. Detailed Action Plans were developed by each of the Groups which include a range of focussed partnership interventions and initiatives aimed at using available resource in the best ways to maximise the impact on agreed outcomes. At the heart of the approaches is the continued involvement and engagement of communities in the development, planning and delivery of the work in order to ensure best chance of success, relevance and sustainability. The following examples describe a few highlights from the range of initiatives and improvements delivered in the first year.

Priority 1: Economy/employability



Progress over last 12 months

Strategic and delivery partners continue to meet to further develop the initial actions under the Employability themes of Supporting Local Residents, Access to Childcare, Improved Communication, Reduced Barriers to Employment and Increased Investment.

The Joined up for Integration 'Voice your Choice' participatory budgeting event saw 82 local people voting on seven projects which had applied for funding of up to £2,000 each to support employability provision across the locality. The five successful projects were:- Out of the Blue Café Project, RUTS (Rural & Urban Training Scheme), Volunteer Edinburgh, Smart Works and VOCAL (Voice of Carers Across Lothian). These short projects will help to build skills and offer support to those looking to start their journey into college, training or employment.

Initial mapping of lifelong learning, digital and employability provision is underway and this will be visually mapped against each of the small area maps to help identify where there are gaps in provision that can be managed through realignment of service.



Actions planned for next 12 months

A number of partner services – Route 2, Volunteer Edinburgh, Skills Development Scotland - are willing to offer additional outreach services across the locality and this offer will be developed following a series of Careers and Opportunities events planned for Spring 2019. The first event is being planned for the Restalrig, Lochend and Loganlea small areas and will focus on income maximisation, training and further education opportunities and live job vacancies.

Further opportunities will be developed for young people through the Council and other partners' community benefit frameworks. This will involve working more closely with contractors and employability providers to clearly define real opportunities that will benefit local people.

Priority 2: Health and wellbeing



Progress over last 12 months

The common thread through all three of the health and wellbeing workstreams (promoting social connectedness, increasing physical activity and improving access) is the need for the development of relationships and trust. Therefore, a locality-wide event was held back in February 2018 called 'Hidden Treasures of the North East', which was attended by 230 people - health and social care professionals, Council locality staff, other public sector partners and third sector and social enterprise workers representing over 90 organisations. It provided an opportunity for people to network and build relationships, as well as learn about support and services, with approximately 575 new professional connections being made. There is now a Health and Wellbeing Network of 245 professionals, serving as a foundation for information sharing and partnership working. After Hidden Treasures, third sector partners have made contact with the Council Locality Team on numerous occasions for support, demonstrating trust and the recognition of the value and importance of existing and potential assets in the locality.

Actions planned for next 12 months

Building on the positive feedback received from the Hidden Treasures event, with participants expressing that the format proved helpful in developing relationships and trust, plans are developing to hold similar events in the coming year at a more local level across the locality. The work will focus on forging and developing relationships with key third sector partners, initially focusing on the small areas of the LIP to coordinate lunchtime networking events. The



programme of events will ensure that local workers have the opportunity to share information about the support or services their organisation provides with others who are interested in learning about what is going on in the area.

Priority 3: Community safety



Progress over last 12 months

In order to address the issues associated with alcohol and drugs a North East "Action on Alcohol" Group has been formed comprising of a range of statutory and voluntary sector representatives. The Group produced and submitted a detailed response to the Licensing Board's consultation on overprovision, providing a compelling case for areas in the North East to be designated as areas of over provision. The Group also arranged for over 30 North East practitioners to receive additional training in "Understanding Stigma around Drugs and Alcohol". Staff from the North East Turning Point Recovery Hub have provided inputs and additional training to over 60 operational North East police officers, providing the officers with a greater understanding of

Recovery Hub services and referral mechanisms to allow them to more easily signpost individuals with addiction issues to the appropriate services. In addition, a North East "Alcohol Action" week was held with a variety of enforcement and educational activities aimed at tackling underage drinking.

A variety of antisocial behaviour weeks and days of action have been held across the North East locality, activities included graffiti audits, antisocial behaviour enforcement visits, hi-visibility joint patrols and abandoned vehicle removals. A number of Environmental Visual Audits have been carried out in areas experiencing particular issues with antisocial behaviour, with the audits recommending a variety of environmental and physical improvements to help reduce antisocial behaviour and partners working to take forward recommendations. A North East Domestic Abuse and Violence Against Women Working Group has been formed and the Group are working towards producing a local action plan for tackling domestic abuse. An information sharing system has been developed between the Police, the Council and housing associations enabling details of hate crime and drug dealing convictions to be disseminated, allowing tenancy agreement action to be taken where required.

Actions planned for next 12 months

The North East Domestic Abuse and Violence Against Women Working Group will develop and deliver "Safe and Together" training for frontline police officers. Edinburgh Women's Aid will provide "Domestic Victim Safety Planning" training for frontline practitioners. Police and Licensing Officers will develop and roll out the "Ask for Angela" scheme to licensed premises. A Hate Crime Week of Action will be held and the number of hate crime remote



reporting centres will be increased. In partnership with "I Am Me Scotland" North East Community Police Officer's will roll out the "Keep Safe" Initiative creating a network of premises from all sectors to create safe places for disabled, vulnerable or older people to go if they need help, are lost, scared or if they are the victim of crime. A joint Council and Police common stair door security leaflet will be developed and delivered to area's experiencing issues of antisocial behaviour or acquisitive crime.

Priority 4: Children, young people and families



Progress over last 12 months

Work has been progressing across the range of priorities in the children, young people and families workstream with the Children's Services Management Group (CSMG) of partners and officers at the centre, coordinating and over-seeing the activity. The Castlebrae cluster schools in Craigmillar have reinitiated and embraced the Team Around the Cluster (TAC) model allowing schools in that area to bring scenarios to the table for consultation with a multi-agency group. The model has operated over the past year, and schools are reporting the positive impacts which have included: new multi-agency links; the identification of a network of support for local children and their families; school leadership staff feeling more confident about meeting the needs of their children due to increased knowledge and support; clearer referral routes and available service; and protected time to meet with experts who are able to advise and offer support. Staff from the Castlebrae Cluster are sharing their positive experience of TAC with other schools in the locality with others now considering adopting the model.

Lifelong Learning Services (LLS) officers have been working with partners and local communities to develop creative initiatives to engage seldom reached groups with cultural and learning opportunities. This has included making initial links with Edinburgh Leisure to explore how best to reach families who would benefit the most from better access to facilities. Other developments have seen housing staff working alongside LLS officers to engage with residents at the North Cairntow gypsy travellers site to deliver art, literacy, rhymetime and library services. Library staff and local voluntary sector partners worked over the summer to develop the Craigmillar Library Garden delivering a programme of family events, tree and flower planting, the establishment of a weekly Garden Club Group and garden shed refurbishment to increase positive use of the space and encourage outdoor activity.

Actions planned for next 12 months

Young people have been active in the North East locality with the creation of the North East Youth Ambassadors, a group of 6 - 7 young people aged between 12 - 17 years old who have come together from across the locality and are supported by the North East Locality Youth Worker based at the



Citadel. One of the key roles of the group is to oversee the development and delivery of Youth Talk in the NE, a youth engagement model designed to give local young people the opportunity to put forward their views about the development and delivery of local facilities, activities and services. The group will seek to deliver the initial phase of the process in Leith throughout the coming year by carrying out the following:

- a Flash Poll of young people to determine levels of satisfaction with local services and facilities delivered through youth clubs, schools and streetwork
- wider mapping and analysis with young people, of local services and support
- a YouthTalk Event which brings young people and service providers together to further shape actions identified through the initial engagement process
- the development of a series of Pledges which will be taken forward by all partners involved in the collaborative process and the views used to influence the Locality Improvement Plan from the young people's perspective.

Priority 5: Place



Progress over last 12 months

In order to increase the involvement of local people in suggesting ideas to improve their environment, community councillors, officers and partners from the Craightinny and Duddingston Neighbourhood Partnership designed a new approach to engaging residents. A series of pop-up consultation events were held across the community in a range of locations including on-street presence and in the small areas in order to generate discussion and proposals on ways to improve the local environment. Five community-led events were held which drew in a diverse range of residents with people from 13 to over 80 years old attending to put forward proposals to be considered for Neighbourhood Environment Programme (NEP) spend. The events generated over 40 suggestions from local residents that were suitable for funding, which were considered by the Partnership Funding Panel, prioritised and will be taken forward for development and delivery. Ideas ranged from improvements to local allotment provision, to play facilities in parks, bicycle shelter provision and community garden creation. In addition to the proposals which will be NEP funded, other suggestions were made which will be actioned in a variety of ways e.g. through Community Grants Fund or revenue funding, with a real effort made to deliver as much as possible and demonstrate the positive impacts of becoming involved in the community.



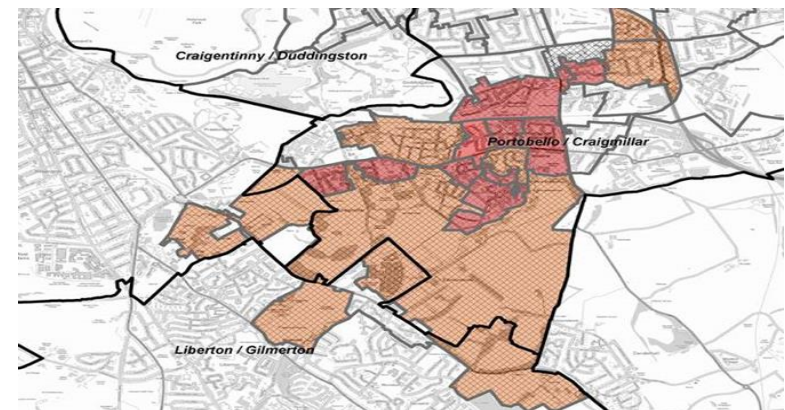
Actions planned for next 12 months

The next 12 months will see partners and services undertake focussed activity to improve the local environment through a range of initiatives such as litter prevention work, increased and improved communications and targeted preventative work across the small areas. Work will link in with the outcomes from the YouthTalk process ensuring that ideas from local young people on ways to improve their communities, services and facilities are picked up by partners in the Place Action Plans and developed and delivered where possible. Increased community engagement will be at the forefront of the work, with bespoke campaigns to ensure that the community are being provided with information on services, how to access them and how to report issues in the interest of improving the cleanliness and aesthetic appearance of neighbourhoods. The aim will be to enhance the support provided to local groups, with recognition and promotion of the good work groups and individuals undertake in their area. Additional help will be provided to Friends of Parks Groups and increased engagement with communities on developments to play parks with a range of upgrades proposed for 2019, including the delivery of the Leith Links Play Park upgrade in in partnership with Edinburgh and Lothian Greenspace Trust.

Small Area Priority: Greater Craigmillar - Bingham, Magdalene, Niddrie and The Christians

Progress over last 12 months

Magdalene Matters is a community-led environmental improvement initiative which began with an estate walkabout to identify a range of local issues and concerns that had been raised by local people living in Magdalene. A consultant was commissioned to develop a public engagement event where over 80 local residents, community organisations and stakeholders gathered to identify their key priorities and to work together with partners and elected members to agree solutions to tackle the issues identified. A Magdalene Matters Improvement Plan was developed as a result, with key actions addressing concerns of community safety, housing and environment improvements and community identity. Partners have worked to take forward suggested improvements over the last 6 months including: a feedback letter to local residents summarising progress made; 2 housing drop-in sessions for tenants and owners with the architect commissioned to develop an options appraisal on identified properties; development of a Magdalene Newsletter in partnership with a range of stakeholders including the Magdalene Neighbourhood Association and Neighbourhood Alliance; increased activity to combat



flytipping; and a Police Scotland initiative with local primary schoolchildren to design and issue mock parking tickets to those parking inconsiderately in the school vicinity. The work will continue throughout the coming year with emphasis placed on continuous community engagement and partnership working to take forward the Improvement Plan.

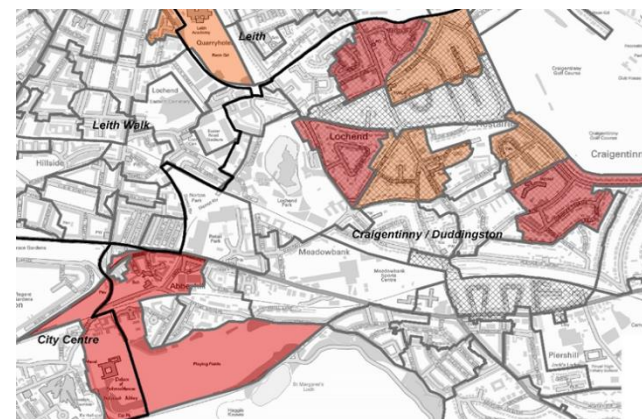
Actions planned for next 12 months

“Connect Here” is an initiative which is pharmacy-based and will aim to build on a successful model of engagement with local residents in the Leith Walk area of the locality, by delivering a similar project in Craigmillar. The initiative in Leith has involved four pharmacies hosting popup stalls run by a range of Third Sector organisations including Local Opportunities for Older People (LOOPs) network, Care and Repair, and Home Energy. Each organisation provides the pharmacy staff with information about their services so that the staff team are familiar with the benefits each organisation has to offer in order that they more easily link local people in to the range of opportunities, activities, support and services available locally and across the locality. Over the next 12 months, the initiative will be replicated in Craigmillar pharmacies and also aims to involve the local GP surgery and Library in the East Neighbourhood Centre. A Connect Here stall will be permanently available in the Library, bookable by local organisations and supported by the use of creative communications to promote the new service.

Small Area Priority: Restalrig/Lochend/Loganlea

Progress over last 12 months

“Discover, a new programme aimed at helping to reduce hunger and food stress experienced during school holidays and to reduce the poverty related achievement and attainment gap, was delivered by Lifelong Learning Services and partners at Craightinny Community Centre in the summer. The Centre operated as a Discover Hub for families and children from across the locality, accessing a programme of fun and educational workshops, visits to some of the city’s cultural centres, library activities and music and film-making opportunities. Over 836 attendances were recorded at Craightinny throughout the four week period with a children’s programme, Family Involvement Days, and the Library Book Bus on site. Parents were also able to benefit from learning opportunities which included cookery skills courses, support and welfare advice, health, parenting and volunteering information.



Actions planned for next 12 months

Work will continue with local residents, stakeholders and partners to positively improve the local environment across Restalrig, Lochend and Loganlea. A range of initiatives including the development and delivery of a bespoke campaign aimed at reducing and preventing littering, flytipping and dog fouling, alongside work to improve the presentation of domestic waste will aim to increase local satisfaction with the cleanliness and appearance of the neighbourhoods. Targeted communications and increased engagement with communities will also be a key part of the work moving forwards.

Small Area Priority: Areas within Leith

Progress over last 12 months

A targeted Week of Action was undertaken by a range of partners and led by Police Scotland which focussed on Cables Wynd and the small areas in Leith. The week comprised of a range of partnership working initiatives to promote positive perceptions of community safety throughout the communities. Activities included:

- delivery of a consultation survey with residents on community safety priorities
- identification of stairwells where security and environmental improvements were required
- programme of diversionary activities for young people with the voluntary sector (Bethany, The Citadel, and Destiny Angels); an Environmental Visual Audit with security improvement work identified
- joint visits for residents from Police, Housing and Family and Household Support staff



In addition, over the course of the week, abandoned vehicles were uplifted, stolen property recovered and action taken on drugs and alcohol.

Actions planned for next 12 months

“Every Contact Counts” is an innovative pilot project which is developing in Leith. The project will involve a wide range of partners from the voluntary and statutory sector including: Edinburgh Health and Social Care Partnership; NHS Lothian; The Cyrenians; The Junction; The Citadel; Edinburgh Voluntary Organisations Council (EVOG); Circle; People Know How; Home Link Family Support; Positive Realities; and Dr Bells. The project will aim to provide support



for the increasing number of children and young people who are suffering from mental health problems. The pilot hopes to increase GP and school awareness of more local community based services that can provide support for those experiencing mental health concerns as an alternative to a CAMHS (Children and Adolescent Mental Health Services) referrals. The aim will be to deliver a timely service to families in community settings or in their own homes, provide a consistent worker and give time to develop relationships.



The Edinburgh Partnership Final Progress Report



The Community Plan 2015 – 18 Final Progress Report – December 2018

Welcome to the Edinburgh Partnership final report which provides an overview on how the partnership has performed against Key Performance Indicators set out in the Edinburgh Partnership Community Plan 2015-18. This report provides a summary of actions implemented and measurements of performance over the life of the plan.

The report gives updates on progress for the four partnership outcomes as follows:

- **Edinburgh's economy delivers increased investment, jobs and opportunities for all**
- **Edinburgh's citizens experience improved health and wellbeing with reduced inequalities in health**
- **Edinburgh's children and young people enjoy their childhood and fulfil their potential**
- **Edinburgh's communities are safer and have improved physical and social fabric**

The table below shows a high level overall performance for each of the outcomes. Progress of actions and measurement of performance is described using a RAG (Red, Amber & Green) status and full details are outlined in the appendix to this report.

Edinburgh's economy delivers increased investment, jobs and opportunities for all

- 3 KPIs are meeting target
- 0 KPIs just missed target
- 0 KPIs has missed target
- 0 KPIs are data only

Edinburgh's citizens experience improved health and wellbeing with reduced inequalities in health

- 1 KPI is meeting target
- 2 KPIs just missed target
- 1 KPI has missed target
- 0 KPIs are data only

Edinburgh's children and young people enjoy their childhood and fulfil their potential

- 2 KPIs is meeting target
- 3 KPIs just missed target
- 0 KPIs has missed target
- 0 KPIs are data only

Edinburgh's communities are safer and have improved physical and social fabric

- 4 KPIs are meeting target
- 1 KPI just missed target
- 0 KPIs have missed target
- 4 KPIs are data only

Key Findings

The following is an overview of the high level findings during this period across each of the four partnership outcomes:

Edinburgh's economy delivers increased investment, jobs and opportunities for all

Edinburgh's labour market continues to perform better than Scotland as a whole on key employment measures with more people in work than ever before. While the overall trend is improving, and the gap between low and middle income per week is reducing, efforts need to continue to reduce inequalities. The new Economy Strategy gives a new commitment for taking this work forward in partnership.

The Responsible Business campaign promoting 'fair work' practices; the Edinburgh Guarantee aimed at sustained transitions from school to work or learning; and accreditation as a 'Living Wage Employer' are some of actions implemented over the life of this Community Plan.

Edinburgh's citizens experience improved health and wellbeing with reduced inequalities in health

In terms of Health and Social Care, the balance of care indicator has been revised to take into account changes in way that care is now provided in more flexible person-centred ways. Work is ongoing through the Sustainable Community Support project to ensure that there is appropriate capacity for people to be supported to live independently within their own homes. Activities to shift the balance of care, to achieve the right care in the right place at the right time, are underpinned by the strategic plan.

A comprehensive programme of actions to address delayed discharge for Edinburgh residents has been undertaken. The Delayed Discharge Oversight Group currently oversees the workstreams set up to reduce delayed discharge. Operational managers meet on a weekly basis to discuss barriers with individual cases and share good practice. As part of this work, a quality improvement methodology was implemented by a subgroup of analysts from NHS Lothian, the Council's Strategy and Insight Service, ISD, and senior managers from the Health and Social Care Partnership and NHS Lothian. The group developed a whole system overview of activity and performance which enables identification of areas to target for improvement.

Edinburgh's children and young people enjoy their childhood and fulfil their potential

The Corporate Parenting Plan has been approved by the Council on 28 June 2018. The Plan describes actions in place in relation to leadership, health and wellbeing, education, employment and training, support and protection and accommodation. Attainment of Looked After Children shows that the Council is performing better than the national average.

This indicator for Percentage of all school leavers in positive initial destination showed a slight decrease in 2017 for Edinburgh against a continuing improvement nationally. The target set was 94% and the actual figure for 2017 showed a decrease of 1.2 percentage points and at 92.5% is below the target.

Edinburgh's communities are safer and have improved physical and social fabric

The rate for of recorded violent crimes and offences per 10,000 population and number of dwelling fires shows a positive reduction. Decline in figures in respect of recorded crimes of violence (per 10,000 population) is being achieved through engagement with partners and intelligence led Policing. While Our Home Fire Safety Visit (HFSV) programme continues to be a success in reducing the number of accidental dwelling fires.

The Council and its housing association partners have agreed an ambitious plan to commit direct investment of £2 billion to deliver 16,000 new affordable and low cost homes over the next 10 years. This is an unprecedented commitment to tackle the acute shortage of affordable and low cost homes in the city.

Finally, there is good progress on reducing carbon emissions within Edinburgh against an ambitious target. Different projects are promoted through the Edinburgh Sustainable Development Partnership website.

Going Forward

The actions implemented as part of the Community Plan work have been mainstreamed and partners will continue to work together in these ways. Across the plan, some progress has been seen for some of the outcomes during the life of the plan, such as the gap between low and middle pay per week and CO2 emissions. However more needs to be done and this work will continue to be taken forward as part of the Local Outcome Improvement Plan 18 – 28 (LOIP) as well as other strategic plans.

Specifically:

- **Edinburgh's economy delivers increased investment, jobs and opportunities for all**

Ensuring Edinburgh residents have opportunities for work, learning and training is a priority with focused actions in the LOIP and the new Economy Strategy focuses on enabling 'good growth' within Edinburgh's economy.

- **Edinburgh's citizens experience improved health and wellbeing with reduced inequalities in health**

The Integrated Joint Board has the lead for partnership working around health and wellbeing and it's priorities are detailed in the Strategic Plan. However, the actions under all three of the LOIP priorities are expected to impact and reduce health inequalities.

- **Edinburgh's children and young people enjoy their childhood and fulfil their potential**

Partnership working to ensure that children and young people enjoy their childhood and fulfil their potential is central to the LOIP within the work, learning and training priority as well as at the heart of the Children's Services Plan.

- **Edinburgh's communities are safer and have improved physical and social fabric**

Actions to improve the physical and social fabric aspects of communities will be part of the 'a good place to live' priority of the LOIP going forward. While the Criminal Justice Outcomes Improvement Plan continues the focus on all aspects of community safety.

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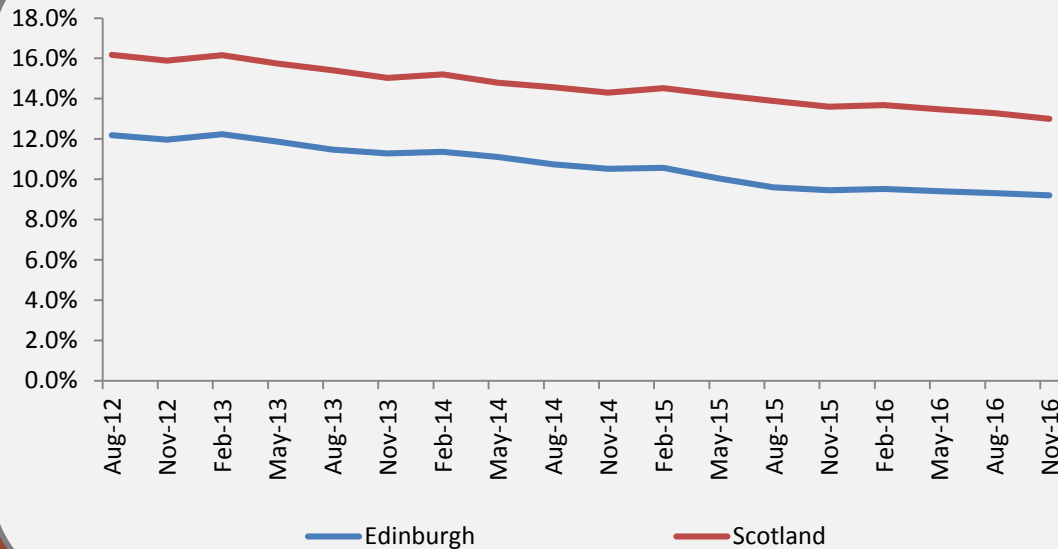
Edinburgh's economy delivers increased investment, jobs and opportunities for all

Reducing unemployment & tackling low pay

A new Edinburgh Economic Strategy was approved in June 2018 which resulted in a new framework of indicators being monitored. The indicator below is no longer updated, but the historical trend of the data is included below.

Summary: The overall trend is improving but data does not fully reflect the labour market for low income households, many of which will be underemployed on zero hours contracts and low wages. The Responsible Business campaign continues, involving the Chamber of Commerce and Business Gateway to improve understanding of “fair work” practices and business benefits of looking after employees; signing up to the principles of the Scottish Business Pledge. Edinburgh has the second highest share of businesses that sign up to the Scottish Business Pledge at 13.8% or (150 businesses). This is second to only Glasgow at 17% or (185 businesses).

Benefits Claimant Rate – All Working Age Adults



DWP benefits data includes claimants of disability related, income support and other benefits, as well as job seekers.

The number of working age DWP benefits claimants in Edinburgh was 31,880 (9.2% of all working age adults) in the quarter to November 2016. This was down from 32,910 (9.5%) during the same period in 2015.

Edinburgh's economy delivers increased investment, jobs and opportunities for all

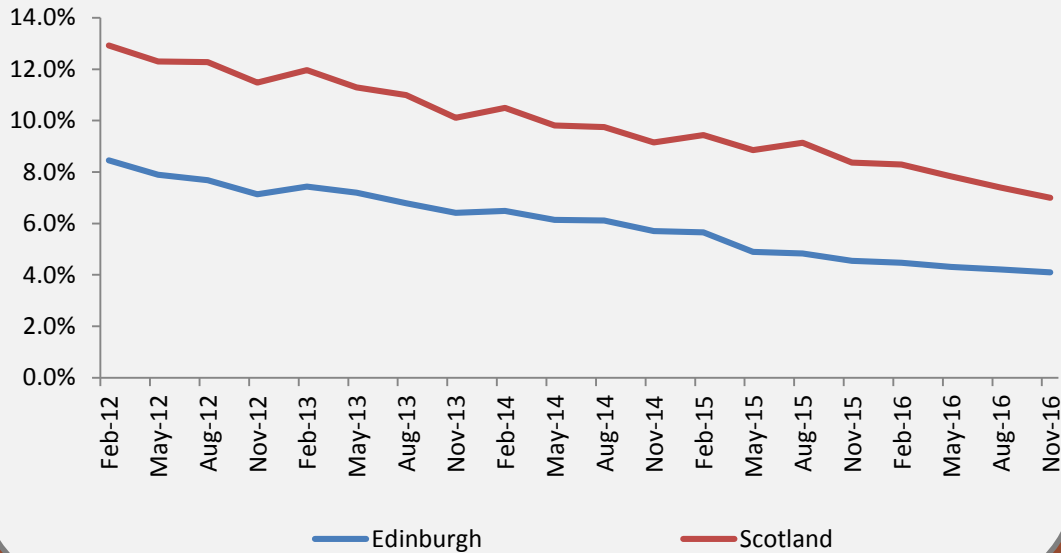
Reducing unemployment & tackling low pay

A new Edinburgh Economic Strategy was approved in June 2018 which resulted in a new framework of indicators being monitored. The indicator below is no longer updated, but the historical trend of the data is included below.

Summary: Jobseekers rates for 16-24 are also lower and largely achieved through increased intervention through Edinburgh Guarantee and Developing Young Workforce which has invested in SME engagement to develop opportunities for school based pupils.

The Edinburgh Guarantee Partnership aims to improve the number of school leavers making a sustained transition from school to work or learning to help prevent worklessness and poverty. Since April 2016 Edinburgh Guarantee employer engagement work has supported 2,143 into jobs.

Benefits Claimant Rate – Aged 16-24



DWP benefits data includes claimants of disability related, income support and other benefits, as well as job seekers.

The number of claimants aged 16-24 in receipt of DWP benefits dropped to 2,700 (4.1% of that aged group) in the quarter to November 2016 down from 3,060 (4.5%) during the same period in 2015.

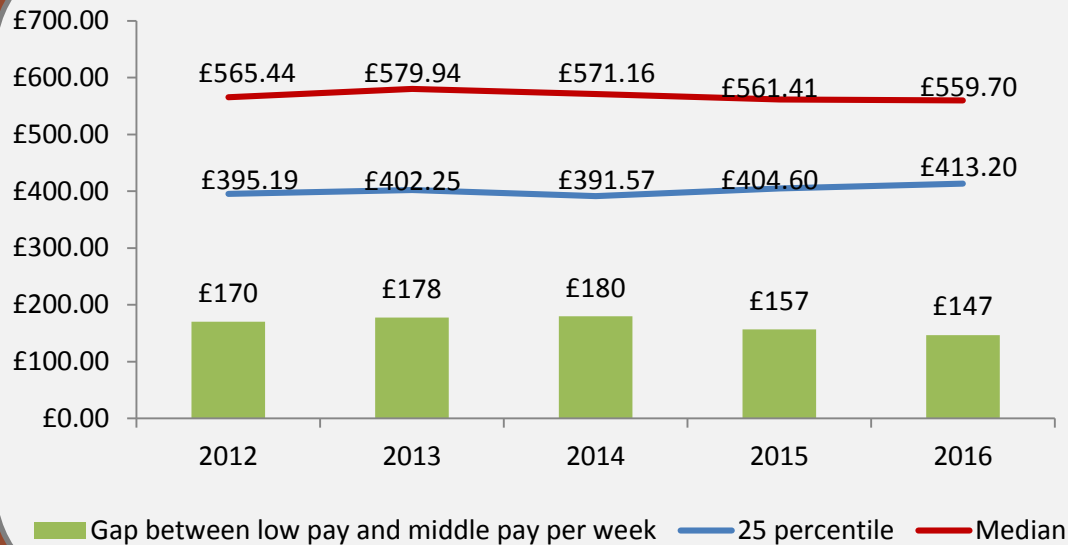
Edinburgh's economy delivers increased investment, jobs and opportunities for all

Reducing unemployment & tackling low pay

A new Edinburgh Economic Strategy was approved in June 2018 which resulted in a new framework of indicators being monitored. The indicator below is no longer updated, but the historical trend of the data is included below.

Summary: While improving and leading as an employer having just achieved accreditation as a Living Wage Employer, more needs to be achieved to develop “inclusive economic growth”. Employees want a decent hourly rate, job security, paid holidays and sick leave, a safe working environment, supportive line manager and flexibility. The latter is critical for parents and those employees who have care responsibilities.

Earnings of bottom 25 percentile of Edinburgh residents in employment (full and p/t)



Low wage earnings is defined as a average gross weekly salary of the 25-percentile. This means that a quarter of the living in Edinburgh and working full time earn less than £413 per week in 2016. This is slightly more than in 2015 meaning that the gap between low and median wages has narrowed.

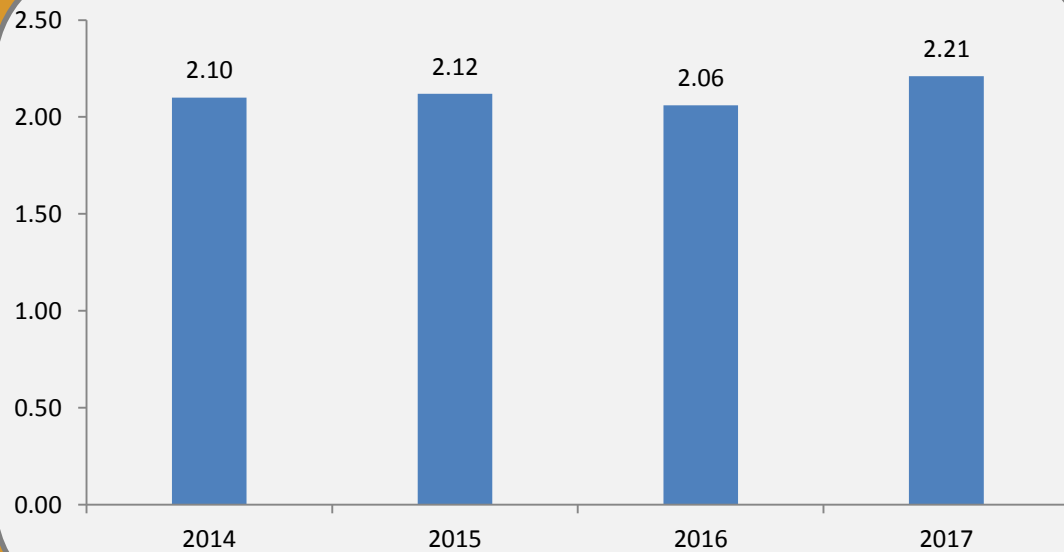
In real terms, average value low wage earnings in Edinburgh have increased from £395 in 2012 to £413 in 2016, whereas the average middle pay decreased, in real terms, from £565 to £560 over the same period.

Edinburgh's citizens experience improved health and wellbeing with reduced inequalities in health

Reducing health inequalities

Summary: The Edinburgh Health and Social Care Strategic Plan sets out the strategic intentions of the Integration Joint Board (IJB) in terms of tackling inequalities including health inequalities, which is to work with community planning partners to agree the most effective way of using the resources available. The IJB has continued with the existing Health Inequalities Grants Programme in 2017/18. A graded support model, which focuses on person centred choices, providing a safe and secure base for people and activities, has been set up by the Wayfinder Partnership. The Edinburgh Choose Life Steering Group on Suicide Prevention is working to raise awareness of suicide prevention across agencies by promoting a programme of suicide prevention training.

The ratio of premature mortality rates between the 15% 'most deprived' areas (per SIMD) and the Edinburgh average



Target is to reduce the gap.

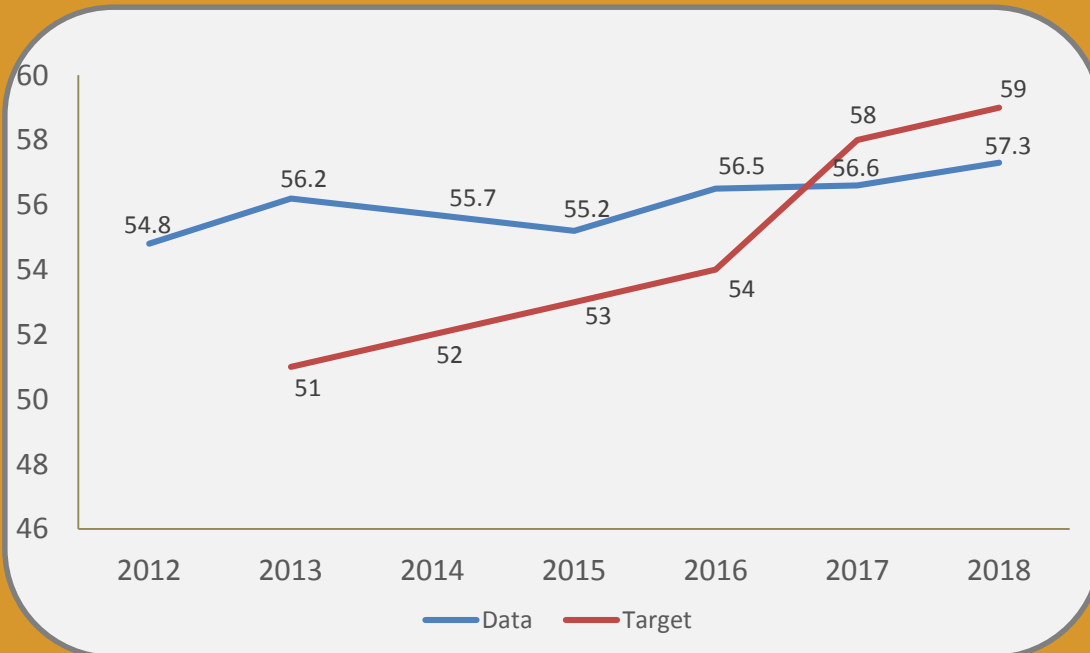
The figure for 2017 is 2.21, which represents an increase in the gap from the 2016 figure. Across all the years shown, this figure indicates that a person living in the 15% most deprived areas of Edinburgh is twice as likely to die prematurely as people living across Edinburgh (average across all areas).

Edinburgh's citizens experience improved health and wellbeing with reduced inequalities in health

Shifting the balance of care

Summary: The Sustainable Community Support project commenced in late May 2018. Phase 1 includes a demand and capacity analysis and options appraisal focused on measures to resolve the short term challenges with the current Care at Home contract. Phase 2 is ongoing and will focus on the implementation of the interim measures identified in phase 1 to ensure the resources, processes and systems are in place for the remainder of the term of the care at home contract. This will assist in identifying alternative models of care to support people to live independently and the Strategic Commissioning Plans are in development and will include details on how the Integrated Joint Board will support people to live independently.

- The number of adults (18+) receiving personal care at home or direct payments for personal care, as a percentage of the total number of adults needing care.



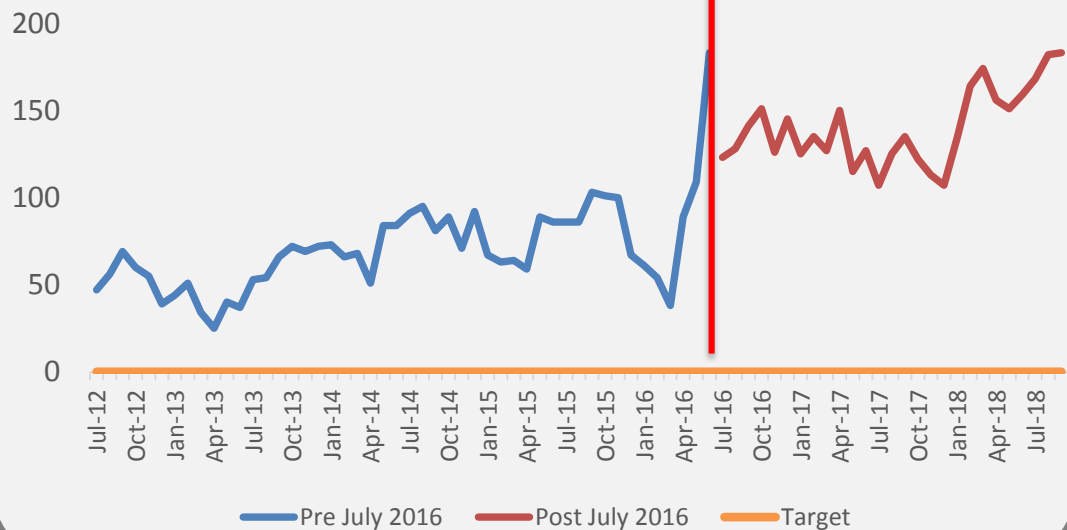
This measure has been revised to take into account changes in way that care is provided, mainly through reablement. The measure is now the number of adults (18+) receiving personal care at home or direct payments for personal care, as a percentage of the total number of adults needing care.

Edinburgh's citizens experience improved health and wellbeing with reduced inequalities in health

Shifting the balance of care

Summary: The Delayed Discharge Oversight Group oversees the range of work streams which have been set up to reduce delayed discharges. Relevant operational managers meet on a weekly basis to highlight barriers with individual cases and share good practice. Areas considered are: addressing delays within the hospital pathway, admission avoidance, rehabilitation and recovery, and rapid response to support people who are at immediate risk of hospital admission.

● Number of people waiting more than two weeks for discharge to an appropriate setting



Note that, since July 2016, this definitions underpinning this measure have changed, so the figures since then are not comparable with those before. The total delayed for longer than two weeks at the September 2018 census was 183.

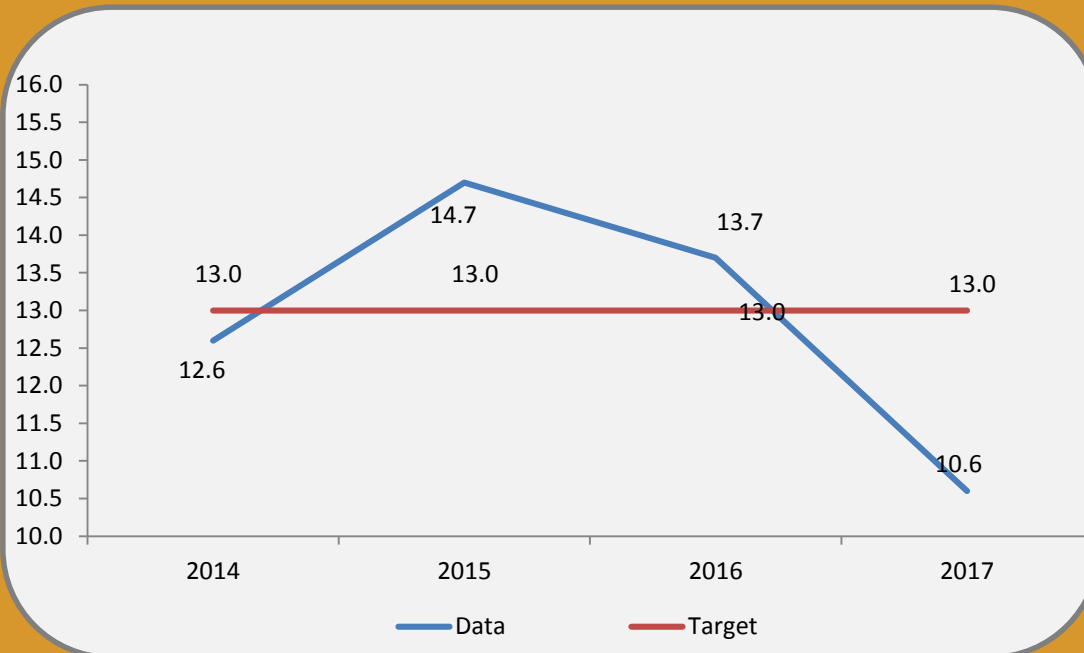
Delayed discharge is being addressed through a programme of actions which are being overseen by the Delayed Discharge Oversight Group.

Edinburgh's citizens experience improved health and wellbeing with reduced inequalities in health

Reducing alcohol and drug misuse

Summary: The Edinburgh's Alcohol Strategy 2017-22 was developed and takes a multi-faceted approach to reducing alcohol harm, focusing on availability, affordability and acceptability. This strategy was approved by Edinburgh Partnership in September 2017 and the strategic partnership is now focused on implementing actions.

● Premise licences in force (off trade per 10,000 adult population)



Baseline data for March 2013/14:

- 1725 total licences
- 518 off sales

In 2014/15 there were:

- 1987 off licences
- 609 off sales

In 2015/16 there were:

- 2000 off licences
- 574 off sales

In 2016/17 there were:

- 1979 off licences
- 544 off sales

Source:

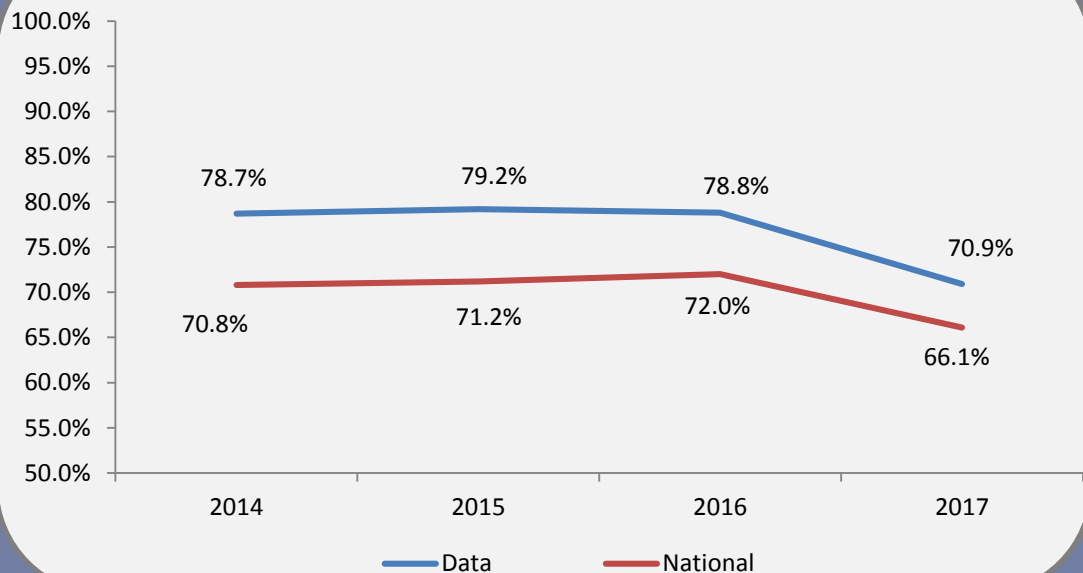
<http://www.gov.scot/Topics/Statistics/Browse/Crime-Justice/PubLiquor>

Edinburgh's children and young people enjoy their childhood and fulfil their potential

Improving early support

Summary: The 27-30 month review data has been shared with health visitor teams looking at uptake, documentation, outcomes and referral/support, resulting in areas for future work being identified. The Edinburgh Children's Partnership has agreed a set of Wellbeing Outcomes which were developed and trialled by practitioners. These are being used to involve families in child planning and to measure its effectiveness.

● % of children who have reached all the expected developmental milestones at the time of the child's 27-30 month child health review



Data taken NHS ISD publication 'Child Health 27-30 Month Review Statistics' published in April 2018. Latest data shows that during the year 1 April 2016 - 31 March 2017, of the 5257 eligible children, 4470 were assessed. Performance for the last four years shows we are better than the national figure.

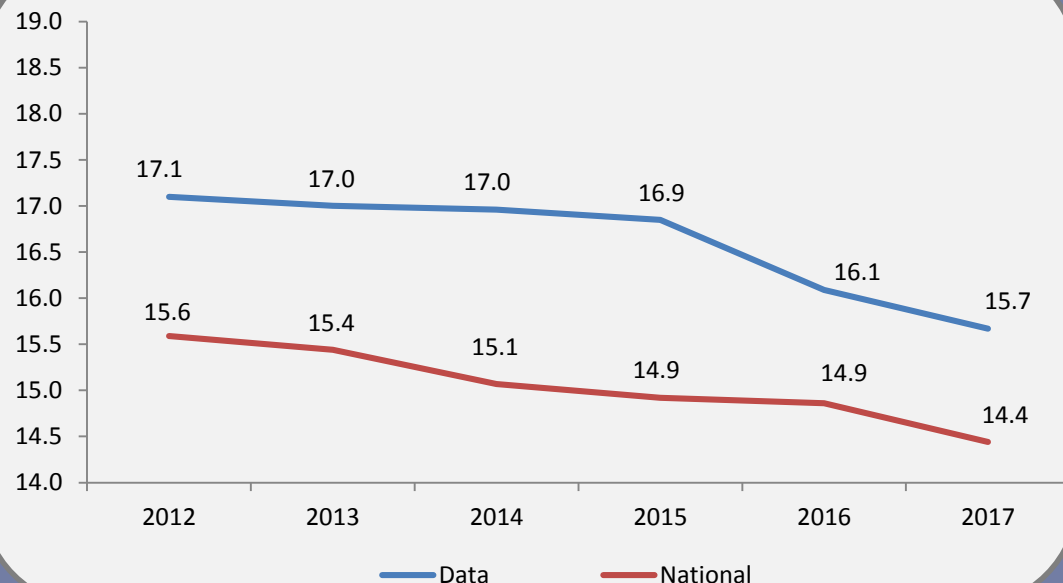
Edinburgh's children and young people enjoy their childhood and fulfil their potential

Improving early support

Summary: Through early support for children and families (while still responding to need) we aimed to reduce the rate of growth in the number of children who need to be looked after. We have made significant shifts in the balance of care, including significantly reduced usage of secure accommodation.

Earlier support to families is provided through the Multisystemic Therapy Service, Family Household Support Teams and the Family Group Decision Making Service.

Number of children who need to be looked after (rate per 1,000)



The data is published in 'Children's Social Work Statistics Scotland, 2016-17 by the Scottish Government on 27 March 2018 and relates to the position as at end July 2017.

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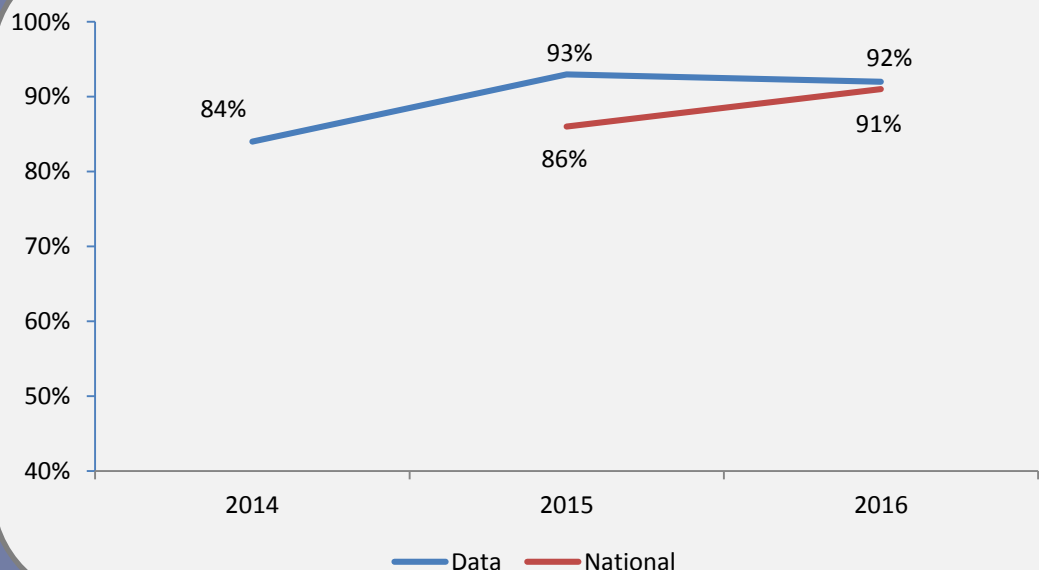
Edinburgh's children and young people enjoy their childhood and fulfil their potential

Improving outcomes for children in need

Summary: The Corporate Parenting Plan has been approved by the Council on 28 June 2018. The Plan describes actions in place in relation to leadership, health and wellbeing, education, employment and training, support and protection and accommodation. The plan has been co-produced with partners and reflects the views expressed in consultation to date with children and young people.

The Corporate Parenting Member Officer Group and Leadership Group are committed to ensuring that we place children and young people at the centre of practice; listen to and respond to children and young people, focus on strengths and building resilience; prioritise prevention and improve fairness.

● % attendance for children looked after for the full year



Data is taken from the Scottish Government publication 'The Education Outcomes for Looked After Children' published in June 2018. The figure (92%) is based on those young people Looked After for the full year and the National figure was 91%.

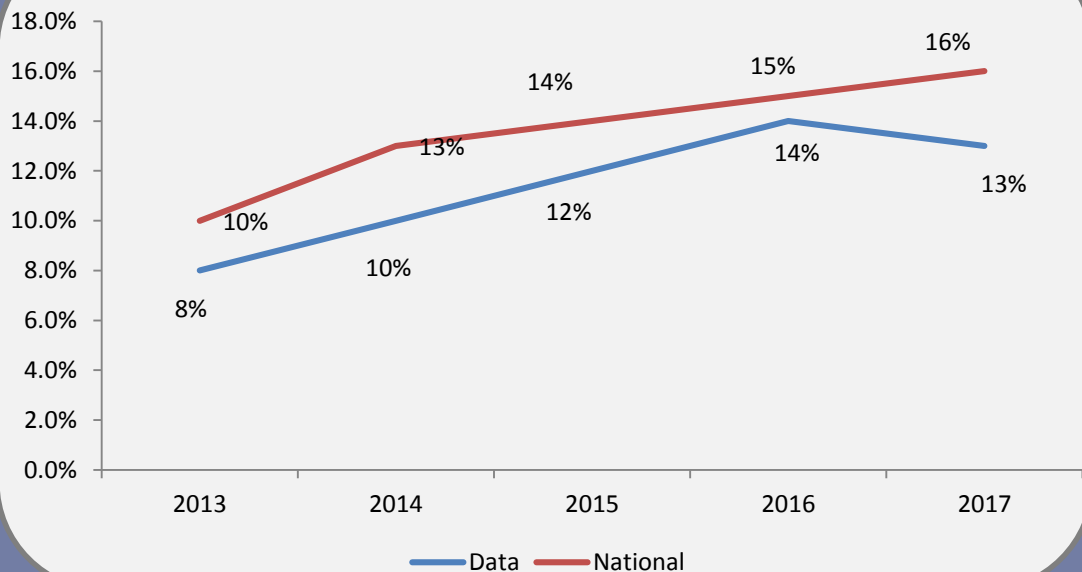
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● % of pupils living in most deprived areas gaining 5+ awards at SCQF Level 6



Data was published by the Improvement Service in January 2018 as part of the Local Government Benchmarking Framework. The national average was 16%.

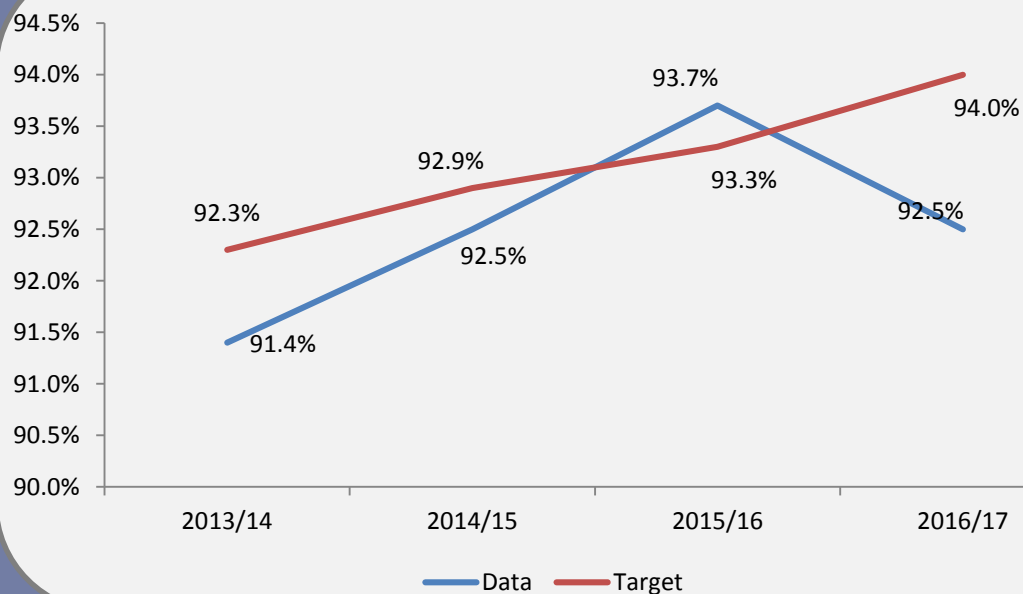
The aim is to close the achievement gap experienced by those living in the most deprived areas in the city.

Edinburgh's children and young people enjoy their childhood and fulfil their potential

Improving positive destinations

Summary: Family Learning continues to work across targeted nursery and primary schools to deliver its service to children and families requiring additional support with literacy and pre-literacy attainment. Different pathways for individual young people have been introduced through college and business partnerships. Courses have been offered in outreach locations to reach those furthest from learning. Students on outreach courses are then encouraged to progress to college courses.

Percentage of all school leavers in positive initial destination



This indicator showed a slight decrease in 2017 for Edinburgh against a continuing improvement nationally. The target set was 94% and the actual figure for 2017 showed a decrease of 1.2 percentage points and at 92.5% is below the target.

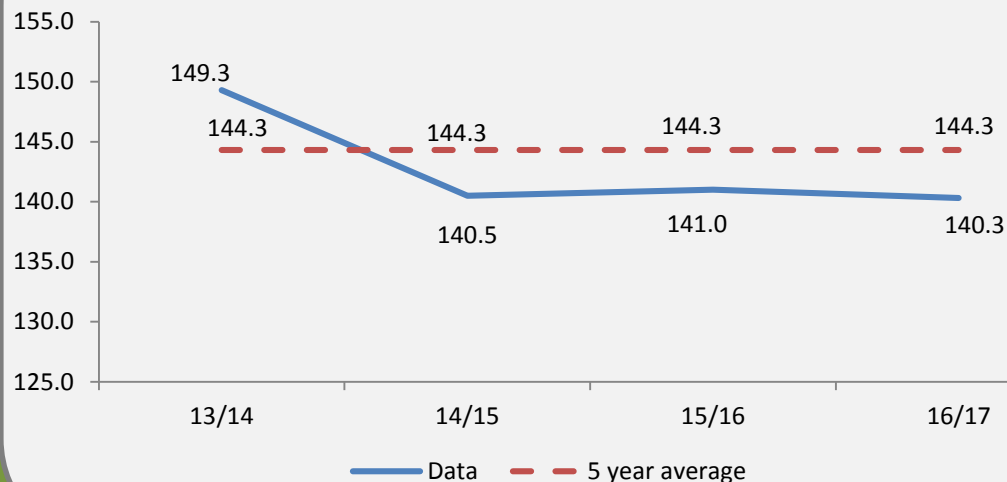
Edinburgh's communities are safer and have improved physical and social fabric

Reducing antisocial behaviour, violence and harm

Summary: Operation Soteria has had the biggest impact on antisocial behaviour. The work has focussed on prevention and partnership, intelligence, investigation and operational response to motorbikes. A citywide partnership CIP was set up to focus on prevention and early intervention. Divisional as well as national assets have been involved in targeting the problem. New approaches have included:

- DNA profiling spray
- Introduction of CEC funded Operation Orbit motorcycle patrols focussing on disruption of offenders at key locations
- New tactical options by Roads Policing resulting in the capture of a number of individuals of note and recovery of stolen property
- Citywide bi-monthly meetings with the main focus on “designing out” opportunities to commit thefts
- Co-ordination of educational inputs to young people from various partners and volunteers with life experience of offending to encourage positive pathways

Rate of recorded violent crimes and offences per 10,000 population



At the end of Q2 18/19 Edinburgh Division reported a drop in total crime of 3.3% with notable reductions in all housebreaking categories and motor vehicle theft. Following a successful Summer City deployment during the Festival, Winter City will commence in November, providing additional resources in advance of the festive events and the increase in people visiting Edinburgh and the city centre.

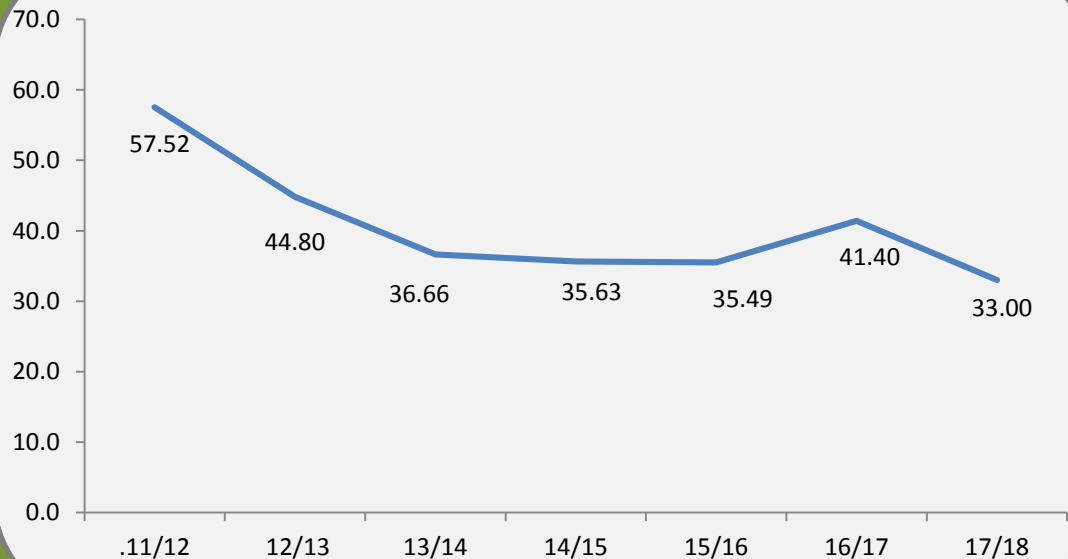
For the first time in recent years, Edinburgh division has started to see dividends from the body of work undertaken, with reductions at the end of Q2 in motorcycle theft of 58.8% and associated motorcycle ASB calls by 56.5%.

Edinburgh's communities are safer and have improved physical and social fabric

Reducing antisocial behaviour, violence and harm

Summary: The new Family and Household Support (FHS) service within Safer and Stronger Communities provides a coordinated response to assessing need and addressing antisocial behaviour by working with individuals and families to address their concerns be it housing; debt; health and wellbeing; family relationship or school attainment issues. Partnership working is also key in addressing ASB. Work in continuing to ensure that community police work in partnership with the council across all localities. A new three year anti-social Behaviour Strategy 2019-2021 is currently being developed in conjunction with partners and Police Scotland.

○ Rate of recorded anti-social behaviour complaints per 10,000 population



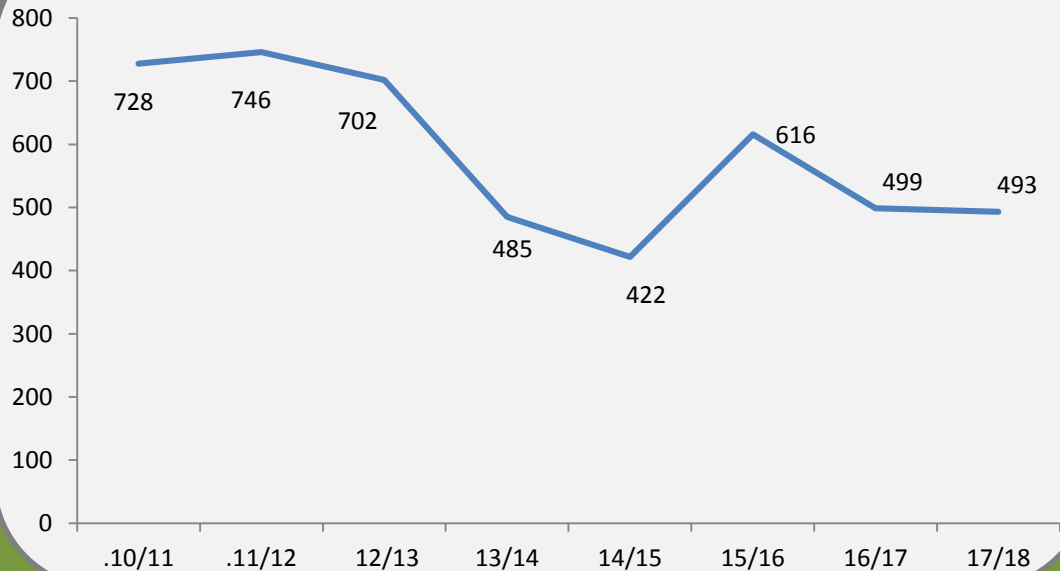
The Council has various initiatives in place to tackle ASB including Locality Community Improvement Partnerships (CIP's) which meet monthly to discuss emerging trends and hotspots within particular areas. City Wide CIP's are also formed to focus on issues affecting the whole of the city such as motorbike crime or street begging. Addressing ASB is also a key priority set out in all Locality Improvement Plans. Not only are there common themes across the city but each Locality through partnership working are addressing specific issues to their area.

Edinburgh's communities are safer and have improved physical and social fabric

Reducing antisocial behaviour, violence and harm

Summary: The Scottish Fire and Rescue Service (SFRS) and partners continue to work together in order to identify individuals who are at a greater risk of fire in the home. We have delivered Home Fire Safety Training as part of the Adult Protection Learning and Development forum. To support this, we have also created direct referral pathways with Health and Social Care and Third Sector groups across Edinburgh with bespoke training delivered to each group. SFRS are part of the "Building Safer Communities Programme Phase 2" and are consulting partners to support the implementation of a more holistic Home Safety visit, which aims to reduce unintentional harm in the home. This includes falls assessments, alcohol brief interventions and dementia awareness. Our Community Action Teams are aligned and embedded within the four localities across Edinburgh. The outcome of these efforts has realised a reduction in the number of all dwelling fires in the city. Fire fatalities and casualties have also reduced during this period.

Number of dwelling fires (Total deliberate and accidental dwelling fires)



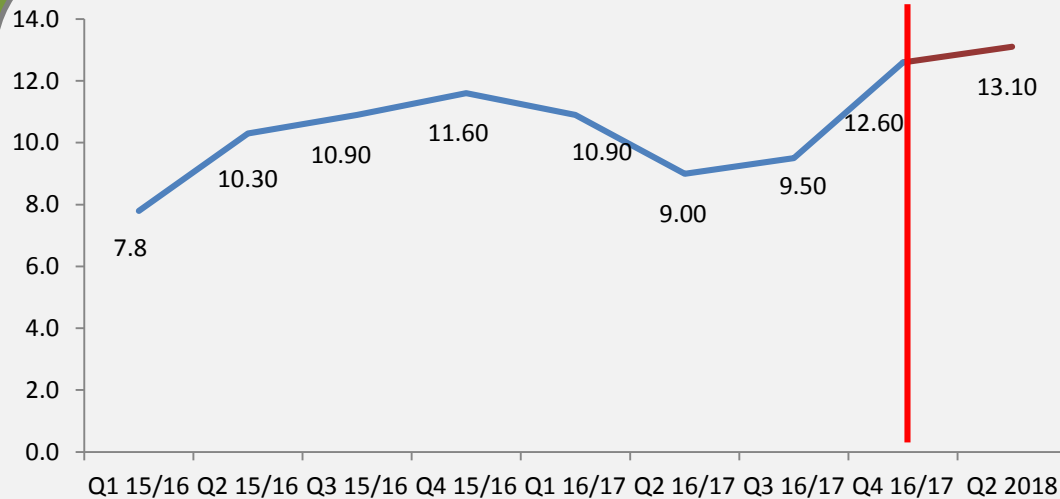
Home Fire Safety Visit (HFSV) programme continues to be a success in reducing the number of accidental dwelling fires. To support this process we have seen an increase in the number of referrals we receive from partners across the city. Edinburgh's volunteer sector is providing great support with several large third sector organisations working with us to identify and reduce risk of fire to those at most risk.

Edinburgh's communities are safer and have improved physical and social fabric

Reducing antisocial behaviour, violence and harm

Summary: Tracking serious organised crime groups is a dynamic process. Threat scores are influenced by many factors. For example, when a group is first identified and mapped, the score is likely to increase at first, as a more comprehensive picture of the group's activity is developed. As progress is made towards dismantling the organisation, the score will begin to reduce over time. Timescales for this reduction will vary according to the complexity of the operational activity required. Threat scores are revised each quarter and groups are added or removed via a quarterly national peer review process.

Average threat scores of Edinburgh serious organised crimes



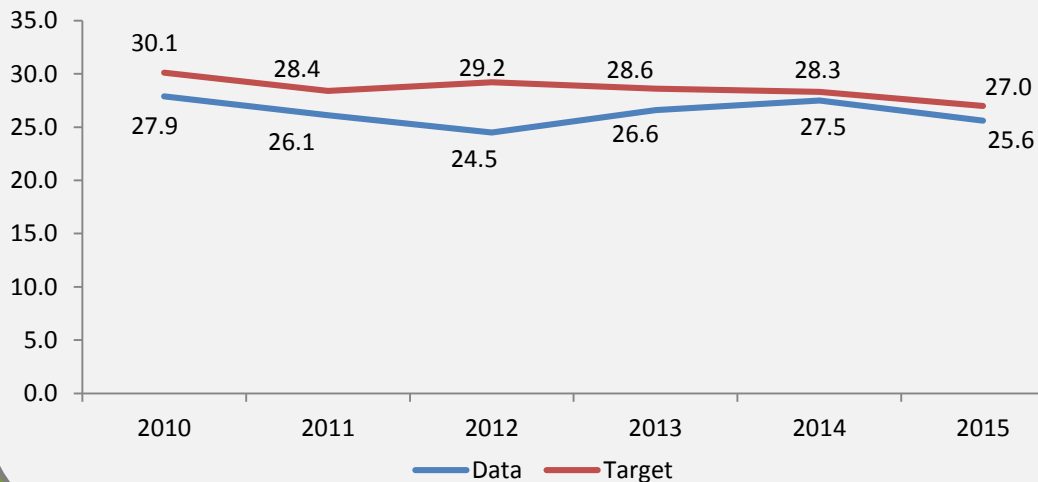
The division is currently managing four mapped groups (Q2 2018). One group was removed from division and passed to national level (OCCTU East) for continued investigation in Q4 2017/18. The method used in calculating the threat matrix has recently changed and has been used to calculate threat scores for the previous 2 datasweeps. As a result, comparison with threat scores prior to this is inaccurate. Comparison will only be relevant once several datasweeps have been completed and sufficient data has been gathered under the new system. The current average threat score for the groups managed by the division sits at 13.1 however this score cannot be compared to previous threat scores due to the new calculation methods.

Edinburgh's communities are safer and have improved physical and social fabric

Reducing reoffending

Summary: The new model for community justice, introduced by the Community Justice (Scotland) Act 2016, commenced on 1 April 2017. It aims to reduce crime, keep communities safe and promote social inclusion and citizenship. The Edinburgh Community Safety Partnership has developed the Community Justice Outcomes Improvement Plan, which demonstrates how community justice partners are working together to achieve the national outcomes for community justice. There is a strong focus on community participation, equal access to services, evidenced based interventions and improving personal outcomes. One of the services that features in the plan and contributes to reducing reoffending is Willow, a partnership between the Council, NHS Lothian and the third sector. It aims to reduce offending behaviour and health inequalities; to improve the health, wellbeing and safety of women in the criminal justice system; and to increase their access to services and involvement in their local community.

One year reconviction rates



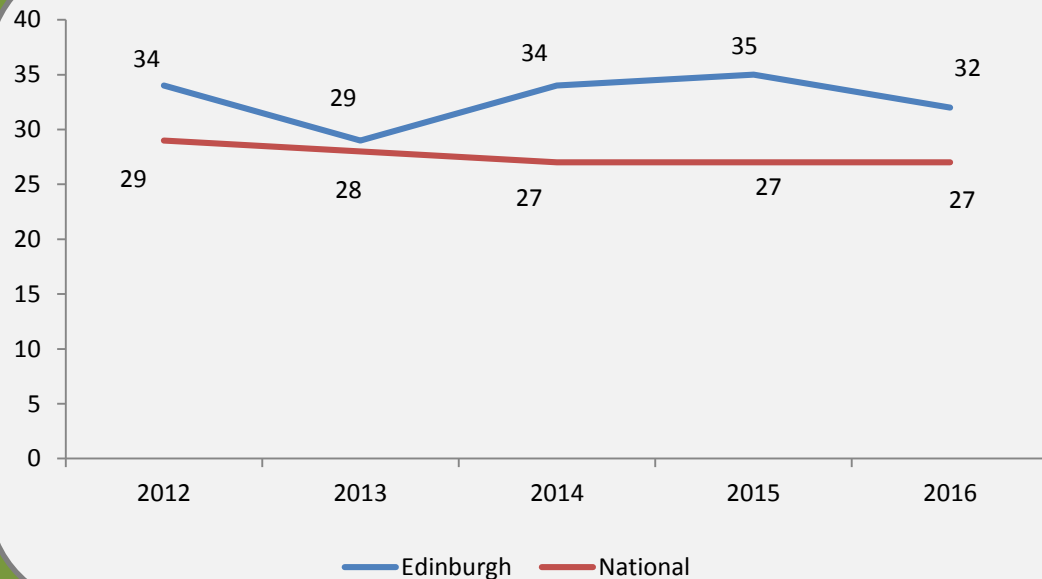
2014/2015 Scottish Government reconviction figures were published in September 18 and relate to the Sheriff Court where convictions are processed. Edinburgh Sheriff Court figures here include Midlothian offenders as well as Edinburgh. Performance continues to be below Scottish level.

Edinburgh's communities are safer and have improved physical and social fabric

Improving community cohesion, participation and infrastructure

Summary: The most common volunteering activities in Edinburgh were: youth and children; children's activities associated with schools; sport/exercise; and health, disability and social welfare. This is similar to volunteering across Scotland. Men were significantly more likely to volunteer in relation to sports and fitness activities, while women were much more likely to volunteer in relation to school activities.

Volunteering Rate (Scottish Household Survey)



Given sample sizes involved in the Scottish Household Survey in Edinburgh, there is no significant change in the level of volunteering over the last four years. This is against a backdrop of nationally reducing figures recorded by the same survey – 30% in 2011, compared to 27% in 2016. In Edinburgh in 2016, those most likely to volunteer are women (36%) rather than men (28%) and those aged 16 to 39 (36%) compared to all other age groups (32%). A similar pattern is observed in Scotland as a whole.

Volunteering is generally more likely as respondent income increases – 40% of those with household incomes above £30k per year volunteer, compared to only 26% of those with incomes up to £15k. However low income households and households in areas of multiple deprivation in Edinburgh are more likely to volunteer than low income / deprived households in the rest of Scotland.

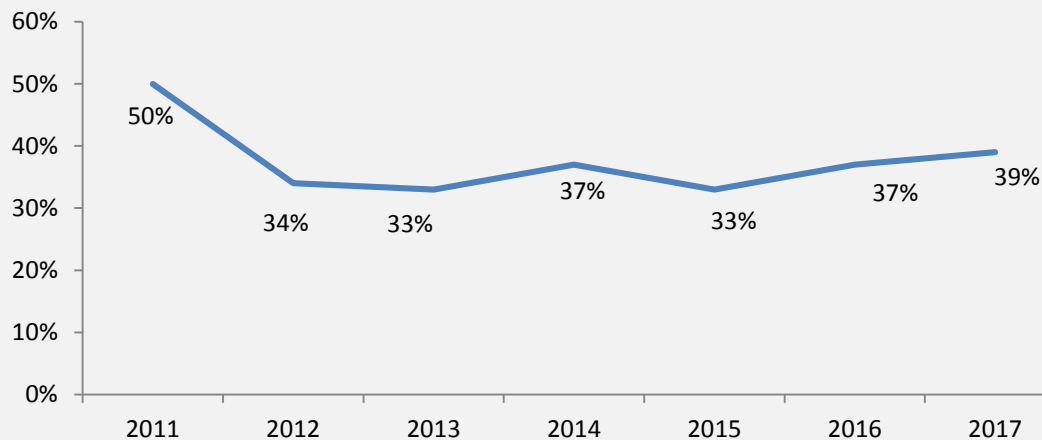
Edinburgh's communities are safer and have improved physical and social fabric

Improving community cohesion, participation and infrastructure

Summary: The Community Empowerment Act provides opportunities for more residents to exercise control over local services and facilities, but there is no indication that currently unengaged residents are being told about this change, or that they will be motivated to take up this opportunity.

The Council has reorganised its asset base to facilitate locality working. Co-location opportunities continue to be developed with all partners to reflect the new locality and partnership working themes of the public sector. Forums for alignment of property requirements across the public sector are being developed to reflect transformation agendas and changing city demographics.

● % of residents who feel that they can have a say on things happening or how Council services are run in their local area (Edinburgh People Survey)



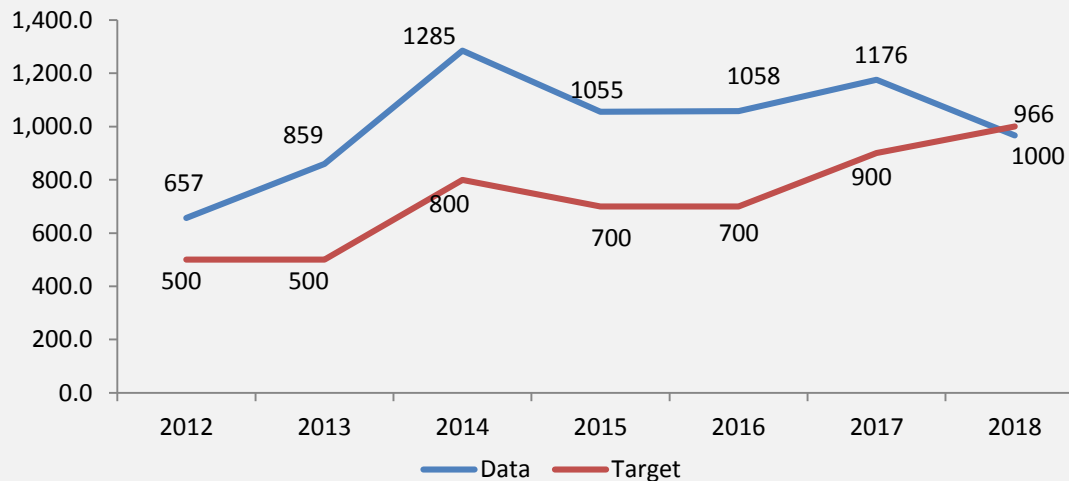
Although this indicator shows some yearly fluctuations, longer term the indicator is stable, reflecting the low level of consideration most residents give to this issue. Previous work to understand underlying social issues with this topic confirm that most people do not want to be engaged with local issues and will not willingly engage unless there is an obvious direct and immediate impact on them. Even amongst those willing to be engaged on local issues in general, there was a strong preference for low-demand engagement, such as surveys, over attendance at local meetings.

Edinburgh's communities are safer and have improved physical and social fabric

Increasing availability of affordable housing

Summary: New affordable homes continue to be delivered citywide. There are over 4,000 homes across the city which are either built, under construction, or are due to go on site in the next financial year. The Strategic Housing Investment Programme (SHIP) 2017-22 identifies a pipeline of almost 6,000 potential completions over five years; a 50% increase on the previous SHIP. The Council has committed over £100 million for almost 1,000 NHT homes across the city and eight Limited Liability Partnerships (LLPs) have been established. These partnerships have already delivered 108 units through two projects in 2016/17.

Number of affordable homes completed



The Council and its housing association partners have agreed an ambitious plan to commit direct investment of £2 billion to deliver 16,000 new affordable and low cost homes over the next 10 years.

A report to the Edinburgh Partnership Board in March 2016 received support from Community Planning partners to support the strategy and identify potential opportunities for collaborative working that would maximise the wider benefit to the city.

Edinburgh's communities are safer and have improved physical and social fabric

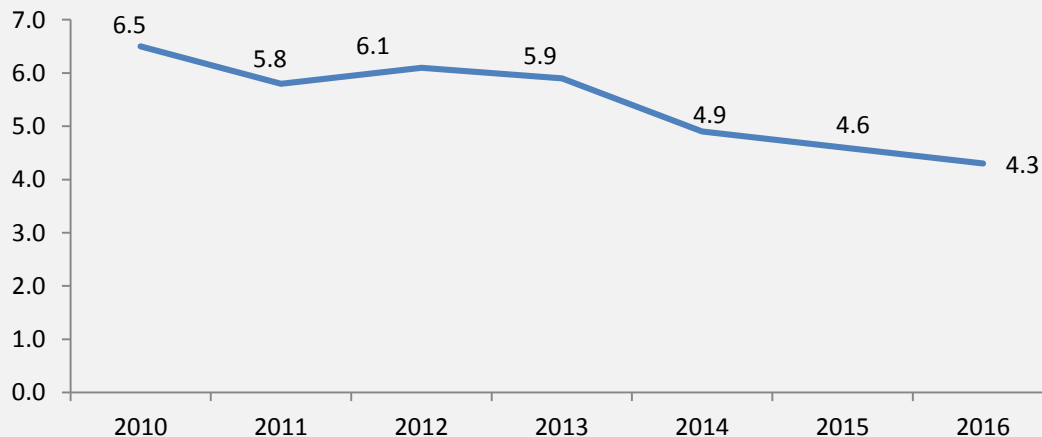
Reducing greenhouse gas emissions

Summary: Edinburgh is making good progress towards its ambitious target of reducing carbon emissions by 42% by 2020.

Promotion of active travel, continued extension of electric car charging infrastructure across the city, delivery of actions to reduce carbon emissions by partners and the development and implementation of the Adaptation Action Plan are some of the actions that have been undertaken.

The Edinburgh Sustainable Development Partnership has developed a web site www.sustainableedinburgh.org to publicise case studies and events that promote sustainability across the city. All organisations, businesses, charities etc across the city are requested to upload projects and events that assist in working towards the commitments to action.

CO2 emissions (tonnes per capita)



Between 2005 and 2016 carbon emissions in Edinburgh have reduced by 33%. Per capita emissions have reduced from 7.3 tonnes to 4.3 tonnes in that period.

In June each year, the inventory is updated to take into account the latest year's emissions, and may also be revised historically as a result of improved data and methodology. Data is provided by the Dept. for Business, Energy & Industrial Strategy.

There has, in general, been a decline in carbon emissions across the UK due to a decrease in coal and gas usage for electricity generation.



THE EDINBURGH PARTNERSHIP

Consent or Decision

Edinburgh Community Learning and Development Plan 2018-21

Executive Summary

1. Led by the Council Lifelong Learning service, a refreshed Edinburgh Community Learning and Development (CLD) Partnership has produced an Edinburgh CLD plan for 2018-2021.
2. The plan does not re-state the totality of CLD activity across the city, which is wide ranging and is already contributing to and reported in other plans and strategies. Instead it focuses on key areas of activity identified by partners, which will *add value* to community learning and development delivery, by identifying where the partnership can bring fresh thinking and collaborative effort to make a difference and improve outcomes.
3. The Board is asked to approve the Plan and to agree to receive an update on progress in 12 months.
4. The current Plan has been sent to Education Scotland in November for information but will not be published on the Education Scotland website until approval by the Edinburgh Partnership.

Recommendation

1. The Board is asked to approve the Plan and agree to receive an update on progress in 12 months.

Main Report

- 1.1. Under the powers of the 1980 Education (Scotland) Act, the Council has to fulfil the Requirements for Community Learning and Development (Scotland) Regulations 2013.
- 1.2. Local authorities are expected to identify individuals and groups and their needs in regard to community learning and development; to assess the degree to which these needs are being met; to identify barriers to the adequate and efficient provision of community learning and development; to publish a three year CLD plan.
- 1.3. The plan specifies how the local authority will co-ordinate this community learning and development with other people (including partners) who provide this activity; what action the local authority will take to provide community

learning and development over the three years; what action the other people including partners will take to provide community learning and development; any needs for community learning and development which will not be met within the period of the plan.

Edinburgh CLD Partnership

- 1.4. A refreshed Community Learning and Development Partnership was formed in October 2017. Organisations include Police Scotland, NHS Lothian, Edinburgh University, Edinburgh College, Edinburgh Youth Work Consortium, Desire Lines (Arts and Cultural sector), Edinburgh Voluntary Organisations Council, Volunteer Edinburgh, Edinburgh Leisure, Lothian Association of Youth Clubs, Skills Development Scotland, Workers' Educational Association.

Edinburgh Community Learning and Development Plan 2018-21

- 1.5 The plan reflects some of the priorities identified through the Locality Improvement Plans consultation, an evaluation of the CLD plan 2015-18, face to face conversations and questionnaires with learners and volunteers, Council and partner staff workshops, audit of the four locality action plans, the developing Local Outcome Improvement Plan and its themes, relevant council, partner and community plans.
- 1.6 This plan recognises that a wide range of organisations deliver CLD in the City. These include the public and third sector working with children, young people and adults. The intention of the plan is to *add value* to this delivery by identifying where the partnership can bring fresh thinking and ideas to address what are often longer term so called 'thorny' issues. The partnership does this by using data to identify some of these intractable issues and agreeing to harness their collective resources to focus in on actions which will bring about positive change and progress.
- 1.7 The plan therefore does not reflect the broader CLD activities already reported in other plans. It will however monitor this broader range of CLD activity, promote sharing of good practice and challenge Council and partners where it feels that there is lack of activity or the activity itself is less effective in meeting identified needs and/ or national and City priorities.

Link to Edinburgh Partnership

- 1.8 The Plan is relevant to the ambition of the Edinburgh Partnership to address poverty and inequality in Edinburgh. Outcomes and actions within the Plan include improving the quality and effectiveness of youth work by upskilling practitioners; developing staff understanding and abilities to communicate effectively with people affected by mental health issues; adopting successful UK models to address the impact of social isolation; targeting resources to develop new first step literacy and numeracy programmes for adults and families; look at



best practice outwith Edinburgh to involve people in local decision making; develop volunteering opportunities to gain work experience and life skills.

Education Scotland feedback

- 1.9 Education Scotland acknowledges (September 2018) that ‘the ECLDP (Edinburgh CLD Partnership) has strengthened its governance arrangements ... has a clearer sense of direction in improving partners understanding of their contribution to CLD priorities.’ It highlights that the partnership ‘now needs to ensure that the baseline information drawn from key partners is used to help inform target setting aligned to measurable outcomes’; the work on this is being completed in December.

Monitoring and Reporting

- 1.10 One of the issues for community learning and development has been, albeit that some good practice examples exist, a lack of consistency in data gathering and in particular baseline performance gathering and reporting. A challenge for the CLD Partnership is how to effectively monitor and review citywide CLD activity at a time when monitoring processes within the Council are currently in development. This challenge is being addressed through actions within the Planning for Improvement and Monitoring and Reporting section of the plan. The Partnership is developing a means of gathering monitoring and reporting information to: a) measure the impact of actions in the CLD plan; b) identify existing mechanisms and those in development which together will ensure that that it has an overview of the impact of citywide CLD activity.
- 1.11 As a result of engagement with partners and an exercise to identify key priorities, the plan shows a greater level of detail in year one; some of these year one actions may extend into years two and three. A list of additional themes for years two and three are included at the end of the plan. Plans are living documents and planning an organic process. The more detailed picture for year two will be teased out during the course of year one; the detail of year three will be developed in year two.
- 1.12 This approach recognises the need for flexibility in planning: being able to adapt to unforeseen circumstances, as needs change and demand on resources increases or other resources become available. These changing needs and demands will require improved partnership and collaborative working, in order to target resources and develop services for those most vulnerable and disadvantaged in society, a tenet of community learning and development.

Next Steps

1. The CLD Partnership meets in December to share the baseline information collated across the partnership and to instigate the actions within the plan.



Contribution to:	eg)	Low	Medium	High
♦ Sustainability		1	2	3 4 5
♦ Equality		1	2 3	4 5
♦ Community Engagement		1	2	3 4 5
♦ Prevention		1	2	3 4 5
♦ Joint Resourcing		1	2	3 4 5

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Hyperlinks to:

- Appendices
- Background Papers / Reports

Edinburgh Community Learning and Development Plan

Changing lives through learning

2018 – 2021





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CLD: Vision

By 2021 community learning and development activity will have enabled people, particularly those people who are more vulnerable or disadvantaged, to make positive changes in their lives and in their communities through learning.

Welcome

Welcome to the Edinburgh Community Learning and Development (CLD) Partnership plan which sets out our collective ambition to make a positive difference for people in Edinburgh.

We recognise that a wide range of organisations deliver community learning and development in the City. These include the public and third sector working with children, young people and adults. The intention of the plan is to add value to this existing delivery by identifying where we as a partnership can bring fresh thinking and ideas to address what are often longer term, so called 'thorny' issues. The partnership will do this by using data to identify some of these intractable issues; consider what actions have worked in the past or are working presently, both in Edinburgh and in other local authorities, to address these issues; engage with target groups to co-design service activity and harness the collective resources across the partnership, focusing on actions which will bring about positive change and progress.

The plan therefore does not reflect the broader CLD activities already reported in other plans. It will however monitor this broader range of CLD activity, promote sharing of good practice and challenge Council and partner organisations where it feels that there is lack of activity or the activity itself is less effective in meeting identified needs and/ or national and City priorities.

Thank you to learners, volunteers, partners and CLD staff who have contributed to the plan development. This contribution has been carried out through evaluation of the CLD plan 2015–18, face to face conversations and questionnaires with learners and volunteers, Council and partner staff workshops, an audit of key themes in the four locality action plans, the developing Local Outcome Improvement Plan and its themes, relevant council, partner and community plans.

The plan is a living document and as such will be reviewed and amended in light of experience and changing needs and expectations.

Ian Brooke and Paul McCloskey

The Partnership welcomes comments and feedback on the plan and you can do this by contacting Ian or Paul as below.

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What will the CLD Partnership change and improve in Edinburgh?

The changes and improvements fall into four main areas:

Planning for Improvement

Reflection and self-awareness through self-evaluation are fundamental for good CLD practice: seeking to improve professional competencies around community learning and development and continually improving practice in order to become more effective and have greater impact. The Partnership will champion self-evaluation, share and promote examples of how this has led to improved practice and outcomes for citizens.

It will also champion the effective use of data through workshops to improve staff knowledge and in sharing data across partners in order to inform effective practice.

Improving the life chances for people of all ages

Youth work is intrinsic to community learning and development and to meeting the needs of children and young people, who have a right to experience the best possible start in life. It isn't easy being young today and sometimes, through circumstances beyond their control, they may find life particularly challenging. Delivering high quality youth work requires high quality youth work practitioners: confident and competent, knowledgeable and skilled, ambitious for children and young people and able to help them achieve their potential and be the best they can be. The Partnership will champion existing competencies for youth work, identifying and developing training to enable staff to effectively communicate with young people, appreciate and understand their realities. There is a perception among partners that children and young people from black, Asian and minority ethnic communities do not engage widely in youth work. There are likely to be a number of reasons for this. The Partnership will establish a baseline of participation levels and consult with young people to explore potential barriers to participation and identify ways in which these could be overcome.

Literacy and numeracy are important life skills and not having these can be a disadvantage in a society which assumes the possession of these skills. The Partnership seeks to more effectively meet the needs of the learners including the systematic use of individual learner plans that clearly identify learner progression.

It recognises the need to be more creative in engaging people who would not necessarily want to come forward or identify themselves as being someone in need of literacy and numeracy support.

Mental health and wellbeing touches all of our lives. Staff sometimes lack knowledge and communication skills in communicating effectively with people who are affected by mental health issues. The Partnership will work alongside existing training plans and programmes to share knowledge of what is available and to create new staff learning opportunities.

Building stronger, more resilient communities

Social isolation, linked increasingly to poor health outcomes, can occur in rural and urban environments and has been linked to wider changes in society. There are a range of organisations in Edinburgh which exist to connect people who are socially isolated. The Partnership will look at examples of the impact of models in Edinburgh and beyond and work on how good practice models could be extended and professional awareness of what is available improved.

Involving local people in decision making and services design, while a key Christie Commission recommendation and intrinsic to community empowerment, isn't always as widely adopted as it could be. The Partnership will look at successful models within and outwith Edinburgh and seek to encourage the adoption of effective forms of local decision making.

Monitoring and Reporting

One of the issues for community learning and development has been, albeit that some good practice examples exist, a lack of consistency in data gathering and in particular baseline performance gathering and reporting.

A consequence of this is that what is at times excellent work remains hidden as staff are not able to demonstrate improvement and change. The Partnership will develop a means of monitoring and reporting information to measure the impact of CLD Partnership activity in this CLD plan. It will also identify existing mechanisms and those in development which together will ensure that that it has an overview of the impact of citywide CLD activity.

Unmet need

There is a requirement to identify unmet need – as in those needs which will not be met in the three years of the plan. The Partnership will seek to interpret what this means for Edinburgh and the role of the CLD Partnership, identifying potential unmet need during the first year of the plan. Certainly, at a time of unprecedented budgetary constraint, it behoves the Partnership to, as Jim Collins states, 'confront the most brutal facts of your reality'. It may be that CLD, as much as it needs to define what it can do, needs to also define what it cannot do.

A three year plan

As a result of engagement with partners and an exercise to identify key priorities, the plan shows a greater level of detail in year one; some of these year one actions may extend into years two and three. A list of additional themes for years two and three are included at the end of the plan. Plans are living documents and planning an organic process. The more detailed picture for year two will be teased out during the course of year one; the detail of year three will be developed in year two.

This approach recognises the need for flexibility in planning: being able to adapt to unforeseen circumstances, as needs change and demand on resources increases or other resources become available. These changing needs and demands will require improved partnership and collaborative working, in order to target resources and develop services for those most vulnerable and disadvantaged in society, a tenet of community learning and development.

'The true measure of any society can be found in how it treats its most vulnerable members'
Mahatma Gandhi

What is Community Learning and Development?

Community Learning and Development (CLD) supports primarily disadvantaged or vulnerable groups and individuals to engage in learning, personal development and active citizenship, bringing about change in their lives and communities. CLD is a distinctive process of engagement and support, with a learning content that is negotiated with learners.

Community Learning and Development activity has a strong focus on early intervention, prevention and tackling inequalities.

Community Learning and Development is widely understood to include:

- * community development (building the capacity of communities to meet their own needs, engaging with and influencing decision makers)
- * youth work, family learning and other early intervention work with children, young people and families
- * community-based adult learning, including adult literacies and English for Speakers of Other Languages (ESOL)
- * learning for vulnerable and disadvantaged groups in the community, for example, people with disabilities, care leavers or offenders
- * volunteer development
- * learning support and guidance in the community.

Community Learning and Development's specific focus should be:

- * Improved life chances for people of all ages, through learning, personal development and active citizenship
- * Stronger, more resilient, supportive, influential and inclusive communities.



The Edinburgh CLD Partnership Plan

Community Learning and Development (Scotland) Regulations 2013

Under the powers of the 1980 Education (Scotland) Act, the City of Edinburgh Council, in common with every local authority, has to fulfil the Requirements for Community Learning and Development (Scotland) Regulations 2013. Local authorities are expected to:

- * Identify target individuals and groups and their needs in regard to community learning and development
- * Assess the degree to which these needs are being met
- * Identify barriers to the adequate and efficient provision of community learning and development
- * Publish a (three year) plan which specifies:
 - How the local authority will co-ordinate this community learning and development with other people (including partners) who provide this activity
 - What action the local authority will take to provide community learning and development over the three years
 - What action other people including partners will take to provide community learning and development
 - Any needs for community learning and development which will not be met within the period of the plan

Consultation is intrinsic to the development of the plan. Consultation with learners who are representative of the target groups, people including partners who provide community learning and development, volunteers, sessional staff, Council staff, other organisations and groups relevant to the provision of community learning and development. The result of this consultation is an Edinburgh CLD Partnership Plan which is relevant to the community learning and development needs and aspirations of Edinburgh's citizens and communities.

The plan is an evolving document that is reviewed annually and amended in light of changing priorities and circumstances.

Who is involved in creating the plan?

The Community Learning and Development Partnership is involved in writing, developing, reviewing and monitoring the plan. This planning process is led by the Lifelong Learning Strategic Manager (CLD and Libraries). Central to the development of the plan is consultation and engagement: with learners, volunteers, members, target groups, sessional staff, partners, Council staff, others involved in community learning and development activity.

The Community Learning and Development Partnership includes organisations with a citywide remit including representatives from National Health Service Lothian, Police Scotland, Edinburgh University, Edinburgh College, Edinburgh Youth Work consortium, Edinburgh Voluntary Organisations Council, Volunteer Edinburgh, Desire Lines (Arts and Cultural Sector), Edinburgh Leisure, Lothian Association of Youth Clubs, Skills Development Scotland, Workers' Education Association, the Council Lifelong Learning and Strategy and Insight teams.

The CLD Partnership acts as the main agency for the strategic development of CLD in the city and provides governance for the three year plan through:

- * Sharing good practice and developing new areas of work in response to new and emerging needs
- * Ensuring the plan reflects Council and partner community learning and development activity in response to new and emerging needs
- * Overseeing the extent, quality and impact of community learning and development activity across the city
- * Developing a performance framework to monitor progress and identify strengths and areas for improvement
- * Advising the Edinburgh Partnership on community engagement and empowerment
- * Learning from good practice in other local authorities



The wider legislative and policy context for the plan

A wide range of national and local guidance, plans and policies provide a framework to inform and influence the plan. Some of these key documents are listed below:

[How good is the learning and development in our community?](#) This key self-evaluation resource supports quality improvement in community learning and development. The quality indicators reflect the context within which community learning and development partners operate, focusing on the impact of CLD provision including work with young people, adults and communities.

[Strategic Guidance for Community Planning partnerships: Community Learning and Development \(2012\)](#) promotes a more integrated approach to support active community participation in planning and delivery of services.

[The Requirements for Community Learning and Development \(Scotland\) Regulations 2013](#) provides the legislative framework for Community Learning and Development.

[National Youth Work Strategy 2014–2019](#) aims to improve outcomes for young people through youth work.

[Adult Learning in Scotland – Statement of Ambition 2014](#) sets out the ambitions for adult learning in Scotland, defining three principles for adult learning: that it is lifelong, life-wide and learner-centred.

[Adult Literacies in Scotland 2020: Strategic guidance \(ALIS 2020\)](#) aims to promote equal access to and participation in literacies learning for all adults.

[A professional development framework for Scotland's adult literacies workforce](#) aims to develop professional development of workers, leading to improved achievement and progression by literacies learners.

[Welcoming Our Learners: Scotland's ESOL \(English for Speakers of Other Languages\) Strategy 2015–2020](#) sets out the importance and context of ESOL learning in Scotland.

Wider policy context:

- * [Children and Young People \(Scotland\) Act 2014](#) legislation on the rights of children and young people in Scotland
- * [Getting it right for every child \(GIRFEC\)](#) is the national approach in Scotland to improving outcomes and supporting the wellbeing of children and young people
- * [Developing Scotland's Young Workforce](#) is a response to the challenge of youth unemployment
- * [Opportunities For All – Post-16 transitions – Policy and Practice Framework](#) aims to provide guidance for those involved in supporting post-16 transitions, and the planning and delivery of education, training and careers information advice and guidance for young people in Scotland.
- * [Community Empowerment \(Scotland\) Act](#) aims to help communities to do more for themselves and have more say in decisions that affect them.
- * [Skills for Scotland: A Lifelong Skills Strategy](#) has a vision for a smarter Scotland with a globally competitive economy based on high value jobs, with progressive and innovative business leadership.



What are the local policies and plans which influence the plan?

'Live Well in Later Life', Edinburgh's Joint Commissioning Plan for Older People 2012–2022 covers care and support services to older people over 65 years of age and aims to improve outcomes for older people.

Youth and Children's Work Strategy for Edinburgh 2017–20 provides a framework for the delivery of children and young people's services

The Edinburgh Children's Partnership Children's Services Plan 2017–20 directs strategic planning, development and delivery of children and young people's services on behalf of the Edinburgh Partnership.

The Edinburgh Partnership is the community planning partnership for Edinburgh. The aim of the Partnership is to deliver better outcomes for communities, and particularly for those experiencing the greatest inequality. How it does this is set out in a Local Outcome Improvement Plan. This plan focuses on partners working together to address poverty and inequality with the priority themes covering income maximisation, housing and place, education and employability. Community participation and influence is central to the work of the Partnership.

This citywide activity is complemented by four Locality Improvement plans (LIPs), one for each of the South West, North West, South East and North East localities. The LIPs aim to deliver better outcomes for individuals and communities by simplifying and strengthening existing improvement planning and partnership working, placing communities at the heart.



Demographic, socio economic drivers: a growing city with growing inequality (Council Business Plan)

Over the last 10 years	Over the next 10 years
<ul style="list-style-type: none"> * Edinburgh has been one of the fastest growing local authorities in the UK * Edinburgh has an estimated population of 506,000 which makes it the second most populous city in Scotland and the 7th in the United Kingdom * From 2005 to 2015, the population of the city grew by 10% – over 49,000 people * This is more than double the growth seen across Scotland, and faster than that of any other city 	<ul style="list-style-type: none"> * Analysis suggests that Edinburgh is likely to see further population growth – it is estimated that it will reach 567,000 by 2030 * The projected population increase from 2014 – 2024 is 44,500 people (9%) with strong growth at both ends of the age spectrum * The population aged 12 – 17 is projected to grow by around 23% in this period * The population aged over 75 is projected to grow by 25%, almost 3,000 people over the same 10 year period

This growing population is one of the most visible signs of Edinburgh's success. However, not all citizens share in that success and alongside the affluent areas, Edinburgh contains some of the most deprived communities in Scotland.

- * In 2015 estimates show that almost 80,000 people in Edinburgh were living on incomes below the UK poverty threshold
- * This means that 16% of Edinburgh's citizens are living in poverty, a rate very close to the Scottish average of 18%
- * Within that overall rate, poverty levels among households with children are particularly high
- * Data shows that 21% of all Edinburgh's children grow up in poverty, meaning that over 20,000 children in the city live in families who get by on very low incomes.

These estimates mask the depth of poverty and income inequality faced by many. Within the most deprived wards of Edinburgh, as many as 30% of all residents live in households below the poverty threshold. Looking at smaller geographical areas and communities, these rates can be even higher, with pockets of poverty and deprivation as severe as those recorded in any other part of Scotland.

Mental Health

There are an estimated 120,000 people in Edinburgh who experience either common or complex mental health issues, which equates to over 25% of the population.

Percentage of Young People from Black, Asian and Ethnic Minority communities attending school in Edinburgh where the main home language is not English

BAME young people: Primary/Secondary Schools	Percentage attending in 2015 (%)	Percentage attending in 2017 (%)	Percentage increase (%)
Percentage of BAME pupils in Primary School	17.9 %	20.2 %	2.3 %
Percentage of BAME pupils in secondary school	14.7 %	16.6 %	1.9%
Percentage of BAME young people in Primary and Secondary schools	24.2%	27.5%	3.3%

Annual Pupil Census (Strategy & Insight)



Section 1: Planning for improvement

Steps taken by the CLD Partnership to identify and put in place actions that will result in a continuous cycle of improvement for all partners

High level improvements		1.1 Improve self-evaluation across the CLD Partnership, ensuring it is consistent and systematic. 1.2 Improve the way in which data is gathered, shared, analysed and used for planning and evaluation across the CLD Partnership. 1.3 Improve mechanisms for reporting on the impact of Community Learning and Development as a community of practice. 1.4 Increase engagement with all stakeholders in training, planning and evaluating CLD activity.				
Outcomes	Links to other plans and strategies	Time scale	Actions	Leads (lead name in bold)	Key Performance Indicators/ Measures	
1.1 1.3 1.4	A culture of self-evaluation and improvement exists across the CLD Partnership Team Plans: Strategic teams CLD Plan: Lifelong Learning Locality Improvement Plans: Locality teams	Jan 2017 and ongoing Review annually from July 2019	Support colleagues to strengthen practices in self-evaluation using How Good is Our Frameworks Develop a Lifelong Learning service-wide self-evaluation calendar Introduce Lifelong Learning staff and relevant CLD partners to Improvement Methodology	Christine McKechnie Lifelong Learning John Heywood Lifelong Learning Caroline Lamond Lifelong Learning	Most staff report increasing confidence and skills in using self-evaluation through attendance at, and feedback from, training and Continuous Lifelong Professional Learning Number of staff attending training	

1.1	Self-evaluation is embedded across the CLD Partnership	Education Authority (NIF) Improvement Plan Lifelong Learning	Ongoing Review annually from July 2019	Deliver a structured programme of self-evaluation and data training for partners	Paul McCloskey Lifelong Learning	Baseline templates are updated annually in July with a snapshot annually in October/ November
1.2	Staff and partners confidently engage in a continuous cycle of planning and evaluation Using data to inform planning and generating evidence to demonstrate impact is routine and embedded in practice	CLD Plan: Lifelong Learning Integrated Children's Services Plan: Identified strategic leads for Lifelong Learning Locality Improvement Plans: Lifelong Learning Growing the Learning Culture in CLD: A strategy statement and framework for action		Managers create more opportunities for joint planning and evaluation and practice sharing All teams and partners contribute to writing reports for Education, Children and Families Committee demonstrating the impact of planned activity Lifelong Learning staff actively encourage partners to participate in joint self-evaluation and training opportunities Increase the number of staff who become members of the CLD Standards Council	Ian Brooke Edinburgh Voluntary Organisations Council Christine McKechnie Lifelong Learning John Heywood Lifelong Learning Caroline Lamond Lifelong Learning Helen Bourquin Lifelong Learning	

Section 2: Improving life chances for people of all ages

Steps taken by the CLD Partnership to promote prevention and early intervention, and reduce inequalities

High level improvements	2.1 Increase the focus of the CLD Partnership on activities that are designed to intervene early.					
	2.2 Increase the focus of the CLD Partnership on activities and interventions where the purpose is preventative.					
	2.3 Increase the focus and capacity of the CLD Partnership to reduce inequalities and improve life chances for people of all ages.					
	Outcomes	Links to other plans and strategies	Time scale	Actions	Leads (lead name in bold)	Key Performance Indicators/ Measures
Year 1						
2.1 2.2 2.3	<p>We have learning opportunities which are designed to meet the needs and support the ambitions of vulnerable and disadvantaged groups and individuals</p> <p>Vulnerable groups and individuals are engaged through effective collaborative planning and co-ordination</p> <p>Vulnerable and disadvantaged groups and individuals are able to access facilities and participate in social, cultural and learning opportunities</p>	<p>Our ambitions for improving the life chances of young people in Scotland: National Youth Work Strategy 2014–2019</p>		<p>A set of competencies and skills for sessional youth work staff will be identified.</p> <p>Sessional Youth Work staff will be upskilled through workforce development opportunities offered through the CLD Partnership.</p> <p>Training opportunities will be promoted and shared with partners. This will include digital skills and social media; how to encourage participation of children and young people from minority communities; people's mental health and wellbeing.</p>	<p>Simon Jaquet Edinburgh Youth Work Consortium</p> <p>Laurene Edgar Lothian Association of Youth Clubs</p> <p>John Heywood Lifelong Learning</p> <p>Tommy George Edinburgh Leisure</p> <p>Jackie Stewart Lifelong Learning</p>	<p>Youth work providers adopt Youth Link competencies</p> <p>Numbers attending training</p> <p>Evaluation and feedback from staff participants shows % increase in upskilling and confidence</p> <p>Examples of improved practice</p> <p>Promotional materials distributed to city youth work providers</p> <p>Training opportunities shared with partners regularly</p>

2.3	Barriers to participation in youth work provision for young people from Black, Asian and Minority Ethnic communities are reduced			<p>Develop a means of actively recruiting youth workers from Black, Asian and Minority Ethnic (BAME) communities</p> <p>Carry out an assessment/ audit of what barriers may exist, real or perceived, for BAME youth from mainstream provision. Assessment needs to look at what provision is provided within communities and how mainstream could interact with that</p> <p>Establish a baseline for numbers of BAME young people participating in youth work provision across the city.</p> <p>Young people from Black, Asian and Minority Ethnic (BAME) communities will be targeted to become more involved in local youth work provision</p>	<p>Julie Coyle Skills Development Scotland</p> <p>John Heywood Lifelong Learning</p> <p>Paul Wilson Volunteer Edinburgh</p> <p>Laurene Edgar Lothian Association of Youth Clubs</p> <p>Gordon McLean Lifelong Learning</p>	<p>% increase in participation by young people from BAME communities</p> <p>Increase in targeted campaigns for BAME communities</p> <p>Carry out consultation with key agencies and identify barriers to BAME participation</p> <p>Carry out annual audit of BAME participation</p>
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<p>2.3</p>	<p>Meet the needs of the learners involved including the systematic use of individual learner plans that clearly identify learner progression</p>	<p>Adult Learning in Scotland Statement of Ambition (2014)</p>		<p>Literacy and Numeracy provision will be reshaped to meet the needs of the users of the service.</p> <p>Develop pathways and progression routes for adults where a literacy/ numeracy need has been identified.</p> <p>Resources are targeted to develop new, first step literacy provision for adults and families.</p> <p>Provide shared practice events for literacy practitioners to identify 'Literacy Challenge' activities to engage new and hard to reach learners.</p> <p>CLD Partnership to revisit the delivery of literacy and numeracy classes within the workplace.</p>	<p>Sheila Duncan Lifelong Learning</p> <p>Archie Campbell Workers Educational Association</p> <p>Diane Gordon Edinburgh College</p> <p>Tommy George Edinburgh Leisure</p> <p>Gordon McLean Lifelong Learning</p>	<p>Examples of learner progression</p> <p>All learners have an individual learning plan in place.</p> <p>Where relevant learners have a progress tracker in place.</p> <p>Percentage of new courses and learners</p> <p>Number of adult literacy shared practice events delivered.</p> <p>Number of participants at events and training completing evaluations.</p> <p>Increase in numbers of new learners in literacy provision</p>
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				Professional Development Award Literacies training to be offered to Lifelong Learning Development Officers		Number of LLDOs trained in PDA in literacies
2.3	Staff will be able to better communicate and work with people affected by mental health issues	Scottish Government Mental Health Strategy 2017–2027	April 2019 and ongoing thereafter	<p>Share existing training and development programmes and create new learning opportunities in this area.</p> <p>Increase partner staff awareness and knowledge around mental health and wellbeing for people of all ages</p>	<p>Moyra Burns NHS Lothian</p> <p>Diane Gordon Edinburgh College</p> <p>Sheila Duncan Lifelong Learning</p>	<p>Number of places for mental health training offered by the college</p> <p>Numbers of staff attending mental health training courses in college</p> <p>Number of training sessions delivered (adults, children and young people)</p> <p>Numbers of staff evaluations completed</p> <p>Increase in awareness and knowledge by participants in the CLD partnership</p>

Section 3: Building stronger, more resilient communities

Steps taken by the CLD Partnership to build the capacity and agency of communities

High level improvements	3.1 Provide more opportunities for local communities to participate in decision making and the co-design and delivery of service.				
	3.2 Improve skills, knowledge and confidence of communities to build active participation.				
	3.3 Local people feel their voices are heard and are more connected and invested in their communities.				
Outcomes	Links to other plans and strategies	Time scale	Actions	Leads (lead name in bold)	Key Performance Indicators/ Measures
Year 1					
3.1 3.2	Community groups and individuals have the opportunity to be engaged in planning and evaluation of services Skills and learning opportunities are co-ordinated by partners and communities to ensure that provision is targeted and reaching those most in need	June 2019	Partners will be involved in this review The CLD Partnership will contribute to a review of criteria applied to the distribution of funding through the Third-Party Revenue Grants.	John Heywood Lifelong Learning Ian Brooke Edinburgh Voluntary Organisations Council Laurene Edgar Lothian Association of Youth Clubs Simon Jaquet Edinburgh Youth Work Consortium Jackie Stewart Lifelong Learning	Number of consultations undertaken and feedback from events Number of community events dedicated to planning and evaluation of services Completion of review of 3rd Party Revenue Grants by March 2019 CLD Partnership established to provide support to those most in need Standing agenda item on regular CLD partnership meetings to discuss skills and learning opportunities for those most in need

						Meetings held quarterly Equalities Impact Assessment will be reviewed at 6 monthly intervals.
3.2	Vulnerable people are supported to reduce sense of loneliness and social isolation by building better connections between services.			Look at the impact of models such as Community Connectors in Frome (Dorset) and Next Door App. Audit similar programmes in Edinburgh, share this information widely. Look at how successful initiatives can be extended to other parts of the City	Paul Wilson Volunteer Edinburgh Ian Brooke Edinburgh Voluntary Organisations Council Peter Strong Locality Manager (NW) Kevin McLean Police Scotland	Reported improvements in vulnerable people feeling less isolated as a result of improved local/city connections Carry out a SWOT analysis of identified models Evaluate existing practice Evaluate improvements to be implemented
3.1	Local communities are more involved in decision making (particularly people who don't usually participate in dialogue) and their capacity to effect change is increased.		May 2019	Learn from other successful models within and outwith Edinburgh eg: Fife model which focused on political literacy, asset transfer and helping people define and address local issues (partnership of Fife College and CLD). Consider role of 'critical thinking' for citizens as part of this process.	Archie Campbell Workers Education Association Sheila Duncan Lifelong Learning Jackie Stewart Lifelong Learning	Number of community decision making events Evaluate feedback from decision making events Examples of successful model looked at and implemented

3.1 3.3	Citizens are more involved in deciding how budgets are spent.		February 2019	Explore different ways of engaging people in communities of all ages to influence the budgeting affecting their lives, eg Canny Cash	Jan-Bert van den Berg Artlink Ian Brooke Edinburgh Voluntary Organisations Council	Identify examples of good practice Contribute to council wide budget engagement exercise
3.1 3.2 3.3	Community Centre Management Committees are confident in managing and making the most of local assets	Community Empowerment (Scotland) Act	December 2019	Training programme developed and implemented Review and revision of Community Centre Handbook Development of Keyholder policy	Ian Brooke Edinburgh Voluntary Organisations Council Paul McCloskey Lifelong Learning Helen Bourquin Lifelong Learning Caroline Lamond Lifelong Learning	Number of training courses delivered Number of participants attending training Evaluation of training Annual review of keyholder policy and handbook Contribute to the strategic asset review that includes community centres



Section 4: Monitoring and reporting

Steps taken by the CLD Partnership to improve governance, monitoring and reporting

High level improvements	4.1 Strengthen the governance arrangements for CLD and the links with Locality Governance					
	4.2 Improve and strengthen the monitoring of CLD across the partnership					
	4.3 Improve mechanisms for reporting on the impact of the CLD Partnership					
Outcomes	Links to other plans and strategies	Time scale	Actions	Leads (lead name in bold)	Key Performance Indicators/ Measures	
Year 1						
4.3	There is a clearer understanding of the purpose and impact of CLD across the Council and Community Planning Partnerships.	CLD Improvement Plan Locality Improvement Plans Local Outcome Improvement Plan Lifelong Learning Plan Edinburgh Children's Partnership Children's Services Plan 2017–20:	November 2018	Ensure the Local Outcome Improvement Plan and CLD Plan are aligned and complementary Report on CLD activity through Locality Dashboards Produce and circulate annual report demonstrating impact of CLD across partnership activity Report on CLD activity in Education, Communities and families Business Bulletin Reports to the Locality Committees and the Culture and Communities Committee. Actively participate in CLD Managers Scotland Forum	Paul McCloskey Lifelong Learning Ian Brooke Edinburgh Voluntary Organisations Council Michele Mulvaney Strategy and Insight	Organogram in place (including partners) to show where CLD Partnership sits Regular reporting to appropriate bodies on CLD activity Number of CLD forums attended over number or % held

4.2 4.3	Clear evidence of improved performance is achieved through systematic use of baseline templates	Lifelong Learning plan		Use templates to measure progress Quantitative baseline templates are in place to facilitate clear, consistent monitoring and reporting mechanism	Christine McKechnie Lifelong Learning John Heywood Lifelong Learning Moyra Burns NHS Lothian	All partners on CLD Partnership to complete a baseline template in accordance with reporting cycle Increase provision or uptake through analysis of data from baseline templates
4.1 4.2 4.3	Clear demonstration of impact of CLD Partnership		January 2019	Clear monitoring and reporting of the CLD Partnership plan is established Develop an agreed means of sharing monitoring information to measure the impact of the CLD Partnership plan activity by tabling this at October and January meetings	John Heywood Lifelong Learning Simon Jaquet Edinburgh Youth Work Consortium Diane Gordon Edinburgh College Paul McCloskey Lifelong Learning Helen Bourquin Lifelong Learning	Annual monitoring and reporting of CLD Plan through Education, Children & Families Committee The Edinburgh Partnership Board The CLD Partnership Monitoring information shared with CLD Partnership at CLD Partnership meetings

4.1	The CLD Partnership receives quarterly information on CLD development and activity citywide		March 2019	<p>The CLD Partnership receives annual information on CLD development and activity citywide</p> <p>Identify existing mechanisms and those in development which together will ensure the CLD Partnership has an overview of the impact of citywide CLD activity</p> <p>Table this at October and January meetings</p> <p>Annual cycle in place to report to the Edinburgh Partnership, CLD Partnership, Education, Children & Families Committee.</p>	<p>John Heywood Lifelong Learning</p> <p>Helen Bourquin Lifelong Learning</p> <p>Gordon McLean Lifelong Learning</p> <p>Peter Strong Locality Manager (NW)</p>	<p>Monitoring information shared with CLD Partnership at CLD Partnership meetings</p> <p>Annual monitoring and reporting of CLD Plan through Education, Children & Families Committee Edinburgh Partnership Board</p> <p>CLD Partnership</p>
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Themes for years two and three

Outcomes	Links to other plans and strategies	Time scale	Actions	Leads	Key Performance Indicators
<p>We have meaningful evidence that individuals are supported to access and maintain volunteering opportunities</p> <p>The number and range of volunteering opportunities has increased</p>	<p>The Volunteering and Active Citizenship Strategy</p> <p>National Framework of Volunteering Youth and Children's Work Strategy for Edinburgh 2017–2020</p>	<p>Consider September 2019</p>	<p>Consider this again in September 2019</p> <p>Support individuals to access volunteering opportunities with a focus on improving employability skills and support those individuals to translate and utilise those employment skills and experiences gained through volunteering.</p> <p>Develop volunteering opportunities to gain work related experience and life skills</p>	<p>Paul Wilson Volunteer Edinburgh</p> <p>Ian Brooke Edinburgh Voluntary Organisations Council</p> <p>Jan-Bert Van den Berg Artlink</p>	

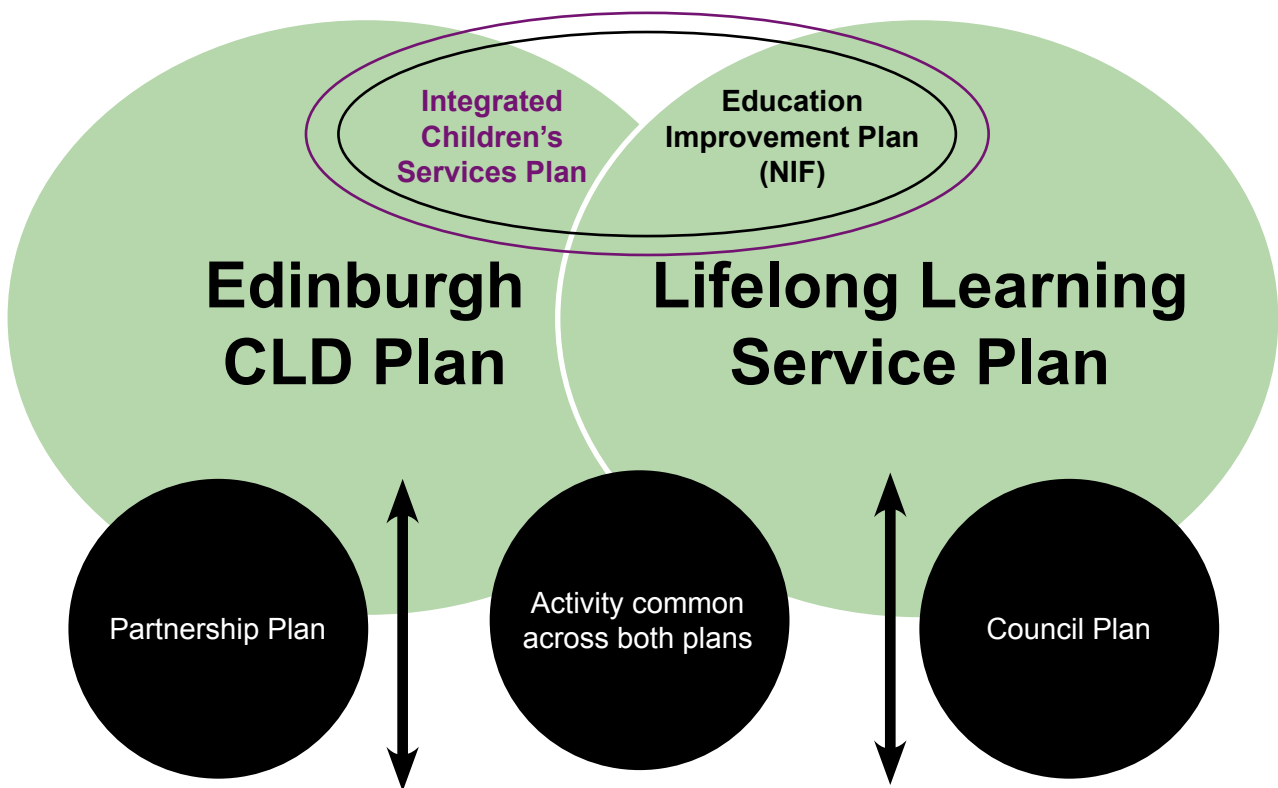
Reduce levels of antisocial behaviour as highlighted by the partnership, including motorbike crime, bonfire night issues, violence and knife crime by developing fresh thinking and approaches.		Consider April 2019	Consider this again in April 2019 to explore whether the CLD Partnership can apply fresh thinking.	Kevin McLean Police Scotland Paul McCloskey Lifelong Learning Tommy George Edinburgh Leisure	
Sustained positive destinations for young people		Consider in December 2019	Explore fresh thinking around the need to increase the number of young people Edinburgh who are achieving sustained positive destinations	Julie Coyle Skills Development Scotland Lorna Sweeney Schools Manager	

Relationship between The Lifelong Learning Service Plan, Edinburgh CLD Plan and other plans

A Lifelong Learning Service Plan sets out the strategic context for the work of the newly formed Council Lifelong Learning service area.

Lifelong Learning Service provides locally delivered lifelong learning opportunities for individuals and groups, including access to libraries and information services, youth work, adult education, community capacity building, arts and creative learning, health and wellbeing, parent and carer support, sport and physical activity.

The diagram below illustrates the relationship between the Council Lifelong Learning Service Plan and the new Edinburgh CLD Partnership Plan.



Community Learning and Development is a major contributor to national outcomes as outlined in Scotland's National Performance Framework below.

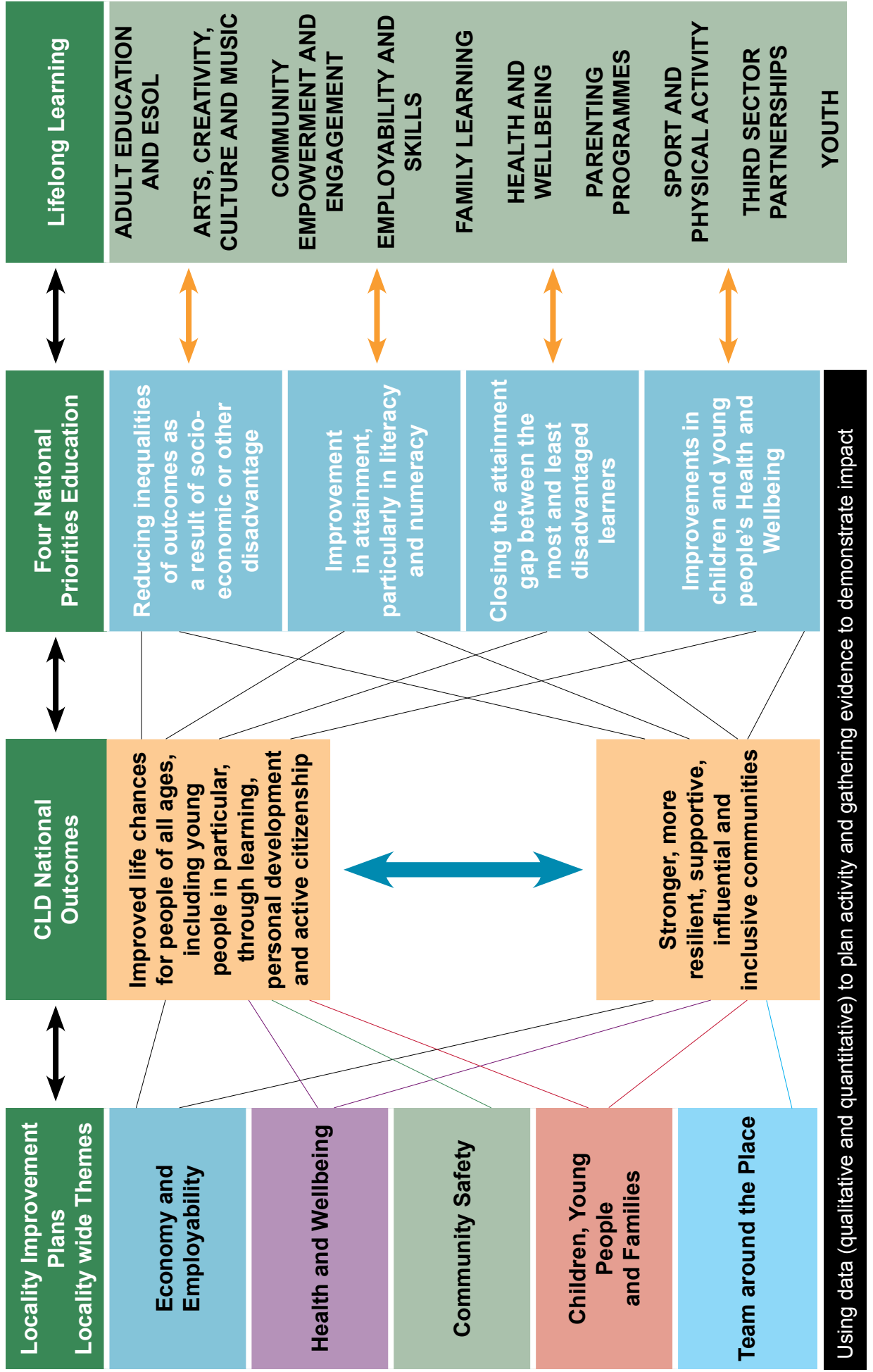
Scotland's National Performance Framework

Since 2007, National Outcomes have provided a focus and direction for policy action across the public sector. The National Performance Framework (NPF) has transformed the way public services are delivered in Scotland into an outcomes based approach. The outcomes approach is now placed in statute through the Community Empowerment Scotland (2015) Act.

In June 2018 the new NPF was launched, based on the kind of Scotland people said they would like to live in. A new set of National Outcomes was developed, which reflect a unified vision as described in the NPF's Purpose, Values and National Outcomes (left). This helps us to achieve goals that improve the wellbeing and quality of life of the people of Scotland. They reflect our values as a nation and the aspirations we hold for our future. It also links with our commitment to the United Nation's Sustainable Development Goals which are aimed at improving wellbeing across the world.



The relationship of Community Learning and Development to the national CLD Outcomes, National Education Priorities, Locality Improvement Plans and Lifelong Learning is illustrated below



Using data (qualitative and quantitative) to plan activity and gathering evidence to demonstrate impact

Overview – CLD outcomes

Outcomes set by Community Learning and Development Managers Scotland (CLDMS) and key partners.

Youth Work	Adult Learning	Community Development
* Young people are confident, resilient and optimistic for the future.	* Adult learners are confident, resilient and optimistic for the future.	* Communities are confident, resilient and optimistic for the future.
* Young people manage personal, social and formal relationships.	* Adult learners develop positive networks and social connections.	* Communities manage links within communities and to other communities and networks.
* Young people create, describe and apply their knowledge and skills.	* Adult learners apply their skills, knowledge and understanding across the four areas of life.	* Community members identify their capacities, learning and skills, enhance them and apply them to their own issues and needs.
* Young people participate safely and effectively in groups	* Adult learners participate equally, inclusively and effectively.	* Community members form and participate equally, inclusively and effectively in accountable groups.
* Young people consider risk, make reasoned decisions and take control.	* Adult learners are equipped to meet key challenges and transitions in their lives.	* Communities consider risk, make reasoned decisions and take control of agendas.
* Young people express their voice and demonstrate social commitment.	* Adult learners express their voices, co design their learning and influence local and national policy.	* Communities express their voice and demonstrate commitment to social justice and action to achieve it.
* Young people's perspectives are broadened through new experiences and thinking.	* Adult learners critically reflect on their experiences and make positive changes for themselves and their communities.	* Community members' perspectives are broadened through new diverse experiences and connections.







HAPPY TO TRANSLATE

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MOŻEMY PRZETŁUMACZYĆ আনন্দের সঙ্গে অনুবাদ করব

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For the future you want





THE EDINBURGH PARTNERSHIP

Consent or Decision

EDINBURGH ARMED FORCES COVENANT – PROGRESS REPORT SEPT 2016 TO SEPT 2018

1. Executive Summary

This report briefs the Board on the progress of the delivery of the Armed Forces Covenant in Edinburgh and seeks the Board's approval for the proposed continued direction of travel for the Covenant.

2. Recommendations

The Board is requested to:

- Endorse the work undertaken to date to develop the Edinburgh Covenant and its governance and management structure.
- Approve the proposed continued direction of travel for the Covenant as summarised below.
- Ask partner organisations to receive a briefing and consider individually signing up to the Covenant in Business.
- Approve the updated Covenant Plan.

3. Background

The Armed Forces Covenant is a promise from the nation ensuring that those who serve or who have served in the Armed Forces and their families are treated fairly. The aims of the Covenant are:

- To encourage local communities to support the Armed Forces Community
- To nurture public understanding and awareness amongst the public of issues affecting the Armed Forces Community
- To recognise and remember the sacrifices faced by the Armed Forces Community
- To encourage activities which help to integrate the Armed Forces Community into local life
- To encourage the Armed Forces Community to help and support the wider community, whether through participation in events and joint projects, or other forms of engagement.

As the Board is aware, the Armed Forces Community Covenant for Edinburgh was signed with the Edinburgh Partnership on 12 March 2012. The signing of the Covenant marked a step change in how the military community within Edinburgh was to interact with and participate in community life within Scotland's Capital City.

3.1. **Structure of the Covenant.** The Edinburgh Covenant document has an overarching 'front page' agreement, signed by the MoD, the Edinburgh Partnership and other key stakeholders to show that they support the aims of the Covenant. Behind this 'front page' sits a Covenant Plan detailing aims, objectives and planned actions in support of the delivery of the Covenant. The entire Covenant structure is underpinned by strong working relationships between Council Officers, The Garrison Staff and the wider stakeholder community.

3.2. **Management of the Covenant.** The Covenant is managed in as practical way as possible. The key elements are:

At a strategic level, Covenant business is managed as part of the normal business of the Edinburgh Partnership Board.

Programmed meetings between the MOD and Local Authority officials and Covenant partners to review progress and update the Covenant Plan and to consider applications for funds from the Armed Forces Covenant Fund.

Continued regular desk level interaction between the Edinburgh Garrison staff and Council Officers and Covenant Partners to conduct routine business and to continue to build the working relationship.

3.3. **Covenant Plan.** The Covenant Plan is a living document, which is reviewed regularly and kept current and relevant. The Plan has been reviewed and updated and is presented for Board approval at Appendix 1.

3.4. **The Armed Forces Covenant Fund Trust.** The Armed Forces Covenant Fund Trust (AFCFT) makes grants to support members of the Armed Forces community; they are running the Armed Forces Covenant Local Grants programme which makes grants of up to £20,000 for projects that meet their funding criteria. For more information about this and other funding programmes visit www.covenantfund.org.uk

3.5. **The MOD Education Support Fund.** The MOD Education Support Fund (ESF) was launched in 2011 to help schools and local authorities mitigate the effects of mobility and deployment. In the then last year of the Fund to summer 2018 City of Edinburgh Council and the Firrhill Cluster of schools received a total of £163,577. The ESF has been re-introduced, on a limited basis, for an additional two years. The fund will consist of £3 million in 2018/19 and £2 million in 2019/20. The Fund opened for applications on 14 September and had a closing date of 19 October.



4. Main Report

4.1. **Tangible Achievements from implementing the Covenant since the last report.** There are some very clear examples of where the value of the Covenant has been demonstrated and progress made in integrating the interests of the Armed Forces into wider community activity. These include:

- Continued MOD formal participation in Edinburgh Partnership business as a member of the Partnership and with representation on sub-groups committees.
- MOD participation in a range of Community Engagement activities across the city.
- A developing Covenant Plan to guide our joint working and excellent working relations based on deeper mutual understanding
- Covenant Partners represented at Veterans Scotland Armed Forces and Veterans Champions Gathering and Veterans First Point conference.
- Successful establishment of the Lothian Armed Forces and Veterans Project (LAFVP) which aims to raise awareness of the Covenant and to improve the coordination of support provided to the armed forces community and veterans across all areas of public service in the Lothians. The City of Edinburgh Council is the lead Local Authority responsible for the recruitment and management of the staff and managing the Project budget. Significant work has been undertaken with partners to recruit the team, prepare the Partnership Agreement and arrange the launch event at Edinburgh Castle on 27 September 2017. Continued support of the LAFVP team will be an ongoing priority for the year ahead, in particular to assist in the development and launch of the e-learning package.
- Attendance at a 'Meet the Funders' event to raise awareness of the Armed Forces Covenant Fund.
- Membership of the (NHS Lothian) Lothian Armed Forces and Veterans Group (LAFVG).
- Armed Forces Covenant Funding approved:
 - Women's Enterprise Scotland – Business Creation Project offering a free course to Service spouses and partners on how to create their own business, and supported by a free creche - £19,980
 - Lothian Armed Forces and Veterans Project (see above)- £200,000
- LAFVP assistance to update City of Edinburgh Council website with details of the Armed Forces Covenant and useful signposting to a number of departments and organisations
- To date six new build homes have been allocated to veterans at City Park which completed in September 2017. In 2016 a further five have been built at Salvesen Gardens supported with funding from the Council.

4.2. The Lord Provost in his role as Armed Forces Champion, has undertaken 58 military-related events in the period since his appointment to the role (May 2017). Highlights have included the programme of events associated with the 100 year Commemoration of World War 1, the 100 year anniversary and events to mark the establishment of the Royal Air Force, and the bestowing of the Freedom of the City to 603 (City of Edinburgh) Squadron Royal Auxiliary Air Force.



4.3. **Future Work.** Prioritised areas of work to support the continued delivery of the Covenant over the next 12 months include:

- Maximise the impact of the LAFVP in its second and final year of funding: working in partnership with Midlothian, East Lothian and West Lothian Councils, NHS Lothian, Veterans Scotland and the Armed Forces to continue to support and lead the Lothian Armed Forces and Veterans Project Team, and manage the staff and allocated budget. In particular, support the Team in their work to develop, finalise and launch the e-learning package to raise awareness of the Covenant amongst front line staff.
- Consider Partners' roles in supporting the Covenant and explore their potential to individually sign up to the Covenant in Business. Using the ['Capitalising on Military Talent'](#) booklet raise awareness of the employability of Armed Forces Veterans and raise awareness of the Covenant in Business through delivery of an information brief to Partners.
- Raise awareness of the housing options available in Edinburgh to key stakeholders who assist service personnel and veterans when and after leaving the service. Deliver a Housing Options brief to the said stakeholders in 2019.
- Progress recent commitment from the EdIndex Board (the Council and Edinburgh-based Housing Associations) to support nominations for up to 15 new build homes per year for disabled veterans, using the "Community within a Community" model.
- With partners, continue to identify and prioritise opportunities for future Armed Forces Covenant Fund applications and promote the Fund widely throughout the Edinburgh community.
- To improve the understanding of 'priority treatment for service related conditions' among Primary Care Practitioners
- Embed MOD participation into relevant Neighbourhood Partnerships and locality network groups to further develop partnership working between communities
- Review the Covenant Working Group role and membership and seek to meet at least 6 monthly to keep the Group updated and to identify opportunities to build further on our Covenant work

5. Conclusion

The aim of the Edinburgh Community Covenant is to embed Covenant activity into our thinking, our attitude and our routine business and to maintain and build on the strong and active links that have been developed at both the Partnership Board and day to day working levels. Much has been achieved during this report period



that contributes to meeting the aims of the Edinburgh Covenant. As Partners we will build on this further and take forward the future work identified.

D J Mackay
 Lieutenant Colonel
 Commander Edinburgh Garrison

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Contribution to:	Low		Medium		High	
♦ Sustainability	1	2	3	4	5	
♦ Equality	1	2	3	4	5	
♦ Community Engagement	1	2	3	4	5	
♦ Prevention	1	2	3	4	5	
♦ Joint Resourcing	1	2	3	4	5	

Appendices

- Appendix 1 –Edinburgh Armed Forces Covenant Plan 2018

The Edinburgh Partnership

Armed Forces Covenant

Vision Statement

To engender an environment where the Services community across Edinburgh is not disadvantaged as a result of their service and is regarded as an asset to society

Aims

- To encourage local communities to support the Armed Forces Community in Edinburgh
- To nurture public understanding and awareness amongst the public of issues affecting the Armed Forces Community
- To recognise and remember the sacrifices faced by the Armed Forces Community
- To encourage activities which help to integrate the Armed Forces Community into local life
- To encourage the Armed Forces Community to help and support the wider community, whether through participation in events and joint projects, or other forms of engagement.



Introduction to the Community Covenant

The Armed Forces Covenant is a promise from the nation ensuring that those who serve or who have served in the Armed Forces and their families are treated fairly:

- the Armed Forces Community should not face disadvantage compared to other citizens in the provision of public and commercial services; and
- special consideration is appropriate in some cases, especially for those who have given the most such as the injured and the bereaved.

The Armed Forces Covenant in the community is a voluntary pledge to encourage mutual support and integration between local communities and the Armed Forces communities in Edinburgh

The Armed Forces Covenant in Edinburgh

The Edinburgh Partnership Armed Forces Community Covenant was established in March 2012 and signed by the following community covenant partners:

The Edinburgh Partnership

The Edinburgh Partnership is the community planning partnership for the city and brings together the public, community, voluntary and business sectors. The Edinburgh Garrison Commander represents the Armed Forces in Edinburgh on the Edinburgh Partnership Board, other partners include: Edinburgh Chamber of Commerce; Edinburgh Voluntary Organisations' Council; Higher Education sector; Edinburgh College; Fire and Rescue Service Scotland; NHS Lothian, Police Scotland; Scottish Enterprise, Skills Development Scotland and the City of Edinburgh Council.

The Edinburgh Partnership Community Plan has at its heart the commitment by all partners to tackle poverty and inequality, especially in the areas of highest social deprivation. This commitment is relevant to the Covenant, as there is evidence to indicate that early leavers from the armed forces may be at higher risk of poverty and inequality.

The Armed Forces Community

The Garrison Commander leads on Armed Forces Covenant engagement with The Edinburgh Partnership and Covenant Partners on behalf of the Armed Forces community within the Garrison area, working in partnership towards successful outcomes for all. The Garrison HQ is based in Edinburgh Castle and the Garrison Commander reports to Commander 51st Infantry Brigade, to whom he is responsible for the delivery of the Firm Base to the Armed Forces community in both City of Edinburgh and Midlothian Local Authority areas. Representatives from 3 RIFLES based at Dreghorn and Redford Barracks are engaged at a local level with Colinton Community Council and the Neighbourhood Partnerships. There are around 1,600 Serving Armed Forces personnel living and contributing in the Edinburgh area. There are five regular army sites: Dreghorn and Redford Barracks; Craigiehall Camp; Glencorse Barracks (in Midlothian); and Edinburgh Castle. The service community includes two regular Army regiments, 34 regular minor units and 15 reserve units. The estate will reduce in size early in 2019, as Craigiehall Camp is due to close from March 2019.

Department for Work and Pensions

The Department for Work and Pensions, through its network of Jobcentre Plus offices, works with Partners and Employers in Edinburgh to maximise training and employment opportunities for reservists, veterans and their families. Veterans are signposted to organisations that offer specialised employability support. Jobcentre Plus can also offer support to those transitioning from the Armed Forces to civilian life.

Veterans Scotland.

Armed Forces Charities are well represented across Edinburgh and there is a lot of support available to members of the Armed Forces Community. Information, advice and guidance are all available, whether for young Service leavers with a family looking for a job and a house, or older veterans, who might need help, support or friendship.

Our Covenant Plan Objectives for 2018-23

To support the delivery of the vision and aims of our Armed Forces Covenant we have set the following objectives for the report period:

- To continue to raise awareness of the Covenant within the local and Armed Forces communities
- To promote the employability of members of the ex-Service community
- To improve the understanding of 'priority treatment for service related conditions among Primary Care Practitioners
- To seek to prevent disadvantage as a result of service

Prioritised areas of work to help us meet our objectives and the delivery of the Covenant over the next 12 months include:

- Continued working in partnership with Midlothian, East Lothian and West Lothian Councils, NHS Lothian, Veterans Scotland and the Armed Forces to support and lead the Lothian Armed Forces and Veterans Project Team, and manage the staff and allocated budget.
- Consider Partners' roles in supporting the Covenant and explore the potential for signing of the Covenant in Business to promote employment opportunities.
- Building on the success of previous Housing Options briefs to MOD and Covenant stakeholders, arrange for a further brief to key stakeholders in 2019.
- Progress a recent commitment from the EdIndex Board (the Council and Edinburgh-based Housing Associations) to support nominations for up to 15 new build homes per year to disabled veterans, using the 'Community within a Community' model. Work has begun on the former B&Q site in Canonmills which will deliver 180 new homes including 45 homes for social rent. Five of these homes have been allocated for Veterans. The development will complete in Spring 2020. The Council is continuing to work with RSLs to identify suitable new build homes across the City which can be allocated to Veterans.

- Promote understanding of the Covenant and Lothian and Armed Forces and Veterans Project among General Practitioners by attending Clinical Leads meetings.
- With partners, identify and prioritise opportunities for future Armed Forces Covenant Fund applications and promote the Fund widely throughout the Edinburgh community.
- Embed MOD participation into relevant Neighbourhood Partnerships and locality network groups to further develop partnership working between communities.
- Review the Covenant Working Group role and membership and seek to meet at least 6 monthly.

Our Action Plan

Our action plan details how we plan to achieve these objectives. This is detailed at Annex A. We will report on our progress annually to the Edinburgh Partnership Board.

Partnership Working on the Covenant

The Edinburgh Covenant Working Group

The Edinburgh Covenant Working Group is a cross-sector group of lead officers, which aims to meet at least 6 monthly to share best practice, identify issues requiring joint intervention, agree a way forward and review progress on the action plan and discuss Covenant Fund applications.

Lothian Armed Forces and Veterans Group (LAVFG)

The Edinburgh Covenant Working Group is represented at the LAVFG, which looks at veterans' issues affecting those in the Lothians, including but not limited to health and wellbeing. The LAVFG meets 4 times a year. The LAVFG is the lead body for the LAVFP.

Lothian Armed Forces and Veterans Project (LAVFP)

The LAVFP is a joint project across the Lothians and seeks to raise awareness of the Armed Forces Covenant through a range of measures. We will work closely with the LAVFP and seek support from the Project to help deliver our objectives. The LAVFP Delivery Partners meet 4 times a year to review the project and give direction and guidance.

The Armed Forces Covenant Fund Trust (AFCFT)

The AFCFT makes grants to support members of the Armed Forces community and has four broad funding themes:

- removing barriers to family life;
- extra support after service for those that need help;
- measures to integrate military and civilian communities and allow the armed forces community to participate as citizens;
- non-core healthcare services for veterans

Information about the AFCFT and how to apply can be found at <http://www.covenantfund.org.uk/>

The Scottish Veterans Fund

The Scottish Veterans Fund provides single and multi-year funding grants to assist groups and organisations that provide support to Scotland's ex-Service personnel and their families. As the SVF has a finite level of resources available for distribution, the maximum level of funding available for individual projects will not exceed £15,000 per annum, unless exceptional cases are made. It is likely the SVF will provide individual payments of much less than £10,000, in order to support as many projects as possible. Where the cost of a project is expected to be in excess of £15,000 per annum, applicants are advised to explore alternative avenues of funding, such as the Armed Forces Covenant Fund, the Big Lottery Fund or other charitable organisations and foundations.

Contact Us

Armed Forces

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Jim Wilson, General Secretary

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The Covenant Action Plan 2018-2023 - *draft*

	Action	Description	Planned Outcome	Resources?	Partners?	Owner	Start date	End date	Status
1	Work in partnership to lead and manage the LAFVP	Work with the LAFVP to ensure successful delivery of the Project in its 2 nd and last year.	Successful delivery of the project. Identify how some of the outcomes can be sustained beyond the project	Staff time	Mid, East and West Lothian Councils, Armed Forces community, Veterans Scotland and NHS Lothian	City of Edinburgh Council	Oct 18	Aug19	Ongoing
2	Partners sign the Covenant in Business	Partners actively support the Covenant through the Employers' Recognition Scheme	Increased promotion of employment skills of ex forces staff	Staff time	All Lothian Community Planning Partners	All	Oct 18	Aug 19	Ongoing
3	Deliver a Housing Options Brief to new stakeholders in 2018/19	Build on the success of previous Housing Options briefs to MOD and Covenant stakeholders	Stakeholders receive up-to-date housing options information	Staff time	City of Edinburgh Council	City of Edinburgh Council	tba		To be arranged
4	Support nominations for up to 15 new build homes per year to disabled veterans	Progress an EdIndex Board commitment using the 'Community' within a Community' model. Covenant	15 new build homes per year for disabled veterans	Housing capital monies and staff time	City of Edinburgh Council	City of Edinburgh Council	Oct 18	Aug 19	To be confirmed

	Action	Description	Planned Outcome	Resources?	Partners?	Owner	Start date	End date	Status
		Partners are consulted to ensure joined up services							
5	Promote understanding of the Covenant and Lothian and Armed Forces and Veterans Project among General Practitioners	Attend Clinical Leads meetings	GP surgeries are aware of the Covenant and AFVP	Staff time	All	Lothian Armed Forces and Veterans Project	Oct 18	Aug 19	Ongoing
6	Promote the Armed Forces Covenant Fund widely throughout the Edinburgh community	With partners, identify and prioritise opportunities for future applications to the Fund.	Interested projects are supported through the application process to maximise success. The Covenant Fund is promoted at the Meet the Funders event	Staff time	All	Covenant Group	Oct 18	Aug 19	Ongoing
7	Further develop partnership working within / between communities	Embed MOD participation into relevant Neighbourhood Partnerships and locality network groups	Armed Forces Community is accepted as integral part of the wider community	Staff time	All	Communities Officers	Oct 18	Aug 19	Ongoing

	Action	Description	Planned Outcome	Resources?	Partners?	Owner	Start date	End date	Status
8	Review the role and membership of the Covenant Working Group	First meeting reinvigorates the groups and provides a focus	Terms of Reference and a schedule of meetings of the Group at least 6 monthly. A joint initiative for a Covenant Funding application is identified	Staff time	All partners with a role in delivering the Covenant	City of Edinburgh council	Oct 18	Aug 19	Schedule first meeting in October 18
9	LAFVP Disseminate the covenant e-learning model	Partners incorporate the model in induction training and required training materials	Awareness of the Covenant is raised for all partners' employees, especially frontline staff	LAFVP and Partner HR staff	All partners	LAFVP	Oct 18	Aug 19	Ongoing
10	The interests of the Armed Forces Community is represented on the Poverty Commission and Citizen Basic Income working group	The voice of the AF community is heard on these groups	The interests of the AF Community are reflected in the decisions of the groups	Staff time	Garrison staff / V1P Lothian	Garrison	Oct 18	Aug 19	Ongoing



THE EDINBURGH PARTNERSHIP

Consent or Decision

Edinburgh Partnership - Implementation of Governance Arrangements

Executive Summary

1. The Edinburgh Partnership Board, at its meeting on 7 December 2017, agreed to a review and consultation of community planning governance arrangements. The new governance model, together with proposals for the implementation, were agreed by the Board on 30 October 2018.
2. This paper provides an update on the implementation process which was considered by the Review Project Board at its meeting on 16 November 2018.
3. Contact: Michele Mulvaney, Strategy Manager (Communities) (email: michele.mulvaney@edinburgh.gov.uk)

Recommendations

1. The Board is recommended to:
 - i. note the implementation approach and progress; and
 - ii. agree to hold a dedicated half day workshop for the Board to consider the governance framework, with this proposed to take place on the morning of 12 February 2019.

Main Report

Implementation

- 1.1 The Board at its meeting on 30 October 2018 agreed the new governance model for the Edinburgh Partnership, together with proposals to enable its establishment by April 2019. A summary of progress in implementing these arrangements is provided below.

Governance Model

- 1.2 The implementation process includes proposals for further engagement with stakeholders to consider the new model and specifically the membership and remits of the respective partnerships, with the final proposals to be presented for the agreement of the Board.
- 1.3 The engagement programme is now underway and focuses on three levels as set out below.

- 1.4 Edinburgh Partnership Board - It was agreed to hold an independently facilitated workshop to enable the Board to consider its remit and membership with this initially proposed to be held in November 2018. Given diary constraints and further consideration by the Review Project Board, it is now proposed to hold this half day workshop on 12 February 2019 and to expand its scope to include the broader governance framework. This will provide an opportunity for the Board to consider feedback from the engagement taking place during November 2018 to January 2019 as described below.
- 1.5 Partnerships within the New Governance Model - Engagement will be carried out with those partnerships directly impacted in terms of their existing remits and membership, together with those that will be replaced under the new arrangements. This will comprise Locality Leadership Teams, Neighbourhood Partnerships, the Community Learning and Development Partnership, Community Safety Partnership and Children's Services Partnership. The engagement will be a mix of discussion at planned meetings and dedicated sessions as appropriate to each partnership/group with this to be agreed with the respective Chairs/Lead Officers.
- 1.6 Other Partnerships - The current arrangements include partnerships that will no longer form part of the governance model, for example the Edinburgh Sustainability Development Partnership. This does not mean that the partnerships will not continue. Engagement is needed with these partnerships to consider the implications of the new arrangements and the options moving forward. The Edinburgh Partnership Lead Officers Group considered this at its meeting on 21 November 2018 and proposed that the method of engagement should be agreed with the appropriate Chairs/Lead Officers. This work will be progressed from December 2018 to February 2019 with the outcome being presented to the Board in March 2019.

Interim Community Planning Support Team

- 1.7 Following the EP Board meeting on 30 October 2018, partners were contacted and asked to identify dedicated officers to form the Interim Community Planning Support Team. This Team will deliver the implementation plan including the engagement programme, production of the draft governance framework and resource assessment process.
- 1.8 The resource assessment exercise will focus on the facilitation and support for the community planning governance and partnership working arrangements. This is distinct from the identification and realignment of resources to deliver the priorities and service improvements identified within the Community Plan and Locality Improvement Plans.
- 1.9 The Team is now in place and comprises officers from the City of Edinburgh Council, Skills Development Scotland, NHS Lothian, Edinburgh Voluntary Organisation's Council, Scottish Enterprise, Scottish Fire and Rescue Service



and Police Scotland. In addition, to ensure progress on the implementation of the new Community Plan, in advance of the LOIP (Community Plan) Delivery Group being established, the lead officers for each of the priority themes will join the Team. The Review Project Board will provide oversight of the work.

Contribution to:	(eg)	Low	Medium	High		
♦ Sustainability		1	2	3	4	5
♦ Equality		1	2	3	4	5
♦ Community Engagement		1	2	3	4	5
♦ Prevention		1	2	3	4	5
♦ Joint Resourcing		1	2	3	4	5

Michele Mulvaney – Strategy Manager (Communities)

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